Date: October 11, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Detective Sergeant Matthew Nordquist to Lieutenant

Detective Sergeant Matthew Nordquist obtained a Bachelor of Science Degree in Law Enforcement from Minnesota State University. He started his career with the Madison Police Department Police in May of 2002 and is currently assigned to our Special Victims Unit as the supervisor. Detective Sergeant Nordquist was promoted to Detective in 2014 and Detective Sergeant this past February.

During his career with the MPD, Detective Sergeant Nordquist has worked as a patrol officer, community policing team officer, neighborhood police officer, Dane County Narcotics Task Force uniformed officer, district detective and Dane County Narcotics Task Force Detective. Detective Sergeant Nordquist has also taken on the important roles as a member of SWAT, field training officer, a member of SET, recruiting/backgrounding cadre, recruit mentorship program and a member of MPD's arson team.

Please join me in congratulating Detective Sergeant Nordquist on this well-deserved accomplishment!



Date: November 8, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion:

Detective Glenn Davis to Detective Sergeant

Detective Glenn Davis obtained a Master of Science Degree in Criminal Justice – Cybercrime Investigations from Liberty University in Virginia and a Bachelor of Science Degree in Criminal Justice from the University of Wisconsin-Platteville.

Detective Davis started his career with the MPD in May of 2010. He is currently assigned to SVU and he is a SWAT crisis negotiator. Prior to his current assignment, Detective Davis worked in VCU, as a district detective and a patrol officer Detective Davis has experience as a field training officer, adjunct instructor, detective field trainer, detective mentor, and a drug recognition expert.

Detective Glenn Davis will become the Detective Sergeant for SVU.

Please join me in congratulating Detective Davis on this well-deserved accomplishment!



Date: November 7, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Brian Covington to Sergeant

Police Officer Brian Covington obtained a Bachelor's Degree in Criminology from the University of Northern Iowa. He started his career with the MPD in September of 2016 and is currently assigned to patrol services in the South District.

In addition to working in patrol services, Officer Covington is a field training officer, a certified adjunct instructor, a mental health liaison officer and a domestic violence liaison officer. Prior to being hired by the MPD, Officer Covington worked as an officer for two years with the University of Northern Iowa Police Department. He also worked as a youth counselor and a high school baseball coach in Iowa.

Please join me in congratulating Officer Covington on this well-deserved accomplishment!



Date: November 7, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Clare Gloede to Sergeant

Police Officer Clare Gloede started her career with the MPD in September of 2016. She is currently assigned as a Mental Health Officer in the North District. During her tenure with MPD, Officer Gloede has worked in patrol services, as a field training officer, an investigative support officer, a member of Honor Guard, new recruit mentor, recruit backgrounder and a member of SET.

Officer Gloede received a Bachelor of Science Degree in Criminology, with a minor in Sociology, from the University of Wisconsin-Whitewater.

Please join me in congratulating Officer Gloede on this well-deserved accomplishment!

