

I recognize that it is more difficult to classify unique City positions than those for which there is an easily recognizable precedent. This position is highly independent and unique. There really isn't another position like it in the City. I work predominantly independently with no direct supervision throughout the day. I make important command decisions regularly. There can be severe consequences without these decisions such as flooding, frozen services, no water, collapsed roads, even gas explosions like in Sun Prairie. I can't and don't need to wait for a supervisor to make those decisions.

In regards to fleet software just last month I had to address an upper level issue. Upon arrival at work the system was crashed. I was expected to get it back up and running. Not a supervisor and not a mechanic. That fell on my shoulders.

There is also a new point I would like to add. The leadworkers at the last board meeting were reclassified from a 15 to a 16. One of the reasons is their use of Cityworks software. I am their point of contact for this software. I train them on this software and who they come too with any questions. The same is true for operators who are range 17. This position is a range 10 and is currently training much higher positions. I also look over their work orders before they are closed in the system.

Another point is that in general everyone who I have trained as my fill in for when I am off work has been promoted into a leadership/supervisory role. The skills needed for those roles they get experience from this position.

I know there is a lot on information to sort thru. Please ask if you have any questions. Thank you for your time.