

# **Habitat Model**



- Habitat Dane focuses on affordable homeownership
- Household income between 30% and 60% of Dane County median
- Monthly payments capped at 28% of household income
- 0% interest on their mortgages
- 1% down payment
- 275-425 hours of sweat equity throughout the Habitat program

#### **Habitat Homeowners**

- More than 60% are people of color
- Applications in Spanish, Arabic, and English
- Active homeowner recruitment
- 25 future homeowners in the pipeline
- Nearly 200 homes built, renovated or repaired in the City of Madison



# **CDBG Funding – Mortgage Reduction**



- The Mortgage Reduction Program seeks to help 4 Madison families.
- All 4 families are first-time homebuyers and will receive HUD certified education
- CDBG Home funds of \$40,000 for each future homeowner
- Homes are planned for Owl Creek

### CDBG Funding – Rehabilitation

- Up to 6 minor home rehabilitation projects in the City of Madison
- Average \$5,000 per project
- Targeting neighborhoods identified by the City of Madison



## **CDBG Funding – Development**



- Purchasing 5 lots to build 8 units
- Experience in Mosaic Ridge and Owl Creek

# Organizational DEI(B) Efforts

Habitat Dane has been a longtime advocate for a diverse staff and board of directors.

- 1. Founding member of NPEC (Non-Profit Equity Coalition)
- 2. Affirmative Action and Affirmative Action Marketing Plans
- External HR consultation
- DEI(B) consultation for the board of directors and leadership
- 5. Internal staff taskforce
- 6. Spectra Assessment administered by Mead & Hunt

## **Experience Using Government Grants**

- -CDBG
- -HOME
- -SHOP
- -American Dream Grant Funds
- -Treasury Department Funds (CDFI)
- -FHLB/DPPA (quasi-government)

