



# Madison Police and Fire Commission

## Monthly Report

Timothy J. Patton, Captain of Police

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August 8, 2022

### Promotions and Probationary Status

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#### PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Kimberly Alan, Lieutenant of Police	Sergeant	tbd
Rayvell Gillard, Sergeant of Police	Police Officer	tbd
Nicholas Pine, Sergeant of Police	Police Officer	tbd
Nicholas Cleary, Detective of Police	Police Officer	tbd
Stephen Zighelboim, Detective of Police	Police Officer	tbd
Casey Amorosa, Detective of Police	Police Officer	tbd

#### PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Chanda Dolsen, Sergeant of Police	Police Officer	07/24/2022
David Schon, Detective of Police	Police Officer	05/29/2022

#### PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
David Meinert, Lieutenant of Police	09/05/2022
Michael Richardson, Lieutenant of Police	09/05/2022
Sarah Skoug, Sergeant of Police	09/05/2022
Bryan Dyer, Sergeant of Police	09/05/2022
Justin Cumley, Detective of Police	09/05/2022
Kenneth Brown, Detective of Police	09/05/2022
Gracia Rodriguez, Detective of Police	09/05/2022

#### PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

### Recruiting and Hiring

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#### 2022 Fall Accelerated Academy Hiring Process Timeline

- Application Deadline: August 8, 2022

- Written & Physical Agility Testing / Oral Board / Ride-Along
  - September 12 and 13, 2022
- Chief's Interview
  - September 14 and 15, 2022
- Academy Begins – November 28, 2022

### **2022-23 Pre-Service Academy Hiring Process Timeline**

- Application Deadline: October 17, 2022
- Written & Physical Agility Testing:
  - May 1, 2022 Written & Physical Agility Test
  - October 2, 2022 Written & Physical Agility Test
  - November 13, 2022 Written & Physical Agility Test
- Consolidated Testing for Distant Candidates: January 8-13, 2022
- Oral Board Interviews:
  - June 2022
  - November 2022
  - December-January 2022-2023

### **PSIA Report/Discipline Attachments and Notices**

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- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC.

CC

Jenna Rousseau, Counsel for PFC  
 Marci Paulsen, Assistant City Attorney  
 Shon F. Barnes, Chief of Police

**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: August 2, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

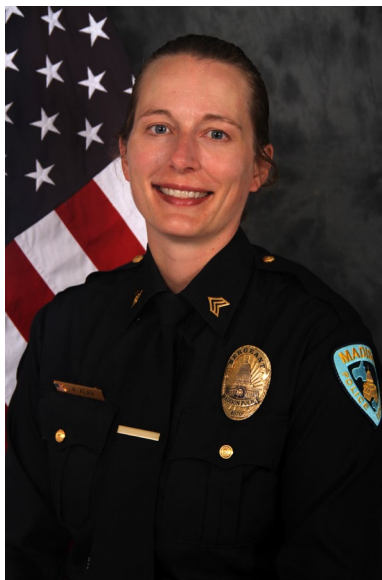
**Sergeant Kimberly Alan to Lieutenant**

Sergeant Kimberly Alan started her career with the Madison Police Department Police in May of 2011. She is currently assigned to Professional Standards and Internal Affairs. During her tenure with the MPD, Sergeant Alan has been a patrol officer, neighborhood police officer, patrol sergeant, field training officer, background investigator, law enforcement instructor, firearms instructor and back-up public information officer.

Sergeant Alan was a patrol officer for Fitchburg Police Department for 3 years, a Sheriff's Deputy for the Custer County Sheriff's Department in South Dakota for a year and a police officer with the City of Mitchell Police Department in South Dakota for two years prior to coming to the MPD.

Sergeant Alan obtained her Master of Arts Degree in Criminal Justice from the University of Wisconsin-Platteville. She attended the University of Wisconsin-Madison where she acquired a Bachelor of Science Degree in Journalism with a focus on Strategic Communications.

Please join me in congratulating Sergeant Alan on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: August 2, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Rayvell Gillard to Sergeant**

Police Officer Rayvell Gillard joined the MPD in September of 2016. He is currently assigned to patrol services (Central District, 4<sup>th</sup> detail). Officer Gillard is a member of MPD's Black Officer Coalition. During his tenure with the MPD, Officer Gillard has been a neighborhood resource officer, field training officer, incident support officer, mentor, a member of SET and an adjunct instructor.

Officer Gillard will obtain his Master of Science Degree in Organizational Leadership and Change from Edgewood College in December. He attended Upper Iowa University and acquired a Bachelor of Science Degree in Criminal Justice as well as an Associate Degree in Applied Science - Criminal Justice from Madison College.

Please join me in congratulating Officer Gillard on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: August 2, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Nicholas Pine to Sergeant**

Police Officer Nicholas Pine started his career with the Madison Police Department on September 12, 2016. He is currently assigned to patrol services (Midtown District, 3<sup>rd</sup> Detail). Prior to joining the MPD, Officer Pine was a police officer with the Village of Shorewood Hills for 9 years. Officer Pine is a field training officer, drug recognition expert, master instructor trainer, recruit mentor, member of SET, a mental health liaison officer and an adjunct instructor.

Officer Pine obtained his Bachelor's Degree in Criminal Justice from Upper Iowa University. He also attended Madison College and obtained his Associate's Degree in Criminal Justice and his law enforcement certification.

Please join me in congratulating Officer Pine on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: August 2, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Nicholas Cleary to Detective**

Police Officer Cleary obtained his Bachelor of Science Degree in Political Science from the University of Wisconsin-Madison. He started his career with the Madison Police Department on September 12, 2016. He is currently the Neighborhood Resource Officer in our West District.

Prior to his current assignment, Officer Cleary was a patrol officer. He is a MPD SWAT Operator. Officer Cleary worked for Fitchburg Police Department as a patrol officer for 7 years before joining the MPD where he was a member of SET and a field training officer.

Please join me in congratulating Officer Cleary on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: August 2, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Stephen Zighelboim to Detective**

Police Officer Stephen Zighelboim started his career with the Madison Police Department in September of 2017. He is currently assigned to patrol services (East District, 2<sup>nd</sup> detail). Officer Zighelboim is a member of Amigos en Azul as well. Prior to being hired with the MPD, Officer Zighelboim was a police officer with the Wisconsin State Capital Police Department for 3 years.

Officer Zighelboim obtained his Bachelor of Arts Degree in International Studies from the University of Wisconsin-Madison. He also attended Tel-Aviv University in Israel for a semester, along with acquiring his law enforcement certificate from Chippewa Valley Technical College.

Please join me in congratulating Officer Zighelboim on this well-deserved accomplishment!



**Madison Police Department**  
***CORRESPONDENCE / MEMORANDUM***

Date: August 2, 2022

To: All Personnel

From: Shon F. Barnes, Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

**Police Officer Casey Amoroso to Detective**

Police Officer Casey Amoroso started her career with the Madison Police Department in September of 2015. She is currently assigned as a mental health officer in our Central District. Prior to her current assignment, Officer Amoroso was a patrol officer. Officer Amoroso was a mental health liaison and she is an adjunct instructor for the MPD.

Officer Amoroso obtained her Bachelor of Arts Degree in Sociology with a Criminal Justice emphasis from the University of Wisconsin-Whitewater.

Please join me in congratulating Officer Amoroso on this well-deserved accomplishment!







CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: August 1, 2022

To: Police and Fire Commission  
From: Shon F. Barnes, Chief of Police  
Subject: **Final Promotional Approval**

Lieutenant David Meinert has successfully performed his duties as a Lieutenant during his interim promotional period. I recommend him for final appointment to the rank of Lieutenant of Police as of September 5, 2022.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: August 1, 2022

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: **Final Promotional Approval**

Lieutenant Michael Richardson has successfully performed his duties as a Lieutenant of Police during his interim promotional period. I recommend him for final appointment to the rank of Lieutenant of Police as of September 5, 2022.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: August 1, 2022

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: **Final Promotional Approval**

Sergeant Sarah Skoug has successfully performed her duties as a Sergeant of Police during her interim promotional period. I recommend her for final appointment to the rank of Sergeant of Police as of September 5, 2022.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: August 1, 2022

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: **Final Promotional Approval**

Sergeant Bryan Dyer has successfully performed his duties as a Sergeant during his interim promotional period. I recommend him for final appointment to the rank of Sergeant of Police as of September 5, 2022.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: August 1, 2022

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: **Final Promotional Approval**

Detective Kenneth Brown has successfully performed his duties as a Detective during his interim promotional period. I recommend him for final appointment to the rank of Detective of Police as of September 5, 2022.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

---

Date: August 1, 2022

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: **Final Promotional Approval**

Detective Justin Cumley has successfully performed his duties as a Detective during his interim promotional period. I recommend him for final appointment to the rank of Detective of Police as of September 5, 2022.



CITY OF MADISON POLICE DEPARTMENT



INTER-DEPARTMENTAL CORRESPONDENCE

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Date: August 1, 2022

To: Police and Fire Commission

From: Shon F. Barnes, Chief of Police

Subject: **Final Promotional Approval**

Detective Gracia Rodriguez has successfully performed her duties as a Detective during her interim promotional period. I recommend her for final appointment to the rank of Detective of Police as of September 5, 2022.