

REQUESTED MEETING AGENDA TOPICS

PCOB Meeting Agenda Topics:

- Request for interim IM (Isadore Knox Jr.), and Interim Administrative Support (Shadayra Kilfoy-Flores)-at 4/28/22 full Board meeting; “do we have the authority to hire staff?”
- PCOB 2021 Annual Report
- Team building exercises and a Board retreat (Shadayra)
- Including subject matter experts for a panel of current independent monitors and oversight board members in other cities for discussion of best practices and Q & A with Board (Shadayra)-discussed at Executive Subcommittee meeting 2/17/22
- Understanding PFC complaint process (Shadayra)
- Community discussion on body cam pilot (Shadayra)
- Update re: legal claim re: process by which PCOB was created – **HOLD**
- How do we provide staff support for our Board? City Staff to be interim IM? (Isadore)
- Interim Administrative Support (Shadayra)
- PFC Hiring Process – used to recruit Chief of Police – **Completed**
- Body cam and Tear gas reports – **Complete**

PCOB Executive Subcommittee Meeting Agenda Topics:

- - Contingency planning for what to do if situations happen in the community before an IM is hired; creating a procedure to hear complaints or address items referred to the Board by Council (Isadore)-plan to discuss at 3/17/22 Executive Sub meeting Powers and Duties item-moved to 4/21 Exec sub meeting
- Interim IM and interim support staff (Isadore)-discuss at 4/21/22 Executive Subcommittee
- Identifying/Understanding the process by which non active members are replaced (if/when needed) –

Complete

REQUIRED & RECOMMENDED TRAINING TOPICS

1. NACOLE | 3, 4-hour sessions – **Complete**
2. City of Madison HR - Hiring Process - **Complete**
3. City of Madison EOC – Equitable Hiring Tool - **Complete**
4. Rules of Engagement re: work of other committees, boards - **Complete**
5. Code of Conduct – Ground Rules (re: the ‘isms) – City is currently working on this
6. Civilians’ Rights | Example: ACLU
7. MPD Training (New Officer, Use of Force, Policies & Procedures, etc.)
 - a. MPD Training topics | Marci Paulsen
 - b. De-escalation
 - c. ICAP – a type of de-escalation training (Chief Barnes)
8. 177 Recommendations | Update, develop PCOB review process?
 - a. Future recurring meeting topic
 - b. Update from Common Council
9. Team Building Exercises
 - a. Interpersonal Skills, Communication, Crucial Conversations
 - Roberts Rules offers some guidance
 - b. **PCOB Retreat** (In-person - following social distancing guidelines)
 - i. Ideas: Municipal Building – lunch or something; July Board BBQ.
10. Trauma-Informed Care
11. Shadayra’s List of training topics 😊
 - a. NAMI’s Civilian Intervention Partners
12. Community Immigration Law Center (CILC) training re: navigating non-citizen rights.- Ankita
13. Youth experiences of policing