#### **Operations:**

• See monthly report (March)

#### Personnel:

Madison Fire Department Member 374 – 395 (after class 12 graduation) *Demographics* 

- Females 40
  - o 3 Black
  - $\circ$  1 Hispanic
  - $\circ$  36 White
- Males 334
  - o 7 Asian
  - o 40 Black
  - 16 Hispanic
  - o 1 Indigenous
  - $\circ$  1 Other
  - $\circ$  269 White

2022 Apparatus Engineer Promotional have to have 5 years on the job *Demographics* 

- Applicants 27
  - o 1 Females
    - 1 White
  - o 26 Males
    - 1 Asian
    - 3 Black
    - 1 Hispanic
    - 1 Indigenous
    - 20 White

## Timeline

Written Test	Tuesday, April 20, 2022
willen iest	Tuesday, April 26, 2022
Over-the-road Test - Day 1	Monday, May 16, 2022
Over-the-road Test - Day 2	Tuesday, May 17, 2022
Operations Test - Day 1	Monday, June 6, 2022
Operations Test - Day 2	Tuesday, June 7, 2022
Candidate scores tabulated	June 8 - June 10, 2022
Orientation Week start	Monday, June 13, 2022
Orientation Week start - option 2	Monday, June 20, 2022
Orientation Week end	Friday, June 17, 2022
Orientation Week end - option 2	Friday, June 24, 2022
Mid-Year Promotions effective	Sunday, June 26, 2022

# 2021 Firefighter Hiring Process: Graduation May 6, 2022 Class #12 *Demographics*

- 21 Recruits
  - o 3 Females
    - 1 Hispanic
    - 2 White
  - o 17 Males
    - 2 Asian
    - 2 Black
    - 1 Hispanic
    - 1 Other
    - 11 White

# **Fire Prevention:**

- Emergency Management
  - Last year, the city conducted nine interrelated tabletop exercises based on a large devastating tornado. The exercises involved many city agencies. Many lessons were learned and a work plan is being developed.
- Fire Prevention
  - If you have been Far East or far west, you know that construction is booming. The city is really growing and multi-family housing seems to be the majority of the growth. Last year, the MFD approved 3600 dwelling units for occupancy. That approval process includes reviews of the site development plans, fire sprinkler systems, fire alarm systems and 5-10 inspections per building. The MFD is involved in the built environment from design, through construction and to occupancy. After that the MFD conducts inspections twice a year.
- Elevator Inspections
  - We continue to struggle with hiring Elevator Inspectors. After two recruiting processes we were able to fill one of two vacant positions. There simply is not a pool of qualified applicants. We will be looking into establishing a trainee program to support or recruitment efforts.

### **Support Services:**

- Delay on the remodel of Fire Station 6 due to no bids from contractors. Actions taken to enhance our chances to get contractors to bid:
  - Extended the bid opportunity to May 12
  - Extended the completion date to December 31, 2023
  - We have a scheduled walk through with a contractor this Friday (hopeful a bid will be coming as a result of this walk through)
  - Other possible reasons that no bids occurred.
    - A lot of work in our community
      - Amazon building in cottage grove
      - UW buildings
      - Costco building in Verona
      - Buildings at airport for new F-35's
    - Lack of labor
  - Plan B would be to move the project bid season into the fall of 2022 in attempts to entice more interest from contractors (hopefully won't be needed)
  - City engineering is reaching out to past contractors to encourage bidding on this project
- 3 new Demers Ambulances will be arriving to MFD within a month.
  - M14, M6, and M10 will receive the new medic units
- 2 new ladder trucks will be arriving to MFD approx. June. L6 and L2.
  - These are a new model of ladder trucks.
  - Single axel trucks with straight stick.
  - Reduced profile trucks to save on fuel and easier to get around in tight neighborhoods.

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The strength of the **TEAM** is each individual member..... the strength of each **MEMBER** is the team!