



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, December 11, 2023

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 870 9522 2891

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from November 13, 2023, and December 5, 2023

PUBLIC COMMENT

1. [81020](#) Public Comment for the Police and Fire Commission meeting of December 11, 2023

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

2. [80899](#) Commissioners are reminded to submit their annual Statement of Interests if they have not already done so.

This is done via the city website:
<https://www.cityofmadison.com/mayor/committees/statementofinterests/>
The filing of this statement is required by Section 3.35(9) of the Madison General Ordinances.

FIRE DEPARTMENT DISCUSSION ITEMS

3. [81184](#) Status update on Fire Department probationary extension
Attachments: [2023 December MFD PFC Packet.pdf](#)
4. [81185](#) Status update on 2024 Fire Academy - Class 61
5. [81186](#) Status update on 2024 Apparatus Engineer Promotional Process
6. [81187](#) Status update on Fire Department retirements and resignations
7. [81188](#) General status update on Fire Department disciplinary matters

POLICE DEPARTMENT DISCUSSION ITEMS

8. [81189](#) Preliminary recommendations of the Police Chief regarding promotions and schedule personnel file reviews (2 candidates)
Attachments: [2023 December MPD PFC Packet.pdf](#)
9. [81190](#) Consideration and potential action on final recommendation of the Police Chief regarding candidate following successful completion of the probationary period: Matthew Nordquist, Lieutenant, effective December 25, 2023
10. [81191](#) Status update on Police Department acting positions
11. [81192](#) General status update on Police Department retirements and resignations

- 12. [81193](#) Status update on 2023-24 Police Department Hiring Process - Eligibility & Hiring List
- 13. [81194](#) 2023-24 Police Department Hiring Process Overview
- 14. [81195](#) Status update on Police Department promotional effective date
- 15. [81196](#) General status report on Police Department disciplinary matters

RULES OF THE BOARD

- 16. [80782](#) Discuss timing of candidate background checks relative to the Chiefs seeking approval for the eligibility list and hiring list

CLOSED SESSION

- 17. [81198](#)

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

 - i. Consider Preliminary Recommendation of Fire Chief for Promotion of the following candidates and report on personnel file reviews:
 - 1. Chad Powell, Apparatus Engineer to Lieutenant, effective within the 1st Quarter of 2024 following anticipated retirements;
 - 2. Samuel Cooke, Apparatus Engineer to Lieutenant, effective within the 1st Quarter of 2024 following anticipated retirements;
 - 3. Matthew Boyle, Firefighter to Apparatus Engineer, effective within the 1st Quarter of 2024 following anticipated retirements;
 - 4. Christopher Staveness Firefighter to Apparatus Engineer, effective within the 1st Quarter of 2024 following anticipated retirements;
 - 5. Justin Fehrenbach, Firefighter to Apparatus Engineer, effective within the 1st Quarter of 2024 following anticipated retirements;
 - 6. Trent Meicher, Firefighter to Apparatus Engineer, effective within the 1st Quarter of 2024 following anticipated retirements;
 - ii. Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file reviews:
 - 1. Scott Reitmeier, Detective Sergeant to Lieutenant, effective January 7, 2024;
 - 2. Lauren Meverden, Police Officer to Detective, effective January 7, 2024;
 - 3. Edward Marshall, Lieutenant to Captain, effective January 7, 2024.
 - iii. Consideration of motion for reconsideration regarding final approval of Probationary Police Officer due to probationary status extension.

18. [81200](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding closed session

ADJOURNMENT