



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, October 10, 2022

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 839 4921 0989**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

Consideration of Draft Minutes from September 12, 2022

**PUBLIC COMMENT**

1. [73653](#) Public Comment for the Police and Fire Commission meeting of October 10, 2022

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**FIRE DEPARTMENT DISCUSSION ITEMS**

2. [74171](#) Status update on 2022 Fire Department Fall Recruit Academy  
**Attachments:** [2022 October MFD PFC Packet.pdf](#)
3. [74172](#) Status update on 2023 Fire Department Recruitment/Hiring Process
4. [74173](#) Review of 2022-2023 Fire Department Recruitment/Hiring Process Changes  
**Attachments:** [Memo from Chief Carbon Re: MFD Hiring Process Proposed Changes.pdf](#)
5. [74174](#) General status report on Fire Department disciplinary matters
6. [74175](#) General status report on Fire Department retirements
7. [74176](#) General status report on Fire Department resignations

**POLICE DEPARTMENT DISCUSSION ITEMS**

8. [74177](#) Preliminary recommendation of police chief regarding promotion and schedule personnel file review  
**Attachments:** [2022 October MPD PFC Packet.pdf](#)
9. [74178](#) Status update on 2022 Police Department Fall Accelerated Academy
10. [74179](#) Status update on 2022-23 Police Department Pre-Service Academy Hiring Process
11. [74180](#) General status report on Police Department disciplinary matters

**NEW BUSINESS**

12. [74181](#) Consideration of Amendment to Rule 4(e)(v)(3) of the Board of Police and Fire

Commissioners of the City of Madison

**Attachments:** [Memorandum RE Proposed Amendment to PFC Rule.pdf](#)

### CLOSED SESSION

13. [74182](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Police Chief for Promotion of the following candidate and report on personnel file review:

Rayvell Gillard, Sergeant, effective 10/2/2022

14. [74183](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

### ADJOURNMENT