

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Agenda - Cancelled PERSONNEL BOARD

Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, May 25, 2022

3:30 PM

Virtual

The City of Madison is holding the Personnel Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

- 1. Written Comments: You can send comments on agenda items to personnelboard@cityofmadison.com.
- 2. Register for Public Comment:
- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at https://www.cityofmadison.com/MeetingRegistration. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

- 3. Watch the Meeting: If you would like to join the meeting as an observer, please visit https://www.cityofmadison.com/WatchMeetings
- 4. Listen by Phone:

(877) 853-5257 (Toll Free) Meeting ID: 885 0821 4593

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

Please contact Katarina Klafka in Human Resources at (608) 266-4615, kklafka@cityofmadison.com.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the March 16, 2022 Personnel Board meeting: http://madison.legistar.com/Calendar.aspx

PUBLIC COMMENT

1. 71667 Public Comment (5/25/22 Personnel Board Meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. 71552 Recreate the 1.0 FTE position #3297 of Administrative Clerk 1 (CG20, R9) as

an Administrative Assistant (CG20, R14), in the Monona Terrace Operating Budget; and reallocate the incumbent, S. Carrizal, to the new position.

Sponsors: Satya V. Rhodes-Conway

Attachments: PB Memo MT Admin Clerk.pdf

MT Admin Clerk Assist.docx

Legislative History

5/16/22 Human Resources Referred for Introduction

Department

Finance Committee (6/6/22); Personnel Board (5/25/22); Common Council (6/7/22)

3. 71651 Recreate position #783 of Accountant 3 as an Accountant 4 in CG 18, Range

10 and reallocate the employee, J. Horan, to the new position.

Sponsors: Satya V. Rhodes-Conway

Attachments: PB Memo Accountant 4 5-2022 FINAL.pdf

Legislative History

5/18/22 Human Resources Referred for Introduction

Department

Finance Committee (6/6/22), Personnel Board (5/25/22), Common Council (6/7/22)

4. 71650 Delete the classification of Housing Operations Analyst in CG 18, Range 8 and

recreate the classification in CG 18, Range 12. Recreate position number #1027 to the Housing Operations Analyst (CG18, R12), and reallocate

employee, L. Daniels, into the new CG and Range.

Sponsors: Satya V. Rhodes-Conway

Attachments: PB Housing Operations Analyst-Final-5-6-22.pdf

Legislative History

5/18/22 Human Resources Referred for Introduction

Department

Finance Committee (6/6/22), Personnel Board (5/25/22), Common Council (6/7/22)

5. 71626 Recreate position #4075 of Data Analyst 2 as a Data Analyst 3 in CG 18, Range

10 and reallocate the employee, D. Coy, to the new position.

Sponsors: Satya V. Rhodes-Conway

Attachments: PB Memo - Data Analyst 2 to 3.pdf

Legislative History

5/18/22 Human Resources Referred for Introduction

Department

Finance Committee (6/6/22); Personnel Board (5/25/22); Common Council (6/7/22)

6. 71627 Delete the classification of "Police Administrative Services Manager" in CG18,

R14 and recreate the classification in CG18, R15. Recreate the 1.0 FTE position #2576 in the new CG and Range (CG 18, R15) and reallocate the employee, T. Mawer, to the new position, within the Police Department

operating budget.

Sponsors: Satya V. Rhodes-Conway

Attachments: PB Memo Police Administrative Services Manager.pdf

Legislative History

5/18/22 Human Resources Referred for Introduction

Department

Finance Committee (6/6/22); Personnel Board (5/25/22); Common Council (6/7/22)

7. <u>71628</u> Recreate the classification of "Public Works Foreperson" (CG18, R05) as

"Public Works Foreperson 1" and create the classification of "Public Works Foreperson 2" in CG18, R06. Recreate the 1.0 FTE positions #1664 and #1725

as "Public Works Foreperson 1" and reallocate the employees, R.

Grieshammer and P. Roh to the new positions; and recreate the 1.0 FTE positions #1665 and #1765 as "Public Works Foreperson 2" and reallocate the employees, M. Scamardo and D. Kelley, to the new positions, within the Streets

Division operating budget.

Sponsors: Satya V. Rhodes-Conway

Attachments: PB Memo - Public Works Foreperson.pdf

Public Works Foreperson 1-2 Class Spec - Draft.pdf

Legislative History

5/18/22 Human Resources Referred for Introduction

Department

Finance Committee (6/6/22); Personnel Board (5/25/22); Common Council (6/7/22)

ADJOURNMENT