



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Amended EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, November 10, 2022

5:00 PM

Via Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 876 6083 3703

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights, (608)266-4910 or dcr@cityofmadison.com

CALL TO ORDER / ROLL CALL

1. [74522](#) PUBLIC COMMENT (11/10/22 meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

APPROVAL OF MINUTES

[October 13, 2022]: <http://madison.legistar.com/Calendar.aspx>

NEW BUSINESS

2. [74535](#) EOC Housekeeping and Reminders
Zoom/Virtual Meeting Etiquette and Robert's Rules of Order
3. [74523](#) Amendment of 39.03 to add protections for building code complainants and the Attachment of the Town of Madison
How do these impact the work and case load of the Equal Opportunities Division (EOD)?
- Byron Bishop, EOD Manager

How can the EOC do community outreach surrounding these additional protections?

4. [73542](#) 2022/2023 Work Plan
Attachments: [2022 2023 EOC Work Plan Talking Points.pdf](#)
[2021 2022 EOC Work Plan - Approved.pdf](#)
Rebecca Below, EOD Paralegal/Mediator, will be present to help the EOC create their 2022/2023 Work Plan.
5. [74595](#) EOC Elections - 2023
Attachments: [EOC Elections Job Description and Application - Approved 11.18.21.pdf](#)
6. [72159](#) Truth & Reconciliation Process

DISCUSSION ITEMS

7. [74524](#) Community Partner Training
DCR's Community Partner training provides education on the EOD discrimination complaint process and how to file a complaint. Participants will receive the most up-to-date information about protections afforded under the Equal Opportunities Ordinance. Anyone can attend – it is free, open to the public, and offered monthly. EOC Commissioners are encouraged to attend a Community Partner training and can sign up here: <https://www.eventbrite.com/e/269973145947>
8. [74525](#) Community Listening Meetings

ADJOURNMENT

The next EOC meeting is Thursday, December 8, 2022 at 5pm.