



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Friday, December 18, 2020

12:00 PM

Virtual Meeting Via Zoom  
The public (and City staff members) may join  
using the following link:  
<https://us02web.zoom.us/j/85909649984>

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### Special Meeting - Public Comment and Working Session

The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting  
<https://us02web.zoom.us/j/85909649984>

Meeting ID: 859 0964 9984  
One tap mobile  
+13126266799,,85909649984# US (Chicago)  
+19294362866,,85909649984# US (New York)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntwv, cov ntaub ntwv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk: 608-266-4601

Anyone requiring assistance with registration may email  
[policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com).

**CALL TO ORDER / ROLL CALL**

**PUBLIC COMMENT**

1. [63438](#) The Board will receive oral comments from members of the public regarding any matter within the statutory authority of the Board. Each speaker will be limited to a maximum of three (3) minutes. Members of the public who wish to offer comment during the public comment period must register in advance using the City of Madison's Registration Statement Form available on the PFC's webpage: [www.cityofmadison.com/PFC](http://www.cityofmadison.com/PFC). Once completed, the Form must be submitted to the following e-mail address: [policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com). The order of speakers will be based on the order of submission of the completed Registration Form.

**Attachments:** [RegistrationFormPFC.docx](#)  
[RegistrationFormPFC-Fillable.pdf](#)  
[Speaker 01 - Max Prestigiacomo.pdf](#)  
[Speaker 02 - Jack Phillips.pdf](#)  
[Speaker 03 - Greg Jones, NAACP.pdf](#)  
[Speaker 04 - Barbie Jackson.pdf](#)  
[12-18-2020 Statement of Barbie Jackson to PFC.pdf](#)  
[Speaker 05 - Ananda Deacon.pdf](#)  
[Speaker 06 - Jeremy Ryan.pdf](#)  
[Speaker 07 - Mia Maysack.pdf](#)  
[Speaker 08 - Alexandra Wilburn.pdf](#)  
[Speaker 09 - Alex Saloutos.pdf](#)  
[Speaker 10 - Niko Magallón.pdf](#)  
[Speaker 11 - Gisela Wilson.pdf](#)  
[Speaker 12 - Steve Verburg.pdf](#)  
[Speaker 13 - Greg Gelembiuk.pdf](#)  
[Speaker 14 - Katherine Johnson.pdf](#)  
[Speaker 15 - Anna George.pdf](#)  
[Speaker 16 - Bonnie Roe.pdf](#)  
[Speaker 17 - Rachel Chisman.pdf](#)  
[Speaker 18 - Shadayra Kilfoy-Flores.pdf](#)  
[Speaker 19 - Megan Spielbauer.pdf](#)  
[Speaker 20 - Duchess Shakur.pdf](#)  
[Speaker 21 - Shyelle Aikens.pdf](#)  
[Speaker 22 - Benny Ramirez Gomez.pdf](#)  
[Speaker 23 - Amelia Royko Maurer.pdf](#)  
[12-14-2020 Written Submission from Black Leadership Council.pdf](#)  
[12-15-2020 Dan Brown Written Submission.pdf](#)  
[12-17-2020 Written Submission from Blacks for Political and Social Action of D:](#)  
[Public Input up through 7pm on 12-17-2020.pdf](#)

The order of speakers will be based on the order of submission of the completed Registration Form and will be listed above and updates as submissions are received.

2. [62564](#) Public Input Received to date

**Attachments:** [Question 1 Responses \(Final\).pdf](#)  
[Question 2 Responses \(Final\).pdf](#)  
[Question 3 Responses \(Final\).pdf](#)  
[Question 4 Responses \(Final\).pdf](#)  
[Public Comments through July 24, 2020.pdf](#)  
[Public Comments through September 8, 2020.pdf](#)  
[Public Comments 9-8-20 - 9-24-20.PDF](#)  
[Emails to PFC 9-25 to 10-8.pdf](#)  
[7-13-20 African American Council of Churches Submission.pdf](#)  
[7-13-20 MADSA Police & Fire Commission \(PFC\) Testimony.pdf](#)  
[7-13-2020 Good Neighbor Project-Police Chief.pdf](#)  
[7-13-2020 Submission from Westside Neighbors for Black Lives Coalition.pdf](#)  
[7-22-20 African American-Jewish Friendship Remarks to PFC.pdf](#)  
[7-22-20 Comments from Voces de la Frontera, re search for new police chief i](#)  
[7-22-20 Kaiksow Written Submission.pdf](#)  
[7-22-20 MOSES Statement to PFC.pdf](#)  
[7-22-20 Nick Cleary Public Comment.pdf](#)  
[7-22-20 Open Letter to the PFC.pdf](#)  
[7-22-2020 Gelembiuk Public Comment.pdf](#)  
[7-22-2020 Oakbridge Neighborhood \(Brian Shah\) submission to PFC.pdf](#)  
[8-17-20 AFSCME 6000 Submission - RandomSampleofSurveyResultsforNewCI](#)  
[9-1-20 WORT Appearance by Mary Schauf \(Links to Replayand Comments\).pd](#)  
[9-14-20 Public Comment Greg Gelembiuk.pdf](#)  
[9-14-2020 Testimony from MPSEA.pdf](#)  
[10-20-2020 Focused Interruption Written Submission.pdf](#)  
[Local Voices Network - Madison Police & Fire Commission Report.pdf](#)  
[LVN PFC Medley \(7.94MB Video\).mp4](#)  
[PFC Public Input Emails through 12-6.pdf](#)  
[PFC Public Input Emails 12-7.pdf](#)  
[PFC Public Input Emails through noon 12-8.pdf](#)  
[PFC Public Input Emails through 415pm 12-8.pdf](#)  
[PFC Public Input Emails through 8am 12-9.pdf](#)  
[2020-12-09 Statement of Barbie Jackson to PFC.pdf](#)  
[PFC Public Input Emails through 8am 12-11.pdf](#)  
[PFC Public Input Emails through 8am 12-14.pdf](#)  
[Feedback From Voces de la Frontera 12-14-2020.pdf](#)  
[Public Feedback thorough 430pm 12-14-2020.pdf](#)  
[Public Feedback through 8am 12-15-2020.pdf](#)  
[12-14-2020 Written Submission from Black Leadership Council.pdf](#)  
[12-15-2020 Dan Brown Written Submission.pdf](#)  
[12-17-2020 Written Submission from Blacks for Political and Social Action of D:](#)

[Public Input up through 7pm on 12-17-2020.pdf](#)

These attachments are presented so that interested parties can review public input into the Police Chief Hiring Process.

Additional resources, including candidate videos and access to past meeting agendas and minutes, are online at [www.cityofmadison.com/PFC](http://www.cityofmadison.com/PFC).

### **DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### **CLOSED SESSION**

During closed session, attendees are placed into a virtual waiting room. All attendees will be readmitted to the meeting at the end of the closed session.

3. [63417](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:  
  
to discuss the qualifications of the final candidates for the position of police chief.
4. [63418](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

### **ADJOURNMENT**