



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved

### POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, November 8, 2021

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic. All of the members of the body will participate virtually.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 924 8624 6508**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov toj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact the City Clerk's Office: 608-266-4601 or email the Commission at [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**REVIEW OF MINUTES**

Consideration of Draft Minutes from October 11, 2021

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**PUBLIC COMMENT**

1. [68227](#) Public Comment for the Police and Fire Commission meeting of November 8, 2021

**DISCUSSION OF FIRE CHIEF HIRING PROCESS**

2. [68228](#) Planning discussion regarding Fire Chief Hiring Process and Schedule Special Meeting  
*Attachments:* [Fire Chief Hiring Timeline.pdf](#)

**INITIAL HEARING**

3. [68229](#) Initial hearing in the matter of charges brought by Diana Moon, Complainant v. Sergeant Jason Sweeney, Respondent

**FIRE DEPARTMENT DISCUSSION ITEMS**

4. [68230](#) Update on 2021 Firefighter Hiring Process  
*Attachments:* [2021 November MFD PFC Report.pdf](#)
5. [68231](#) Update on 2022 Apparatus Engineer Promotional Process
6. [68232](#) General status report on Fire Department personnel investigations
7. [68233](#) General status report on Fire Department retirements

**POLICE DEPARTMENT DISCUSSION ITEMS**

8. [68234](#) Recommendations of the Police Chief for promotions and schedule personnel file reviews  
*Attachments:* [2021 November MPD PFC Report.pdf](#)
9. [68235](#) Final recommendation of the Police Chief for promotion of the following individuals to Police Officer, effective November 8, 2021, following successful completion of probation:

1. Nathaniel Belanger, Police Officer
2. Samuel Belanger, Police Officer
3. Richard Carriveau, Police Officer
4. Sydney Challoner, Police Officer
5. Ian Clark, Police Officer
6. Emilie Cochran, Police Officer
7. Mackenzie Cole, Police Officer
8. Barry Doerfer, Police Officer
9. Alec Doll, Police Officer
10. James Dower, Police Officer
11. Zachary Dykstra, Police Officer
12. Candice Enis, Police Officer
13. Mitchell Favor, Police Officer
14. Mikaela Gardner, Police Officer
15. Nicholas Gries, Police Officer
16. Jeffrey Hayes, Police Officer
17. Joshua Heimsoth, Police Officer
18. Anna Jarding, Police Officer
19. Michael Marino, Police Officer
20. Jordan McGinnis, Police Officer
21. Edward McKinley, Police Officer
22. Grace Mueller, Police Officer
23. Tyler O'Toole, Police Officer
24. Daniel Parent, Police Officer
25. Peyton Reimer, Police Officer
26. Joseph Sanders, Police Officer
27. Kaitlyn Schaefer, Police Officer
28. Nicole Schmitgen, Police Officer
29. Dominic Schroeckenthaler, Police Officer
30. Jack Sergenian, Police Officer
31. Sebastian So, Police Officer
32. Rachel Soch, Police Officer
33. Morgan Sondelski, Police Officer
34. Hunter Tank, Police Officer
35. Elizabeth Tlougan, Police Officer
36. Jonathan Urbina, Police Officer
37. Victoria Wickersheim, Police Officer
38. Jacob Wiering, Police Officer
39. Carson Youngquist, Police Officer
40. Morgan Youngquist, Police Officer
41. Korrie Rondorf, Police Officer

10. [68236](#) Update on Police Accelerated Academy
11. [68237](#) Update on Police Academy
12. [68238](#) Update on 2022 Pre-Service Academy Hiring Process
13. [68239](#) General status report on Police Department personnel investigations
14. [68240](#) Presentation regarding Overview of Professional Standards & Internal Affairs

Processes

**Attachments:** [2021 MPD Professional Standards PFC Presentation.pdf](#)

15. [68241](#) Schedule Special Meeting for Evidentiary Hearing

### CLOSED SESSION

During closed session, attendees will be placed in a virtual waiting room. At the end of closed session, all remaining attendees will be readmitted.

16. [68242](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation);

specifically, to deliberate regarding motions and other preliminary matters in the following cases:

- i. In the matter of charges brought by Diana Moon, Complainant v. Sergeant Jason Sweeney, Respondent
  - ii. In the matter of charges brought by Khaled Shabani, Complainant v. Officer Kraig Kalka, Respondent
  - iii. In the matter of charges brought by Khaled Shabani, Complainant v. Officer Ben Enstrom, Respondent
17. [68243](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Probationary Status Extension Request
18. [68244](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

### ADJOURNMENT