



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, September 13, 2021

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Meeting ID: 929 2686 5416

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk: 608-266-4601

CALL TO ORDER / ROLL CALL

The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually.

APPROVAL OF MINUTES

Consideration of Draft Minutes from August 9, 2021 and August 30, 2021

PUBLIC COMMENT

1. [67361](#) Public Comment for the September 13, 2021 PFC Meeting

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

FIRE DEPARTMENT DISCUSSION ITEMS

2. [67362](#) Update on 2021 Paramedic Class
Attachments: [9-13-2021 MFD PFC Report.pdf](#)
3. [67363](#) Update on 2021 Fire Department Hiring Process
4. [67364](#) General status report on Fire Department personnel investigations (if any)

POLICE DEPARTMENT DISCUSSION ITEMS

5. [67365](#) Recommendations of Police Chief regarding promotions
Attachments: [9-13-2021 MPD PFC Report.PDF](#)
6. [67366](#) Update on 2021 Police Academy
7. [67367](#) Update on 2022 Pre-Service Academy Hiring Process Timeline
8. [67368](#) General status update on Police Department personnel investigations (if any)

DISCUSSION OF PFC PROCESSES

9. [67369](#) Status Update on City of Madison's Racial Equity and Social Justice Initiative Analysis Tool
Attachments: [PFC Web Resource Guide.pdf](#)
[FastTrackRacialEquityAnalysis.docx](#)
[GARE-Racial_Equity_Toolkit.pdf](#)

CLOSED SESSION

10. [67370](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over

which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of personnel file reviews for the following Police Department candidates:

Name, Promoted Rank	Current Rank	Effective Date
Justin Cumley, Detective	Police Officer	08/08/2021
Kenneth Brown, Detective	Police Officer	08/08/2021
Gracia Rodriguez, Detective	Police Officer	08/08/2021

- 11. [67371](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; specifically:

Repeated complaints from citizen concerning matters previously dismissed with prejudice.

- 12. [67372](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT