



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, October 8, 2020

5:00 PM

Virtual

The City of Madison is holding the Committee of Employee Relations Meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to employeerelationscommittee@cityofmadison.com.
2. Register for Public Comment:
 - Register to speak at the meeting.
 - Register to answer questions.
 - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting, you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>.

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Meeting ID: 928 4765 0318

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión. Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Please contact Brooke Gillitzer in Human Resources at 608-266-4615, bgillitzer@cityofmadison.com.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the November 18, 2019 meeting of the Committee on Employee Relations: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

1. [62524](#) Public Comment (10/8/20 Committee on Employee Relations Meeting)

Legislative History

10/6/20	COMMITTEE ON EMPLOYEE RELATIONS	Refer to the COMMITTEE ON EMPLOYEE RELATIONS
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DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [62520](#) Adopting and confirming modifications to the Employee Benefits Handbooks for the General Municipal Employees, Madison Professional and Supervisory Employees, and the Madison City Attorneys' Association for the period January 1, 2021 through December 31, 2021

Sponsors: Satya V. Rhodes-Conway

Attachments: [Labor Relations Report Meet and Confer Changes 2020 Final.doc](#)
[Coalition Joint position paper to CER 10 2 2020.pdf](#)
[MCAA 2020 position paper to CER corrected.pdf](#)
[MCAA supporting materials for CER meeting.pdf](#)
[Dane County comptroller estimates adding Juneteenth will cost the County \\$66.](#)
[Dane County resolution declaring Juneteenth a paid holiday for all Dane County](#)
[From State of Wisconsin employee vacation benefits website for adding vacatio](#)
[Wage Increases Table City of Madison Employee Groups.pdf](#)

Legislative History

10/6/20	Human Resources Department Committee on Employee Relations (10/08/2020).	Refer to the COMMITTEE ON EMPLOYEE RELATIONS
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ADJOURNMENT