



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, December 14, 2020

5:30 PM

Virtual Meeting via Zoom
The public (and City staff members) may join
using the following link:
<https://us02web.zoom.us/j/86760225201>

The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting

<https://us02web.zoom.us/j/86760225201>

Meeting ID: 867 6022 5201

One tap mobile

+13017158592, 86760225201# US (Washington D.C)

+13126266799, 86760225201# US (Chicago)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk: 608-266-4601

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approval of Minutes for November 9, 2020, November 17, 2020, November 18, 2020, November 19, 2020, November 23, 2020, December 2, 2020, December 8, 2020, and December 9, 2020.

PUBLIC COMMENT

The Board will receive oral comments from members of the public regarding any matter within the statutory authority of the Board. Each speaker will be limited to a maximum of three (3) minutes. Members of the public who wish to offer comment during the public

comment period must register in advance using the City of Madison's Registration Statement Form available on the PFC's webpage (and linked below): www.cityofmadison.com/PFC. Once completed, the Form must be submitted to the following e-mail address: policechiefsearch@cityofmadison.com.

1. [63384](#) Public Feedback and Registration for December 14, 2020

Attachments: [Blank PFC Registration Form.docx](#)
[Statement from Madison PFC on Process \(12-10-2020\).pdf](#)
[Madison Police & Fire Commission - Local Voices Network process.pdf](#)
[Speaker 01 - Rob Timberlake.pdf](#)
[Speaker 02 - Mia Maysack.pdf](#)
[Speaker 03 - Benji Ramierz.pdf](#)
[Speaker 04 - Ally Bates.pdf](#)
[Speaker 05 - Ken Swift.pdf](#)
[Speaker 06 - Carrell Casey.pdf](#)
[Speaker 07 - Kim Richman.pdf](#)
[Speaker 08 - Ethan Carpenter.pdf](#)
[Speaker 09 - Araceli Esparza.pdf](#)
[Speaker 10 - Bianca Tomasini.pdf](#)
[Speaker 11 - Ananda Deacon.pdf](#)
[Speaker 12 - Bonnie Roe.pdf](#)
[Speaker 13 - Barbie Jackson.pdf](#)
[Speaker 14 - Jeremy Ryan.pdf](#)
[Speaker 15 - Larissa Joanna.pdf](#)
[Speaker 16 - Megan Berge.pdf](#)
[Speaker 17 - Amy Owen.pdf](#)
[Speaker 18 - Alan Robinson.pdf](#)
[Speaker 19 - Steve Verburg.pdf](#)
[Speaker 20 - Jerry Franz.pdf](#)
[Speaker 22 - Max Prestigiacomo.pdf](#)
[Speaker 23 - Rachel Chisman.pdf](#)
[Speaker 24 - Tina Hogle.pdf](#)
[Speaker 25 - Amelia Royko Maurer.pdf](#)
[Speaker 26 - Shadayra Kilfoy-Flores.pdf](#)
[Speaker 27 - Nathan Royko Maurer.pdf](#)
[Speaker 28 - Tyson Vitale.pdf](#)
[Speaker 29 - Gregory Gelembiuk.pdf](#)
[Speaker 30 - Matthew Mitnick.pdf](#)
[Speaker 31 - Jack Phillips.pdf](#)
[PFC Public Input Emails through 8am 12-11.pdf](#)
[PFC Public Input Emails through 8am 12-14.pdf](#)
[Public Feedback thorough 430pm 12-14-2020.pdf](#)
[Zoom Chat Log 12-14-2020.pdf](#)
[Public Feedback thorough 8am 12-15-2020.pdf](#)

The order of speakers will be based on the order of submission of the completed Registration Form and will be listed above and updated as submissions are received. (Note that #21 was inadvertently skipped in the ordering of speakers)

2. [62564](#) Public Input Received to date**Attachments:**

[Question 1 Responses \(Final\).pdf](#)
[Question 2 Responses \(Final\).pdf](#)
[Question 3 Responses \(Final\).pdf](#)
[Question 4 Responses \(Final\).pdf](#)
[Public Comments through July 24, 2020.pdf](#)
[Public Comments through September 8, 2020.pdf](#)
[Public Comments 9-8-20 - 9-24-20.PDF](#)
[Emails to PFC 9-25 to 10-8.pdf](#)
[7-13-20 African American Council of Churches Submission.pdf](#)
[7-13-20 MADSA Police & Fire Commission \(PFC\) Testimony.pdf](#)
[7-13-2020 Good Neighbor Project-Police Chief.pdf](#)
[7-13-2020 Submission from Westside Neighbors for Black Lives Coalition.pdf](#)
[7-22-20 African American-Jewish Friendship Remarks to PFC.pdf](#)
[7-22-20 Comments from Voces de la Frontera, re search for new police chief i](#)
[7-22-20 Kaiksow Written Submission.pdf](#)
[7-22-20 MOSES Statement to PFC.pdf](#)
[7-22-20 Nick Cleary Public Comment.pdf](#)
[7-22-20 Open Letter to the PFC.pdf](#)
[7-22-2020 Gelembiuk Public Comment.pdf](#)
[7-22-2020 Oakbridge Neighborhood \(Brian Shah\) submission to PFC.pdf](#)
[8-17-20 AFSCME 6000 Submission - RandomSampleofSurveyResultsforNewCi](#)
[9-1-20 WORT Appearance by Mary Schauf \(Links to Replayand Comments\).pd](#)
[9-14-20 Public Comment Greg Gelembiuk.pdf](#)
[9-14-2020 Testimony from MPSEA.pdf](#)
[10-20-2020 Focused Interruption Written Submission.pdf](#)
[Local Voices Network - Madison Police & Fire Commission Report.pdf](#)
[LVN PFC Medley \(7.94MB Video\).mp4](#)
[PFC Public Input Emails through 12-6.pdf](#)
[PFC Public Input Emails 12-7.pdf](#)
[PFC Public Input Emails through noon 12-8.pdf](#)
[PFC Public Input Emails through 415pm 12-8.pdf](#)
[PFC Public Input Emails through 8am 12-9.pdf](#)
[2020-12-09 Statement of Barbie Jackson to PFC.pdf](#)
[PFC Public Input Emails through 8am 12-11.pdf](#)
[PFC Public Input Emails through 8am 12-14.pdf](#)
[Feedback From Voces de la Frontera 12-14-2020.pdf](#)
[Public Feedback thourgh 430pm 12-14-2020.pdf](#)

These attachments are presented so that interested parties can review public input into the Police Chief Hiring Process

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

FIRE DEPARTMENT DISCUSSION ITEMS

3. [63383](#) Update on 2020 Paramedic Class
Attachments: [2020 Dec MFD PFC Packet.pdf](#)
4. [63407](#) Update on 2020 Fire Department Hiring Process
5. [63408](#) Update on 2020-21 Fire Department Hiring Process
6. [63409](#) Update on 2020 Division Chief Promotional Process
7. [63410](#) General Status Report on Fire Department Disciplinary Matters

POLICE DEPARTMENT DISCUSSION ITEMS

8. [63411](#) Recommendations of the Acting Police Chief regarding Promotions and Schedule Five (5) Personnel File Reviews.
 - 1) Daniel Sherrick, Sergeant, Effective 01/24/2021
 - 2) Luke Lengfeld, Sergeant, Effective 03/07/2021
 - 3) Joseph Buccellato, Detective, Effective 02/07/2021
 - 4) Katherine Bland, Detective, Effective 02/07/2021
 - 5) Anna Schmidt, Detective, Effective 02/07/2021*Attachments:* [2020 December MPD PFC Packet.pdf](#)
9. [63412](#) Update on Police Department Acting Positions
10. [63413](#) Update on 2021 Pre-Service Academy Hiring Process Timeline
11. [63414](#) General Status Report on Police Department Disciplinary Matters

CLOSED SESSION

During Closed Session, attendees are placed into a virtual waiting room. All attendees will be readmitted to the meeting at the end of the closed session.

12. [63415](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews and possible action on preliminary recommendations of the chiefs:

Fire Department:

- 1) Adam Phillipson, Lieutenant, Effective 01/10/2021
- 2) Lance Radock, Lieutenant, Effective 01/10/2021
- 3) Benjamin Boucher, Lieutenant, Effective 01/10/2021
- 4) Jarad Schmitt, Lieutenant, Effective 01/10/2021
- 5) Nicholas Zimpel, Lieutenant, Effective 01/10/2021

Police Department:

- 1) Daniel Nale, Captain, Effective 03/07/2021
- 2) Shannon Blackamore, Lieutenant, Effective 03/07/2021
- 3) Wade Gummin, Sergeant, Effective 12/27/2020
- 4) Livia Novitzke, Sergeant, Effective 03/07/2021

13. [63416](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Act on final recommendation of the Acting Police Chief for the appointment of the following candidates after successful completion of the probationary period:
- 1) Mindy Winter, Captain, Off Probation 12/27/2020
 - 2) Harrison Zanders, Lieutenant, Off Probation 12/29/2020
 - 3) Isaac Schaefer, Police Officer, Off Probation 12/20/2020
 - 4) Ryan Pescheck, Police Officer, Off Probation 12/27/2020
14. [63417](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- to discuss the qualifications of the final candidates for the position of police chief.
15. [63418](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT