



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, November 9, 2020

5:30 PM

Virtual Meeting via Zoom
All of the members of the body will participate
virtually. The public (and City staff members)
may join using the following link:

<https://us02web.zoom.us/j/88531106165>

The meeting will be conducted virtually through Zoom. All of the members of the body will participate virtually. The public (and City staff members) may join using the following instructions:

<https://us02web.zoom.us/j/88531106165>

Meeting ID: 885 3110 6165

One tap mobile

+13126266799,,88531106165# US (Chicago)

+19294362866,,88531106165# US (New York)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntwav, cov ntaub ntwav ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk: 608-266-4601

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the October 20 Special Meeting

PUBLIC COMMENT

We invite oral comment not exceeding three (3) minutes in duration regarding any matter within the statutory authority of the Board of Police and Fire Commissioners. Attendees who wish to offer comment during the public comment period should register with the Board's legal counsel prior to the commencement of the meeting by contacting Attorney

Jenna Rousseau at 844.833.0828 or jrousseau@strangpatteson.com.

62564

Public Input Received to date

Attachments:

[Question 1 Responses \(Final\).pdf](#)
[Question 2 Responses \(Final\).pdf](#)
[Question 3 Responses \(Final\).pdf](#)
[Question 4 Responses \(Final\).pdf](#)
[Public Comments through July 24, 2020.pdf](#)
[Public Comments through September 8, 2020.pdf](#)
[Public Comments 9-8-20 - 9-24-20.PDF](#)
[Emails to PFC 9-25 to 10-8.pdf](#)
[7-13-20 African American Council of Churches Submission.pdf](#)
[7-13-20 MADSA Police & Fire Commission \(PFC\) Testimony.pdf](#)
[7-13-2020 Good Neighbor Project-Police Chief.pdf](#)
[7-13-2020 Submission from Westside Neighbors for Black Lives Coalition.pdf](#)
[7-22-20 African American-Jewish Friendship Remarks to PFC.pdf](#)
[7-22-20 Comments from Voces de la Frontera, re search for new police chief i](#)
[7-22-20 Kaiksow Written Submission.pdf](#)
[7-22-20 MOSES Statement to PFC.pdf](#)
[7-22-20 Nick Cleary Public Comment.pdf](#)
[7-22-20 Open Letter to the PFC.pdf](#)
[7-22-2020 Gelembiuk Public Comment.pdf](#)
[7-22-2020 Oakbridge Neighborhood \(Brian Shah\) submission to PFC.pdf](#)
[8-17-20 AFSCME 6000 Submission - RandomSampleofSurveyResultsforNewCl](#)
[9-1-20 WORT Appearance by Mary Schauf \(Links to Replayand Comments\).pd](#)
[9-14-20 Public Comment Greg Gelembiuk.pdf](#)
[9-14-2020 Testimony from MPSEA.pdf](#)
[10-20-2020 Focused Interruption Written Submission.pdf](#)
[Local Voices Network - Madison Police & Fire Commission Report.pdf](#)
[LVN PFC Medley \(7.94MB Video\).mp4](#)

Local Voices network has created a media file with selected audio from community conversations. It can be downloaded from the file list above or streamed online at <https://make.headliner.app/download/f0ce82b0-e1ef-49fd-9cf2-d717edb2adc3>

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

INITIAL HEARING

1. **62909** Initial Hearing in the Matter of Charges brought by Algernon Caldwell, Jr.
2. **62910**

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation).

3. [62911](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

FIRE DEPARTMENT ITEMS

4. [62912](#) Act on final recommendation of the Fire Chief for the appointment of the following candidates after successful completion of the probationary period:
 1. Christopher Carbon - Division Chief 11/3/2020
 2. Tracy Burrus - Assistant Chief 11/3/2020

Attachments: [11-9-2020 MFD Report.pdf](#)
5. [62913](#) Recommendations of the Fire Chief regarding Promotions and Schedule Five (5) Personnel File Reviews
6. [62914](#) Update on 2020 Fire Department Hiring Process - Town of Madison Annexation
7. [62915](#) Update on 2020 Fire Department Hiring Process
8. [62916](#) General Status Report on Fire Department Disciplinary Matters

POLICE DEPARTMENT ITEMS

9. [62917](#) Recommendations of the Acting Police Chief regarding Promotions and Schedule Four (4) Personnel File Reviews.

Attachments: [2020 November PFC Packet - Police Department.pdf](#)
10. [62919](#) Act on final recommendation of the Acting Police Chief for the appointment of the following candidates after successful completion of the probationary period:
 1. Kipp Hartman - Lieutenant 11/17/2020
 2. Abrahamzon, Matthew - Police Officer 11/28/2020
 3. Batusich, Jake - Police Officer 11/28/2020
 4. Bonds, Mark - Police Officer 11/28/2020
 5. Borton, Justin - Police Officer 11/28/2020
 6. Ciufu, Anthony - Police Officer 11/28/2020
 7. Clennon, Steven - Police Officer 11/28/2020
 8. Dudek, Tyler - Police Officer 11/28/2020
 9. Eanes, Hailey - Police Officer 11/28/2020
 10. Ellis, Stephen - Police Officer 11/28/2020
 11. Friske, Zane - Police Officer 11/28/2020

12. Georgeson, Alexander - Police Officer 11/28/2020
13. Grenier, Jaydin - Police Officer 11/28/2020
14. Hannig, Michaela - Police Officer 11/28/2020
15. Heche, Cody - Police Officer 11/28/2020
16. Hernke, Devlin - Police Officer 11/28/2020
17. Hess, Tyler - Police Officer 11/28/2020
18. Hill, Nicholas - Police Officer 11/28/2020
19. Hogan, Benjamin - Police Officer 11/28/2020
20. Hof, Kraig - Police Officer 11/28/2020
21. Holmquest, Rebecca - Police Officer 11/28/2020
22. Jackson, Ashley - Police Officer 11/28/2020
23. Jahnke, Trey - Police Officer 11/28/2020
24. Kaplan, Lillian - Police Officer 11/28/2020
25. Khilji, Firoz - Police Officer 11/28/2020
26. Lathrop, Brittany - Police Officer 11/28/2020
27. Lawrence, Sarah - Police Officer 11/28/2020
28. Lee, Xeng - Police Officer 11/28/2020
29. Lisko, Hunter - Police Officer 11/28/2020
30. Marino, Catherine - Police Officer 11/28/2020
31. Ortiz, Fabiola - Police Officer 11/28/2020
32. Rabe, Keagan - Police Officer 11/28/2020
33. Schmidt, Adam - Police Officer 11/28/2020
34. Torres, Jazlyn - Police Officer 11/28/2020
35. Truman, Alexander - Police Officer 11/28/2020
36. Volling, Bryant - Police Officer 11/28/2020
37. Zaruba, Brett - Police Officer 11/28/2020
38. Zielicke, Jeremiah - Police Officer 11/28/2020

11. [62920](#) Update on Police Department Probationary Extensions
12. [62921](#) Update on 2021 Police Department Pre-Service Academy Hiring Process Timeline
13. [62922](#) General Status Report on Police Department Disciplinary Matters

POLICE CHIEF SEARCH PROCESS

14. [62918](#) General structure and technology options for finalist interviews

CLOSED SESSION

15. [62923](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners on personnel file reviews:

1. Mindy Winter, Lieutenant to Captain, effective 12/27/20;
2. Harrison Zanders, Sergeant to Lieutenant, effective 12/27/20;

3. Nicholas Eull, Police Officer to Sergeant, effective 10/18/2020.

16. [62924](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Discussion of specific applicants for the position of Police Chief and interview schedule/process for specific applicants.
17. [62925](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice regarding strategy in litigation the Board is or is likely to become involved in; specifically:
- Wiggins v. City of Madison, et al.
18. [62926](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT