



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, September 14, 2020

5:30 PM

Virtual Meeting via Zoom  
The public (and City staff members) may join  
using the following link:  
<https://us02web.zoom.us/j/83247591812>

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**All of the members of the body will participate virtually.**

The meeting will be conducted virtually through Zoom. The public (and City staff members) may join using the following instructions:

Join Zoom Meeting

<https://us02web.zoom.us/j/83247591812>

Meeting ID: 832 4759 1812

One tap mobile

+13126266799,,83247591812# US (Chicago)

+19294362866,,83247591812# US (New York)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk: 608-266-4601

### CALL TO ORDER / ROLL CALL

### APPROVAL OF MINUTES

Approve the minutes of the August 17, 2020 Special Meeting

### PUBLIC COMMENT

We invite oral comment not exceeding three (3) minutes in duration regarding any matter within the statutory authority of the Board of Police and Fire Commissioners. Attendees

who wish to offer comment during the public comment period should register with the Board's legal counsel prior to the commencement of the meeting by contacting Attorney Jenna Rousseau at 844.833.0828 or [jrousseau@strangpatteson.com](mailto:jrousseau@strangpatteson.com).

[62099](#) Public Comment from the September 14, 2020 PFC Meeting

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

1. [62100](#) Consideration and Possible Action on Joint Motion to Dismiss Complaint brought by Lenzy Maratre

### FIRE DEPARTMENT ITEMS

2. [62101](#) Update on 2020 Paramedic Class  
**Attachments:** [Fire Department Report 9-14-2020.pdf](#)
3. [62102](#) Fire Department Request for Approval of Special Eligibility List  
**Attachments:** [9-14-2020 Report to PFC re Special Eligibility List .pdf](#)
4. [62103](#) Update on 2020 Fire Department Hiring Process
5. [62104](#) General status report on Fire Department Disciplinary Matters and Retirements

### POLICE DEPARTMENT ITEMS

6. [62105](#) Recommendations of the Acting Police Chief regarding Promotions  
**Attachments:** [2020 Sept PFC Packet - Police Department.pdf](#)
7. [62106](#) Act on final recommendation of the Acting Police Chief for the appointment of the following individuals after completion of the probationary period:
  1. Kelly Donahue, Captain, effective 10/6/20;
  2. Tracie Jokala, Lieutenant, effective 10/6/20; and
  3. Diana Nachtigal, Lieutenant, effective 10/6/20.
8. [62107](#) Update on 2021 Pre-Service Academy Hiring Process Timeline
9. [62110](#) General Status Report on Police Department Disciplinary Matters

### POLICE CHIEF APPOINTMENT PROCESS

Community organizations are invited to speak for up to 20 minutes.

Written comments may be submitted via email to [policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com).  
Envíe un correo electrónico a los comisionados a [policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com).  
Sau ntawv email rau tus cov saib kev ntiav Thawj Coj Tub Ceev Xwm tim  
[policechiefsearch@cityofmadison.com](mailto:policechiefsearch@cityofmadison.com).

Madison residents without internet access can call (608) 266-6574 and leave a voicemail. City staff will type a transcript of each message and email it to the PFC.

Los residentes de Madison sin acceso a internet pueden llamar al (608) 266-6574 y dejar un comentario en el correo de voz.

Yog hais tias koj sau tsis tau ntawv email vim koj tsis muaj internet, thov hu xovtooj rau (608) 266-6574 thiab qhia rau hauv xovtooj koj cov kev xav tau.

10. [62113](#) Input from the Madison Professional Police Officers Association (MPPOA)
11. [62114](#) Input from the Meadowood Neighborhood Association
12. [62115](#) Input from the Community Response Team (CRT)
13. [62116](#) Input from the Madison Professional and Supervisory Employee Association (MPSEA)
14. [61341](#) Additional Input from Community Organization(s)
15. [62109](#) Report of Commissioners and Staff on community input gathered to date  
**Attachments:** [WORT Notes \(Schauf\).pdf](#)  
[Question 1 Summary through September 9, 2020.pdf](#)  
[Question 2 Summary through September 9.pdf](#)  
[Question 3 Summary through September 9.pdf](#)  
[Question 4 Summary through September 9.pdf](#)  
[Public Comments through July 24, 2020.pdf](#)  
[Public Comments through September 8, 2020.pdf](#)
16. [62143](#) General status report from Police Executive Research Forum (PERF) on recruitment and candidate pool

#### CLOSED SESSION

During closed session, Zoom participants will be moved to a virtual waiting room. When the Commission reconvenes into open session, all participants will be readmitted to the meeting.

17. [62111](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:  
  
Report of Commissioner on personnel file reviews
  - a. Richard Wipperfurth, Police Officer to Sergeant, effective 6/28/20;
  - b. James Imoehl, Police Officer to Sergeant, effective 8/9/20;
  - c. Caleb Keller, Police Officer to Detective, effective 8/9/20

18. [62112](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

**ADJOURNMENT**