

City of Madison

City of Madison Madison, WI 53703 www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

Monday, June 8, 2020

5:30 PM

The meeting will be conducted virtually through Zoom.

https://us02web.zoom.us/j/89010429468

Meeting ID: 890 1042 9468

All of the members of the body will participate virtually.

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If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk's Office: 608-266-4601

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approval of Minutes from the regular meeting on May 11, 2020.

PUBLIC COMMENT

We invite oral comment not exceeding three (3) minutes in duration regarding any matter within the statutory authority of the Board of Police and Fire Commissioners. Attendees who wish to offer comment during the public comment period should register with the Board's legal counsel prior to the commencement of the meeting by contacting Attorney Jenna Rousseau at 844.833.0828 or jrousseau@strangpatteson.com.

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

ELECTION OF OFFICERS

60828 Election of Officers

FIRE DEPARTMENT DISCUSSION ITEMS

- 2. 60829 Report on Recent Protests, Responses, and Impact on the Fire Department
- 3. Update on COVID-19 Response and Impact on the Fire Department
- 4. 60831 Recommendations of Fire Chief regarding Promotions
- 5. <u>60832</u> Update on 2020 Hiring Process
- 6. 60833 Update on 2020 Apparatus Engineer Promotional Process
- 7. <u>60834</u> Update on Fire Department Retirements and Resignations

POLICE DEPARTMENT DISCUSSION ITEMS

- 8. 60835 Report on Recent Protests, Responses, and Impact on the Police Department
- 9. Update on COVID-19 Response and Impact on the Police Department
- 10. 60838 Recommendations of the Acting Police Chief regarding Promotions
- 11. 60839 Update on 2021 Pre-Service Academy Hiring Process Timeline
- 12. General Status Report on Police Discipline
- Police Chief Recruitment Process discussion of scheduling, including meeting with PERF and meetings to gather public and stakeholder input

PROPOSED RULE CHANGE

Consideration and possible action on the request of Acting Chief Wahl to revise Rule 4(g)(ii)(1)(a) to remove the requirement that to be eligible for inclusion on a Special Eligibility List, the individual must have been employed by the other governmental unit for a period of not less than five years immediately prior to the report of the Mayor.

CLOSED SESSION

15. Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on final recommendation of the Fire Chief for the appointment of the following individuals to the position of Lieutenant (completion of probationary period) effective June 30, 2020:

- i. Kevin Hembrook
- ii. Lorenzo Hairston
- iii. Carri Holloway
- iv. William Yackel
- v. Jered Tennant

16. 60844

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

- i. Report of Commissioner on personnel file review for Police Department promotional candidate (Tyler Phillips, to the position of Sergeant, effective April 19, 2020); and
- ii. Possible action on the preliminary recommendation of the Acting Police Chief for promotion of Tyler Phillips, to the position of Sergeant, effective April 19, 2020, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date.
- 17. 60845 Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(f) and (g) to discuss an anonymous letter and to confer with legal counsel who is rendering oral or written legal advice regarding the matter.
- 18. Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT