



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

Monday, December 9, 2019

5:30 PM

210 Martin Luther King, Jr. Blvd.
Room GR-27 (City-County Building)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the regular meeting on November 11, 2019 and the Special meeting on November 21, 2019.

PUBLIC COMMENT

Public Comment: We invite oral comment not exceeding three (3) minutes in duration regarding any matter within the statutory authority of the Board of Police and Fire Commissioners. Attendees who wish to offer comment during the public comment period should register with the Board's legal counsel upon arrival at the meeting.

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

FIRE DEPARTMENT DISCUSSION ITEMS

1. [58584](#)
Recommendation of Fire Chief regarding promotions and confirm scheduling of informal lunch session with promotional candidates (currently looking at December 17, 2019, at Noon).
2. [58585](#)
Update on the 2020 Fire Department hiring process
3. [58586](#)
Determine availability of a Commissioner to attend the Graduation of Recruit Class 9 on Friday, December 20, 2019, at 3:00 p.m. in the Monona Terrace

Lecture Hall

POLICE DEPARTMENT DISCUSSION ITEMS

4. [58587](#) Overview of Police Department hiring and recruiting process
5. [58588](#) Recommendation of Acting Police Chief regarding promotions and appointments, including scheduling of personnel file reviews
6. [58589](#) Update on 2019-2020 Hiring Process Timeline
7. [58590](#) Update on temporary administrative (acting) arrangements under Rule 4(f)(vii) (Kimberly Alan, Police Officer to Acting Sergeant, effective 2/9/20)
8. [58591](#) General status report on discipline
9. [58592](#) Police Chief Recruitment - update on Local Voices Network and IT support

CLOSED SESSION AND REPORT OF COUNSEL

10. [58593](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on preliminary recommendation of Fire Chief for promotion of the following individuals, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date:
 - a. Chris Carbon, Lieutenant to Division Chief, effective 11/3/19; and
 - b. Tracy Burrus, Division Chief to Assistant Chief, effective 11/3/19
11. [58594](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically: Act on preliminary recommendation of Acting Police Chief for promotion of the following individuals, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date:
 - a) Diana Nachtigal, Detective Sergeant to Lieutenant, effective 1/12/20;
 - b) Kipp Hartman, Sergeant to Lieutenant, effective 1/12/20; and
 - c) Ryan Henderson, Police Officer to Sergeant, effective 1/12/20
12. [58595](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over

which the governmental body has jurisdiction or exercises responsibility; specifically:

Act on final recommendation of Acting Police Chief for the appointment of the following individuals:

- a) John Patterson, Assistant Chief, effective 12/30/19;
- b) Paige Valenta, Assistant Chief, effective 12/30/19;
- c) Brian Austin, Captain, effective 12/30/19;
- d) Matthew Tye, Captain, effective 12/30/19;
- e) Brian Chaney Austin, Captain, effective 12/30/19;
- f) Timothy Patton, Captain, effective 12/30/19;
- g) Kelly L. Beckett, Lieutenant, effective 12/30/19;
- h) Edward Marshall, Lieutenant, effective 12/30/19;
- i) Angela Kamoske, Lieutenant, effective 12/30/19;
- j) Alexander Berkovitz, Lieutenant, effective 12/30/19;
- k) Scott Kleinfeldt, Lieutenant, effective 12/30/19;
- l) Kathleen Riley, Lieutenant, effective 12/30/19;
- m) Reginald Patterson, Lieutenant, effective 12/30/19;
- n) Benjamin Schwarz, Sergeant, effective 12/30/19;
- o) Chad Crose, Sergeant, effective 1/13/20;
- p) Blake Hoefs, Sergeant, effective 1/13/20;
- q) Deon Johnson, Detective, effective 1/2/20;
- r) Amanda Analla, Detective, effective 1/2/20; and
- s) Sara Bailey, Investigator, effective 1/13/20

- 13. [58596](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice regarding strategy in litigation the Board is or is likely to become involved in.
- 14. [58597](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT