



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

Monday, November 11, 2019

5:30 PM

210 Martin Luther King, Jr. Blvd.
Room GR-27 (City-County Building)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

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Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.
City Clerk: 266-4601

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approval of minutes of the 10/14 meeting and the 10/30 special meeting

PUBLIC COMMENT

We invite oral comment not exceeding three (3) minutes in duration regarding any matter within the statutory authority of the Board of Police and Fire Commissioners. Attendees who wish to offer comment during the public comment period should register with the Board's legal counsel upon arrival at the meeting.

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

DISCUSSION ITEMS

FIRE DEPARTMENT

- [58152](#) Recommendation of Fire Chief regarding promotions and scheduling informal lunch sessions with promotional candidates
- [58153](#) Update on the 2020 Fire Department hiring process
- [58154](#) General status report on Fire Department discipline

POLICE DEPARTMENT

- [58155](#) Recommendation of Acting Police Chief regarding promotions and appointments
- [58156](#) Update on probationary status of officers and Police Department resignations
- [58157](#) Update on temporary Police Department administrative arrangements under Rule 4(f)(vii)
- [58158](#) General status report on Police Department discipline
- [58159](#) Police Chief recruitment, including discussion regarding the general process, timeline, and outside search firms

CLOSED SESSION AND REPORT OF COUNSEL

- [58160](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Report of Commissioners regarding personnel file reviews for the following fire department promotional candidates:
- a) Chris Carbon; and
 - b) Tracy Burrus.
- [58161](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Act on preliminary recommendation of Acting Police Chief for promotion of the following individuals, on a probationary basis pursuant to Rule 4(f)(vi), and with continuing appointment subject to a final recommendation by the Chief and final Board approval, which is reserved for 12 months from the effective date:
- a) Michael Hanson, Lieutenant to Captain, effective 7/28/19;
 - b) Stephanie Drescher, Sergeant to Lieutenant, effective 7/28/19;
 - c) Patricia Drury, Police Officer to Sergeant, effective 7/28/19;
 - d) Angela Straka, Police Officer to Sergeant, effective 8/11/19;
 - e) Kelly Donahue, Lieutenant to Captain, effective 12/29/19; and
 - f) Tracie Jokala, Detective Sergeant to Lieutenant, effective 12/29/19.

58162

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Report of Commissioners regarding personnel file reviews for the following police department promotional candidates:

- a) Diana Nachtigal;
- b) Kipp Hartman;
- c) Amelia Levett;
- d) David Mertz;
- e) Zulma Franco; and
- f) Ryan Henderson.

58163

Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Act on final recommendation of Acting Police Chief for the appointment of the following individuals to the rank of Police Officer, each effective 11/29/19:

- a) Cimino, Alexandra
- b) Contferas, Guadalupe
- c) Crowder, Neil
- d) Easland, Kayla
- e) Enstrom, Benjamin
- f) Erickson, Elizabeth
- g) Flores, Amber
- h) Frias, Bradley
- i) Greendonner, Michael
- j) Grobart, Jeremy
- k) Hall, Christopher
- l) Hanick, Sydney
- m) Holtan, William
- n) Jeans, Alexa
- o) Jeffery, Ryan
- p) Kimberly, Ryan
- q) LaPorta, Jared
- r) Luedke, Jessie
- s) Nelson, Cody
- t) Olson, Bailey
- u) Roof, Michelle

- v) Scales, Sophia
- w) Seewald, Lyndsey
- x) Senatus, Lucien
- y) Sheraden, Brandon
- z) Snyder, Maxwell
- aa) Statz, Kevin
- ab) Vogel, Anthony
- ac) Weidemann, Michael
- ad) Wolfe, Miles

[58164](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(e) to discuss and take action, if appropriate, related to outside search firms where competitive or bargaining reasons require a closed session.

[58165](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(g) to confer with legal counsel for the governmental body who is rendering oral or written advice regarding strategy in litigation the Board is or is likely to become involved in.

[58166](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.

ADJOURNMENT