



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Amended

AFFIRMATIVE ACTION COMMISSION

Tuesday, September 17, 2013

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pib hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

Contact Kate McCarthy at (608) 267-1127 or kmccarthy@cityofmadison.com.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

July 9, 2013: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

DISCUSSION ITEMS

1. Explanation of NRT
Tariq Saqqaf, Coordinator of the Neighborhood Resource Teams
2. [31080](#) Amending Section 39.03 of the Madison General Ordinances to add unemployment as a protected class.
Sponsors: Anita Weier
3. [31054](#) Declaring the City of Madison's intention to adopt an Equity Impact Model.
Sponsors: Denise DeMarb, Scott J. Resnick, Chris Schmidt, Matthew J. Phair, Shiva Bidar-Sielaff, Lauren Cnare and Marsha A. Rummel

Attachments: [CCOC 9/3/13 Handout Equity Impact Model.pdf](#)
[America's Tomorrow: Equity is the Superior Growth Model](#)
[Getting Equity Advocacy Results](#)

REPORTS

4. [30547](#) 2012 At-A-Glance Report

Attachments: [2012AADAtAGlance.pdf](#)

5. [31640](#) 2012 Annual Report Top Management

Attachments: [2012 AnnualReportTopManagement.pdf](#)

Melissa Gombar, Affirmative Action Specialist

6. Common Council Update

7. Division Manager's Report

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

8. Director's Report

Lucía Nuñez, DCR Director, will report on the following:

- Her activities since the last meeting.
- Staff activities since the last meeting.
- Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

FUTURE TOPICS FROM THE FLOOR

ANNOUNCEMENTS

ADJOURNMENT