



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda

### EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, May 8, 2025

5:00 PM

Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com).

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 874 5966 4588**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at 608-266-4910 or [dcr@cityofmadison.com](mailto:dcr@cityofmadison.com).

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

April 10, 2025: <http://madison.legistar.com/Calendar.aspx>

**PUBLIC COMMENT**

1. [88090](#) Public Comments (May 8, 2025)

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**NEW BUSINESS**

2. [88091](#) Welcome New Commissioners  
  
Alder Barbara Harrington-McKinney and Alder Sean O'Brien
3. [88095](#) Thank you and Acknowledgement of Service to the EOC  
  
Alder Dina Nina Martinez-Rutherford and Alder Nasra Wehelie

**DISCUSSION ITEMS**

4. [86947](#) Reverend James Wright Award Schedule and Timeline  
**Attachments:** [Reverend Wright Award Timeline - 2025 Public.docx](#)  
[2025 Rev Wright Award Nomination Flyer.pdf](#)  
[James C Wright Biography.pdf](#)  
[Wright Award Criteria.pdf](#)  
[Wright Award Nomination Form.doc](#)  
[Wright Award Nomination Form.pdf](#)
5. [87443](#) Non-Discrimination Clause - Klebba  
**Attachments:** [MGO39 language for March 2025 meeting](#)
6. [85693](#) EOC Work Plan  
Discrimination in the Workplace - Community Listening Sessions  
  
Subcommittee recruitment
7. [83906](#) Future Topics  
EOC Ordinance Update (Continued)

Semi-Annual EOC Newsletter or Blog

Appeals Committee - May 8, 2025 at 4:00 pm

Invite property management company for conversation

Recognition for Ten Years of Service - Dr. Corinda Rainey-Moore and Zach Madden

## REPORTS

8. [77682](#) Alder Report to the EOC
9. [57765](#) EOD Manager Report:  
Technology updates, HUD Project updates, Training and Outreach, Special  
Projects, Employment/Housing/Public Accommodations Updates  
**Attachments:** [1979 Initial Contract between the City and CDA.pdf](#)

## ADJOURNMENT