



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda

EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, April 10, 2025

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 889 7886 8591

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at 608-266-4910 or dcr@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

March 13, 2025: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

1. [87690](#) Public Comment

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [87608](#) Michelle Drea, City Assessor, will discuss housing property tax and equity issues.
3. [87609](#) Matt Frader, CDD, will discuss the City's Analysis of Impediments to Fair Housing Choice, which is a requirement of the CDD and CDA as a condition of accepting federal funds.

Attachments: [2025 Analysis of Impediments CDBG Draft - 2025.03.06.pdf](#)

4. [87844](#) Expectations of Committee Members

DISCUSSION ITEMS

5. [86947](#) Reverend James Wright Award Schedule and Timeline
Attachments: [Reverend Wright Award Timeline - 2025 Public.docx](#)
[2025 Rev Wright Award Nomination Flyer.pdf](#)
[James C Wright Biography.pdf](#)
[Wright Award Criteria.pdf](#)
[Wright Award Nomination Form.doc](#)
[Wright Award Nomination Form.pdf](#)
6. [87443](#) Non-Discrimination Clause - Klebba
Attachments: [MGO39 language for March 2025 meeting](#)
7. [85693](#) EOC Work Plan
Community Listening Sessions
Discrimination in the Workplace
8. [83906](#) Future Topics
EOC Ordinance Update Continued

Semi-Annual EOC Newsletter or Blog

Appeals Committee - now May 8, 2025 at 4:00 pm

REPORTS

9. [77682](#) Alder Report to the EOC
10. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special
Projects, Employment/Housing/Public Accommodations Updates
Attachments: [1979 Initial Contract between the City and CDA.pdf](#)