



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, March 10, 2025

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 898 0253 1923**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office; 608-266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

Consideration of Draft Minutes from February 10, 2024

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**PUBLIC COMMENT**

1. [87506](#) Public Comment for the Police and Fire Commission Meeting of March 10, 2025

**POLICE CHIEF HIRING PROCESS**

2. [87505](#) Public Input on the Police Chief Hiring Process
3. [87507](#) Police Chief Hiring Process - Input from MPPOA; AMPS; Civilian Representatives; and Independent Monitor/Police Civilian Oversight Board

**FIRE DEPARTMENT DISCUSSION ITEMS**

4. [87508](#) Consideration and potential action on final recommendation of Fire Chief for promotion of the following candidates following successful completion of the probationary period:
  - i. Jeff Larson, Assistant Chief, effective 03/31/2025
  - ii. Ron Blumer, Division Chief, effective 03/31/2025
  - iii. Mike Howell, Lieutenant, effective 03/31/2025

**Attachments:** [03-10-2025 MFD Agenda.pdf](#)

5. [87509](#) General status report on Fire Department retirements
6. [87510](#) General status report on Fire Department disciplinary matters

**POLICE DEPARTMENT DISCUSSION ITEMS**

7. [87511](#) Preliminary recommendation of the Police Chief regarding promotion and schedule personnel file review

**Attachments:** [MPD March PFC Packet.pdf](#)
8. [87512](#) Consideration and potential action on final recommendation of Police Chief for promotion of the following candidates following successful completion of the probationary period:
  - i. Jake Conrad, Sergeant, effective 03/31/2025

ii. Cruz Ramirez, Sergeant, effective 03/31/2025

9. [87513](#) General status update on Police Department acting positions
10. [87514](#) General status report on Police Department retirements and resignations
11. [87515](#) General status report on Police Department disciplinary matters
12. [87516](#) Discussion regarding Police Chief hiring process and timeline

#### **CLOSED SESSION**

13. [87517](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:  

Preliminary recommendation of the Fire Chief for promotion of the following candidates and report on personnel file reviews: Firefighter Peter Friedericks to Lieutenant, effective 1/19/25
14. [87518](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

#### **ADJOURNMENT**