



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Wednesday, February 14, 2024

1:30 PM

Virtual

The City of Madison is holding the Personnel Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to personnelboard@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 820 1688 5645

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Juan Ortiz in Human Resources at (608) 266-4615, jortiz@cityofmadison.com.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the 1/17/24 meeting of the Personnel Board:
<http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

- 1. [81928](#) Public Comment (2/14/24 Personnel Board Meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

- 2. [81367](#) Adopting revisions to the City of Madison Personnel Rules to modernize related policies for improved flexibility, accessibility, transparency and efficiency of HR practices in conjunction with Results for America Fellowship focusing on creating quality jobs.

Sponsors: Satya V. Rhodes-Conway And Sabrina V. Madison

Attachments: [Summary of Major Changes - Personnel Rules Rewrite.pdf](#)
[Personnel Rules Final Draft 02-2024.pdf](#)
[Personnel Rules Final Draft 11-2023 Redline Clean.pdf](#)

Legislative History

1/2/24	Human Resources Department Personnel Board (1/17/24), Common Council (2/13/24)	Referred for Introduction
1/9/24	COMMON COUNCIL	Refer to the PERSONNEL BOARD
1/17/24	PERSONNEL BOARD	Re-refer to the PERSONNEL BOARD

- 3. [81957](#) Authorization for the Directors of Human Resources and Finance to administratively approve changes to positions within the annual approved operating budgets as allowed with the adoption of the newly revised City of Madison Personnel Rules.

Sponsors: Satya V. Rhodes-Conway And Sabrina V. Madison

Attachments: [Summary of Major Changes - Personnel Rules Rewrite.pdf](#)
[Personnel Rules Final Draft 02-2024.pdf](#)

Legislative History

2/6/24	Human Resources Department Finance Committee (2/26/24), Personnel Board (2/14/24), Common Council (3/5/24)	Referred for Introduction
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ADJOURNMENT