



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, November 11, 2024

5:30 PM

Virtual meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually:

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 878 8550 5200**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Clerk's Office, 608-266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

Consideration of Draft Minutes from October 14, 2024 and October 24, 2024

### PUBLIC COMMENT

1. [85987](#) Public Comment for the Police and Fire Commission Meeting of November 11, 2024

### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### INITIAL HEARINGS

2. [85988](#) Initial Hearing in the matter of Vincent Hopkins v. Officer Shannon Kuhl
3. [85989](#) Initial Hearing in the matter of Vincent Hopkins, Sr. v. Sgt. Gregg Sosoka
4. [85990](#) The Commission may convene into closed session, pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically to receive legal advice and deliberate regarding any motions regarding the matter of Vincent Hopkins v. Officer Shannon Kuhl and Vincent Hopkins, Sr. v. Sgt. Gregg Sosoka

### FIRE DEPARTMENT DISCUSSION ITEMS

5. [85991](#) Consideration and potential action to add thirty (30) candidates from the eligibility list to the Fire Department hiring list  
**Attachments:** [11-11-2024 MFD Agenda.pdf](#)
6. [85992](#) Consideration and potential action to add six (6) candidates from the eligibility list to a Fire Department contingent hiring list
7. [85993](#) Status update on 2025 Apparatus Engineer Promotional Process
8. [85994](#) Status update on 2025 Fire Lieutenant Promotional Process
9. [85995](#) Status update on 2025 Division Chief Promotional Process
10. [85996](#) General status report on Fire Department retirements and resignations
11. [85997](#) General status report on Fire Department disciplinary matters

**POLICE DEPARTMENT DISCUSSION ITEMS**

12. [86001](#) Consider Preliminary Recommendations of the Police Chief and schedule personnel file reviews (5 candidates)  
**Attachments:** [MPD Nov PFC Packet.pdf](#)
13. [86002](#) Consideration and potential action on Final Recommendations of the Police Chief following successful completion of the probationary period:
1. Natalee Anacker-Swantz, Police Officer 11/30/2024
  2. Garret Bergum, Police Officer 11/30/2024
  3. Shafaq Choudhury, Police Officer 11/30/2024
  4. Hector Covarrubias, Police Officer 11/30/2024
  5. Chad Cullens, Police Officer 11/30/2024
  6. Trent Dehnke, Police Officer 11/30/2024
  7. Jamy Dennis, Police Officer 11/30/2024
  8. Rylee Disch, Police Officer 11/30/2024
  9. David Dresser, Police Officer 11/30/2024
  10. Ryan Dunn, Police Officer 11/30/2024
  11. Ian Dyrbye-O'Hare, Police Officer 11/30/2024
  12. Taylor Engelhart, Police Officer 11/30/2024
  13. Emily Feirer, Police Officer 11/30/2024
  14. Hugo Garcia, Police Officer 11/30/2024
  15. Heydy Gregorich, Police Officer 11/30/2024
  16. Makenzye Hasenjager, Police Officer 11/30/2024
  17. Dustin Hodgson, Police Officer 11/30/2024
  18. Kyra Huber, Police Officer 11/30/2024
  19. Elizabeth Jackson, Police Officer 11/30/2024
  20. Christopher Jauch, Police Officer 11/30/2024
  21. Michael Kearney, Police Officer 11/30/2024
  22. Jonathan Mendoza, Police Officer 11/30/2024
  23. Lexi Newton, Police Officer 11/30/2024
  24. Katie Parrell, Police Officer 11/30/2024
  25. John Pearson, Police Officer, Police Officer 11/30/2024
  26. Cory Prey, Police Officer 11/30/2024
  27. Karl Raddatz, Police Officer 11/30/2024
  28. Javier Salazar, Police Officer 11/30/2024
  29. Ava Sczygelski, Police Officer 11/30/2024
  30. Alexander Scholten, Police Officer 11/30/2024
  31. Tyler Schreiter, Police Officer 11/30/2024
  32. Olivia Smith, Police Officer 11/30/2024
  33. Yee Thao, Police Officer 11/30/2024
  34. Andrew Topolski, Police Officer 11/30/2024
  35. Jason Trzebiatowski, Police Officer 11/30/2024
  36. Costin Turtureanu, Police Officer 11/30/2024
  37. Gerardo Vasquez, Police Officer 11/30/2024
  38. Daniel Walsh, Police Officer 11/30/2024
  39. Natalie Wyss, Police Officer 11/30/2024

14. [86003](#) Status update on Police Department probationary extensions and consideration and potential action regarding probationary extension
15. [86004](#) Status update on acting Police Department positions
16. [86005](#) Status update on 2024-2025 Police Department Hiring Process
17. [86006](#) Status update on 2024 Pre-Service Academy
18. [86010](#) General status report on Police Department retirements and resignations
19. [86011](#) General status report on Police Department disciplinary matters

## CLOSED SESSION

20. [86012](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically
  - i. Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidates and report on personnel file reviews:
    1. Firefighter Cory Hesseling to Apparatus Engineer, Effective November 24, 2024
    2. Firefighter Bryan Steel to Apparatus Engineer, Effective November 24, 2024
    3. Firefighter/Paramedic Marta Darrow to Apparatus Engineer, Effective November 24, 2024
    4. Firefighter Adam Perez to Apparatus Engineer, Effective November 24, 2024
    5. Apparatus Engineer David Schrimpf to Lieutenant, Effective November 24, 2024
  - ii. Consideration of specific candidates for Fire Department hiring list or contingency hiring list (if necessary).
  - iii. Consideration of specific information related to the employment of a Fire Department employee.
  - iv. Consider Preliminary Recommendation of the Police Chief for Promotion of the following candidates and report on personnel file reviews:
    1. Eugene Woehrle, Lieutenant to Captain, effective 01/05/2025
    2. Caleb Johnson, Detective to Lieutenant, effective 01/05/2025
    3. Nicholas Eull, Sergeant to Lieutenant, effective 01/05/2025
  - v. Consideration of specific candidates for Police Department probationary extensions (if necessary).

21. [86013](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

**ADJOURNMENT**