



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, April 8, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 890 5152 6433

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from March 8, 11, and 14

PUBLIC COMMENT

1. [82773](#) Public Comment for Police and Fire Commission meeting of April 8, 2024

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [82492](#) Authorizing the City to retain outside counsel on a non-competitive basis to provide general legal representation of the Police and Fire Commission.
Attachments: [Renning Lewis & Lacy - Non-Competitive Selection Request - CC Approval Req](#)
[PFC - Renning Lewis & Lacy POS Agreement 2024](#)
3. [82803](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1) (e) to discuss and take action, if appropriate, regarding deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically:

Consider a recommendation to the Common Council whether to retain the firm of Renning, Lewis & Lacy, S.C. and Attorney Jenna Rousseau to provide legal services to the Police and Fire Commission
4. [82804](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

FIRE DEPARTMENT DISCUSSION ITEMS

5. [82774](#) Consideration and potential action on the final recommendation of the Fire Chief regarding candidate following successful completion of the probationary period:

Michael O'Connell, Apparatus Engineer, Effective April 16, 2024
Attachments: [MFD PFC Packet 4-8-2-24.pdf](#)
6. [82775](#) Status update on 2024 Fire Department Recruit Academy - Class 61 Update
7. [82776](#) Status update on 2023-2024 Paramedic Training - Class Update
8. [82777](#) Status update on 2024 Apparatus Engineer Promotional Process
9. [82778](#) Status update on Second 2024 Apparatus Engineer Promotional Process

10. [82779](#) Status update on 2024 Firefighter Hiring Process
11. [82780](#) General status update on Fire Department retirements and resignations
12. [82781](#) General status report on Fire Department disciplinary matters
13. [82782](#) General status report on Fire Department disciplinary matters

POLICE DEPARTMENT DISCUSSION ITEMS

14. [82783](#) Preliminary recommendation of Police Chief regarding promotions and schedule personnel file reviews (3 candidates)
Attachments: [MPD PFC Packet 4-8-2-24.pdf](#)
15. [82784](#) Consideration and potential action on final recommendation of the Police Chief regarding candidates following successful completion of the probationary period:
 - i. Matthew Olson, Sergeant, Effective 04/16/2024
 - ii. Erik Lee, Detective, Effective 04/30/2024
 - iii. Stephanie Perez, Investigator, Effective 04/30/2024
 - iv. Chandler Firary, Police Officer, Effective 05/01/2024
 - v. James Doll, Police Officer, Effective 05/03/2024
16. [82785](#) Status update on Police Department Acting Position
17. [82786](#) Status update on 2023-2024 Police Hiring Process/Swearing-In
18. [82787](#) Status update on 2024-2025 Police Hiring Process
19. [82788](#) General status update on Police Department retirements and resignations
20. [82789](#) General status report on Police Department disciplinary matters

CLOSED SESSION

21. [82790](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of the Fire Chief for Promotion of the following candidate and report on personnel file review: Paul Poker, Apparatus Engineer to Lieutenant, Effective April 14, 2024
22. [82791](#) Reconvene into open session to consider any remaining agenda items and to

take action, if appropriate, regarding the items discussed in closed session

ADJOURNMENT