



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, February 12, 2024

5:30 PM

Virtual meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 810 4454 7148

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, pfc@cityofmadison.com

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from January 8, 2024, January 26, 2024, February 2, 2024, February 8, 2024, and February 9, 2024

PUBLIC COMMENT

1. [82022](#) Public Comment for the Police and Fire Commission meeting of February 12, 2024

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

FIRE DEPARTMENT DISCUSSION ITEMS

2. [82018](#) Preliminary recommendation of the Fire Chief regarding promotions and schedule personnel file reviews (2 candidates) and special meeting(s) with the candidates for Assistant Fire Chief and Division Fire Chief
Attachments: [02-12-2024 MFD Agenda.pdf](#)
3. [82019](#) Status update on 2024 Apparatus Engineer Promotional Process
4. [82020](#) Status update on Class 61 Academy
5. [82021](#) General status update on Fire Department retirements and resignations
6. [82024](#) General status report on Fire Department disciplinary matters
7. [82025](#) Status update on Firefighter Development Program (Internship)

POLICE DEPARTMENT DISCUSSION ITEMS

8. [82026](#) Preliminary recommendation of the Police Chief regarding promotion and schedule personnel file review (1 candidate)
Attachments: [MPD Feb 2024 PFC Packet.pdf](#)
9. [82027](#) Consideration and potential action on final recommendation of the Police Chief regarding candidates following successful completion of the probationary period:
 - i. Stephanie Cali, Police Officer, effective March 1, 2024;
 - ii. Justin Silvis, Police Officer, effective March 1, 2024.
10. [82028](#) Consideration and potential action regarding candidates for Police Department hiring list
11. [82029](#) Status update on acting Police Department position

12. [82030](#) General status update on Police Department retirements and resignations
13. [82031](#) Status update on 2023-24 Police Department Hiring Process
14. [82032](#) General status report on Police Department disciplinary matters

RULES OF THE BOARD

15. [81475](#) Consideration and potential action on rule revision addressing timing of candidate background checks relative to the Chiefs seeking approval for the eligibility list and hiring list
Attachments: [1-8-24 PFC Rule Revision.pdf](#)

CLOSED SESSION

16. [82033](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file reviews:

1. Bradley Frias, Detective, effective 2/4/2024
2. Ruben Gonzalez, Detective, effective 2/4/2024
3. Jared La Porta, Detective, effective 3/3/2024
4. Daniel Frei, Sergeant, effective 1/21/2024
5. Jason Baumgart, Sergeant, effective 4/14/2024

17. [82034](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

ADJOURNMENT