



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Amended POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, April 17, 2023

5:00 PM

Virtual meeting via Zoom

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**This meeting was rescheduled from April 10, 2023**

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

**(877) 853-5257 (Toll Free)**

**Webinar ID: 860 3726 4020**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: City Clerk's Office, 608-266-4601, [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

**CALL TO ORDER / ROLL CALL****APPROVAL OF MINUTES**

Consideration of Draft Minutes from March 13, 2023; March 21, 2023; March 28, 2023;  
and April 14, 2023

**PUBLIC COMMENT**

1. [77099](#) Public Comment for the Police and Fire Commission Meeting of April 17, 2023

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**FIRE DEPARTMENT DISCUSSION ITEMS**

2. [77126](#) Status update on 2022/2023 Fire Department Recruitment/Hiring process  
**Attachments:** [2023 Apr MFD PFC Report.pdf](#)
3. [77127](#) Status update on 2023 Fire Lieutenants Promotional Process
4. [77128](#) General status update on Fire Department retirements and resignations
5. [77129](#) General status report on Fire Department disciplinary matters

**POLICE DEPARTMENT DISCUSSION ITEMS**

6. [77130](#) Preliminary recommendation of the Police Chief for promotion and schedule personnel file review  
**Attachments:** [2023 Apr MPD PFC Report.pdf](#)  
[2023 Apr MPD PFC Item - Promotion Announcement.pdf](#)
7. [77131](#) Consideration and potential action on the final recommendation of the Police Chief for promotion of the following candidates following successful completion of the probationary period:
  - i. Kelly Beckett, Captain of Police, effective May 1, 2023
  - ii. Justine Harris, Lieutenant of Police, effective May 1, 2023
8. [77132](#) General status report regarding probationary extension
9. [77133](#) General status update on Police Department retirements and resignations
10. [77134](#) Status update on Sergeant, Detective, Investigator, and Lieutenant Processes

11. [77135](#) General status report on Police Department disciplinary matters

**DISCUSSION OF PFC RULES**

12. [77136](#) Consideration of potential amendment to the Rules of the Board

Attachments: [PFC Rules and Amendments.pdf](#)

**CLOSED SESSION**

13. [77140](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation, or performance evaluation of data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically:

i. Consider Preliminary Recommendation of Fire Chief for Promotion of the following candidate and report on personnel file review:

1. Michael O'Connell, Apparatus Engineer, effective April 2, 2023

ii. Consider Preliminary Recommendation of Police Chief for Promotion of the following candidate and report on personnel file review:

1. Erik Lee, Detective, effective April 30, 2023

14. [77138](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

**ADJOURNMENT**