



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Amended POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Monday, December 12, 2022

5:30 PM

Virtual Meeting via Zoom

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The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to [pfc@cityofmadison.com](mailto:pfc@cityofmadison.com)

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 867 4883 6929

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: <<staff name>> <<staff phone>> <<BCC email>>

**CALL TO ORDER / ROLL CALL**

**APPROVAL OF MINUTES**

Consideration of Draft Minutes from November 14, 2022, and November 18, 2022

### **PUBLIC COMMENT**

1. [75137](#) Public Comment for the Police and Fire Commission Meeting of December 12, 2022

### **DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

### **INTRODUCTION**

2. [75123](#) Introduction of Robert Copley, Independent Police Monitor

### **INITIAL HEARING**

3. [75124](#) Initial Hearing in the Matter of Charges brought by Anthony W. Valtierra, Complainant v. Officer Preston, Respondent

### **FIRE DEPARTMENT DISCUSSION ITEMS**

4. [75125](#) Status update on 2023 Fire Department Recruitment/Hiring Process  
Attachments: [12-12-2022 MFD Agenda.pdf](#)
5. [75126](#) Status update on 2023 Fire Department Lieutenants Promotional Process
6. [75127](#) General status report on Fire Department disciplinary matters

### **POLICE DEPARTMENT DISCUSSION ITEMS**

7. [75128](#) Present Proposed Change to Police Hiring Process  
Attachments: [PFC Memo on Police Hiring Process Change Request.pdf](#)
8. [75129](#) Status update regarding 2022 Fall Accelerated Academy  
Attachments: [2022 Dec MPD PFC Packet.pdf](#)
9. [75130](#) Status update regarding 2022-23 Pre-Service Academy Hiring Process and Timeline
10. [75131](#) General status report on Police Department disciplinary matters

### **CLOSED SESSION**

11. [75132](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss

and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Police Chief for Promotion of the following candidates and report on personnel file reviews:

- i. Matthew Nordquist, Lieutenant of Police, effective 12/25/2022
- ii. Brian Covington, Sergeant of Police, effective 2/5/2023
- iii. Clarice Gloede, Sergeant of Police, effective 2/5/2023

12. [75133](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Fire Chief for Promotion of the following candidates and report on personnel file reviews:

- i. Chad Workman, Lieutenant, effective 1/8/2023
- ii. Anthony Hiller, Apparatus Engineer, effective 1/8/2023
- iii. Wade Nachreiner, Apparatus Engineer, effective 1/8/2023

13. [75135](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

## ADJOURNMENT