



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

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Tuesday, October 26, 2010

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120, Madison Municipal Building

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### 1. CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:05 p.m., Sharyl Kato presiding.

**Present:** 8 -

Ald. Joseph R. Clausius; Bert G. Zipperer; Sharyl J. Kato; Donna V. Hurd;  
James J. Chiolino; Michael M. Johnson; Lucia Nunez and Tonya A. Ellis

**Excused:** 3 -

Theola V. Carter; Augustine S. Tatus and Toriana T. Pettaway

### 2. APPROVAL OF MINUTES

A motion was made by Zipperer, seconded by Ald. Clausius, to Approve the Minutes with the following correction: Page 3, Section 8., paragraph 3 should read: "A motion was made by BERT ZIPPERER and seconded by DONNA HURD to nominate Sharyl Kato as First Vice President. Kato accepted the nomination. The motion was adopted by voice vote/other." The motion passed by voice vote/other.

### 3. PUBLIC COMMENT

None.

A motion was made by ZIPPERER and seconded by CLAUSIUS to change the time limit for public testimony from three minutes to five minutes. Motion passed by voice vote/other.

### 4. [14148](#)

DIRECTOR'S REPORT- Presented for information only. No action required

Lucía Nuñez, DCR Director, will report on the following:

- Her activities since the last meeting
- Staff activities since the last meeting
- Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

**Due to limited time, the Director's report was waived and the Commission took up items 9 and 10.**

### 5. [14091](#)

DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

**No report.**

6. [07972](#) COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for information only.  
No action required.

**No report.**

7. [15830](#) Appointment of Members to the Subcommittee Created to Explore and Recommend Ways for the Affirmative Action Commission (AAC) to Have Meaningful Dialog and Formulate Action on How the AAC Operates, the Type of Information it Receives from the Department of Civil Rights, and Recommendations on New Information the AAC Should Review.

**No action.**

8. [19683](#) Commission Attendance

**Attachments:** [Board, Comm and Comte Attendance Rpt2.doc](#)  
[Attendance Report.pdf](#)

**No action.**

9. [19838](#) Representation of Women, Racial/Ethnic Minorities, and People with Disabilities on City of Madison Committees, Commissions, and Boards

**Attachments:** [AnnualReportCommissionsFinal.pdf](#)

**Hill presented the 2009 Annual Report on the Representation of Women, Racial/Ethnic Minorities, and People with Disabilities on City of Madison Committees, Commissions and Boards. The City uses self-identification for preparation of this report. Individuals who do not self-identify their race/ethnicity are counted as White.**

**A public service announcement encouraging participation on City boards, commissions and committees was produced by the Madison City Channel and runs regularly on Madison television stations. The City has also produced a brochure, does one-on-one recruitment and outreach.**

**Additional suggestions from the Commission included making the information on the City's website more interesting and easy to access, use of the African American Council of Churches to recruit, recruitment at Native American Pow Wows and parent potlucks and through the Madison Area Association for Asian People, conducting exit interviews and adding a category for "not reported" in future reports.**

**A motion was made by Chiolino, seconded by Johnson, to Accept the report. The motion passed by voice vote/other.**

**Commissioner Clausius left at 5:45 p.m.**

**Present:** 10 -

Bert G. Zipperer; Sharyl J. Kato; Theola V. Carter; Augustine S. Tatus; Donna V. Hurd; James J. Chiolino; Michael M. Johnson; Toriana T. Pettaway; Lucia Nunez and Tonya A. Ellis

**Excused:** 1 -

Ald. Joseph R. Clausius

10. [20320](#) 2009 Annual Report on the Representation and Salaries of Women, Racial/Ethnic Minorities and People with Disabilities within the City of Madison's Top Management

Positions

**Attachments:** [AnnualReportTopManagement.pdf](#)

A motion was made by Zipperer, seconded by Ellis, to Accept the Report and return it to the next Commission meeting for further discussion.. The motion passed by voice vote/other.

It was also agreed to invite Dennis Winters from the Wisconsin Department of Workforce Development to a future meeting to make a presentation.

11. 19684 Department of Civil Rights Affirmative Action Division 2009 At-A-Glance Program Report

**Attachments:** [2009 At-A-Glance Prograam Report.pdf](#)

No presentation.

12. Presentation by Colier McNair on Prevailing Wage

No presentation.

13. ADJOURNMENT

The meeting adjourned at 6:45 p.m. when Commissioner Chiolino left.

**Present:** 6 -

Bert G. Zipperer; Sharyl J. Kato; Donna V. Hurd; Michael M. Johnson; Lucia Nunez and Tonya A. Ellis

**Excused:** 5 -

Ald. Joseph R. Clausius; Theola V. Carter; Augustine S. Tatus; James J. Chiolino and Toriana T. Pettaway

Minutes prepared by Cindy Wick, DCR Executive Assistant.