



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, October 10, 2022

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 839 4921 0989

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:34pm. All attendees participated via Zoom.

Present: 4 - Veronica Figueroa Velez; Mary Schauf; William Greer and Jacquelyn L. Boggess

Excused: 1 - Kevin C. Gundlach

APPROVAL OF MINUTES

A motion was made by Figueroa Velez, seconded by Schauf, to Approve the Minutes from September 12, 2022. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [73653](#) Public Comment for the Police and Fire Commission meeting of October 10,

2022

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

2. [74171](#) Status update on 2022 Fire Department Fall Recruit Academy

Attachments: [2022 October MFD PFC Packet.pdf](#)

14 candidates are currently participating in the Fall Academy. The Graduation Date is December 9, 2022.

3. [74172](#) Status update on 2023 Fire Department Recruitment/Hiring Process

Recruitment is going well. Attendance has been robust at Open House events at Fire Stations.

4. [74173](#) Review of 2022-2023 Fire Department Recruitment/Hiring Process Changes

Attachments: [Memo from Chief Carbon Re: MFD Hiring Process Proposed Changes.pdf](#)

Division Chief Paul Ripp presented the proposed changes to the hiring process.

A motion was made by Boggess, seconded by Figueroa Velez, to Approve the proposed changes as presented. The motion passed by voice vote/other.

5. [74174](#) General status report on Fire Department disciplinary matters

There are three pending investigations and one current suspension.

6. [74175](#) General status report on Fire Department retirements

Lieutenants Robert Hansbro and Lawrence Grab retired sine the last PFC meeting, each with 42 years of service.

7. [74176](#) General status report on Fire Department resignations

Chief Burrus reported the resignation of one Firefighter and two recruits.

POLICE DEPARTMENT DISCUSSION ITEMS

Lieutenant Erik Fuhremann presented the report of the Madison Police Department.

- 8. [74177](#) Preliminary recommendation of police chief regarding promotion and schedule personnel file review

Attachments: [2022 October MPD PFC Packet.pdf](#)

Commissioner Greer volunteered to review the file.

- 9. [74178](#) Status update on 2022 Police Department Fall Accelerated Academy

The department made conditional job offers to two candidates who will begin the Accelerated Academy on November 28, 2022.

- 10. [74179](#) Status update on 2022-23 Police Department Pre-Service Academy Hiring Process

The application deadline has been moved back to November 14. An eligibility list is anticipated for review at the February PFC meeting.

- 11. [74180](#) General status report on Police Department disciplinary matters

There are no suspensions requiring PFC notification. There is one open PSIA investigation regarding an alleged violation of the standard operating procedures for Emergency Vehicle Operations.

NEW BUSINESS

- PFC Counsel Jenna Rousseau presented the proposed rule change.**

- 12. [74181](#) Consideration of Amendment to Rule 4(e)(v)(3) of the Board of Police and Fire Commissioners of the City of Madison

Attachments: [Memorandum RE Proposed Amendment to PFC Rule.pdf](#)

A motion was made by Greer, seconded by Figueroa Velez, to approve the rule change as presented. The motion passed by voice vote/other.

CLOSED SESSION

- A motion was made by Schauf, seconded by Greer, to Convene into Closed Session. The motion passed by voice vote/other.**

- The Commission convened into closed session at 6:22pm.**

- 13. [74182](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:

Consider Preliminary Recommendation of Police Chief for Promotion of the following candidate and report on personnel file review:

Rayvell Gillard, Sergeant, effective 10/2/2022

This item was discussed in closed session and voted on in open session.

- 14. [74183](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session
A motion was made by Greer, seconded by Boggess, to Reconvene into open session. The motion passed by voice vote/other.

The Commission reconvened into open session at 6:51pm.

Vote on item 13

A motion was made by Schauf, seconded by Greer, to Approve the preliminary recommendation of the Police Chief for the promotion of Rayvell Gillard to Sergeant, effective 10/2/2022.

The motion passed by voice vote/other.

ADJOURNMENT

A motion was made by Boggess, seconded by Figueroa Velez, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 6:53pm.