

LABOR RELATIONS MANAGER'S REPORT

For
The Labor Agreement
Between
The City of Madison
And
AFSCME Local 60, AFL-CIO
Library Pages Unit

Collective Bargaining has concluded between AFSCME Local 60 Pages unit and the City for a successor labor agreement for the duration of January 1, 2015 to December 31, 2015.

1. Union Activity- The City shall notify the Union officials of any and all new hires. The Union will give City notice of the designed Union officials within thirty (30) days of the effective date of this agreement.
2. Holiday Benefit- Any declared holidays will be paid in accordance with City personnel rules which requires employees to be paid holiday pay in a manner which is pro-rated based on the amount of hours an employee works in the pay period including the holiday. Thus, if an employee works six hours every day, for an average of thirty hours in the pay period, the employee would receive six hours of holiday pay on the holiday.
3. Employees may roll earned but unused sick leave from one calendar year to the next to a maximum of six (6) total days of sick leave in any calendar year.
4. Job Postings- The Library may first post any job openings to the Library. When employees bid on a job opening, seniority will be given consideration when all other factors are equal, and the employee has no attendance or discipline issue on their employment record.
5. Appendix A- The City will not decrease wages and may grant a wage increase of 0% to 3% the last pay period of 2014. In addition language will be added to the wage scale that all wage rates must be at the declared living wage rate or above if such is negotiated. The City is committed to providing equity and parity related to bargaining unit wage increases.