Office of the Comptroller

Dean Brasser, City Comptroller

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MEMORANDUM

TO: Mayor Cieslewicz and the Board of Estimates

FROM: Dean Brasser, City Comptroller

DATE: July 2, 2008

RE: Ordinance 3.54(6) – Compensation of Managerial Employees

Ordinance 3.54(6) requires the City Comptroller to calculate the amount of money available for salary adjustments for managerial employees. The amount is based upon the sum of the percentage of the value of step and longevity increases of all employees eligible to receive such increases, divided by the total salary of all employees other than the managerial employees, plus the percentage salary increase granted to non-represented employees, other than managerial employees, multiplied by the total salary for the current year of all managerial employees.

Calculations

Of the 2,691 eligible City employees, 596 will receive step increases in 2008. The step increases average 4 percent.

Of the 2,691 eligible City employees, 655 will receive longevity increases in 2008. Those increases average 2 percent.

The 2008 total wage base for the 2,691 above employees is $142,149,126.

The 2008 step increases are valued at:	$1,187,016
The 2008 longevity increases are valued at:	628,561
Total value of steps and longevity	$1,815,577

The value of steps and longevity ($1,815,577) divided by $142,149,126 equals 1.3 percent. The percentage of the salary increase granted to non-represented employees in Compensation Group 18 for 2008 is 3.0 percent.

The total percentage available for 2008 salary adjustments for managerial employees is 4.30%. The total current salary of managerial employees eligible for an increase is $2,458,912. The amount of money available for salary adjustments pursuant to the referenced ordinances is, therefore, $105,733.

DB:krb

cc: Common Council