



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, October 15, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting in virtual format.

Written Comments: You can send comments on agenda items to pcob@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

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Call to Order/Roll Call

The chair called the meeting to order at 6:06, Pearson presiding.

Present: 10 - Stephanie A. Rearick; Hope Vang; Brandice Hatcher; Vanessa Statam; Devon Snyder; Katherine Nelson; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 2 - Tarah Stangler and Stephanie Salgado

Excused: 1 - Helyn Luisi-Mills

Public Comment

1. [90395](#) Public Comment - 10/15/2025

Attachments: [Public comments.pdf](#)

Approval of Minutes

2. [90396](#) Approval of Minutes - 10/01/2025

Attachments: [Approved Minutes - Open Session.pdf](#)

Nelson made a motion to approve the minutes from 10/01/2025. Saunders Jr. seconded the motion and the motion passed unanimously.

Disclosures and Recusals

Discussion Items

3. [90397](#) SubCommittee Updates

4. [90398](#) MPD Training Schedule

5. [90399](#) Body-Worn Camera Report/Presentation

Attachments: [BWC Presentation.pptx](#)
[BWC Report - OIM Final Draft.docx](#)

Miller made a motion for the board to accept the Office of the Independent Monitor's Body-worn Camera report, and to request the OIM to obtain necessary additional information from the District Attorney's office for future discussion.

6. [90400](#) State of Current Investigations

7. [90401](#) NACOLE Conference

8. [90402](#) Update on Executive Operating Budget

CLOSED SESSION

9. [90403](#) Discussion of Interim Selection Process

This item was discussed in open session because no personnel matters were being discussed. Snyder made a motion for the board to delegate Calmese, Rearick and Miller (with Luisi-Mills, pending confirmation) as members of the Hiring Process Committee to work with HR to complete the hiring process of the interim Independent Monitor, and recommend finalists to the full board. Statam seconded this motion and it passed unanimously.

ADJOURNMENT

Calmese made a motion to adjourn the meeting, seconded by Statam. The motion passed unanimously and the meeting adjourned at 9:20 pm.