

CITY OF MADISON, WISCONSIN

AN ORDINANCE \_\_\_\_\_

PRESENTED October 3, 2006

REFERRED Board of Estimates

Amending Sections 3.38(1)(b), (g), (i), (j)3., (k)3.b., and (p) of the Madison General Ordinances to provide salary increases for Compensation Groups 18, 19, 21 and 44.

RULES SUSPENSION \_\_\_\_\_

PUBLIC HEARING \_\_\_\_\_

EXHIBIT S

Drafted by: Larry O'Brien

Date: September 29, 2006

SPONSORS: Mayor Cieslewicz

DRAFTER'S ANALYSIS: This ordinance provides salary increases for various Nonrepresented Employees.

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The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (b) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"(b) Effective ~~June 20, 2004~~ January 1, 2006, the following nonrepresented administrative, professional, and supervisory positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 19, 2005~~ 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 18

RANGE 02

_____ 1=1423.33	_____ 2=1471.40	_____ 3=1519.43	_____ 4=1572.16	_____ 5=1615.39
_____ *1451.80	_____ *1500.83	_____ *1549.82	_____ *1603.60	_____ *1647.70
<u>1=1484.47</u>	<u>2=1534.60</u>	<u>3=1584.69</u>	<u>4=1639.68</u>	<u>5=1684.77</u>
<u>*1495.60</u>	<u>*1546.11</u>	<u>*1596.58</u>	<u>*1651.98</u>	<u>*1697.41</u>
<u>**1540.47</u>	<u>**1592.49</u>	<u>**1644.48</u>	<u>**1701.54</u>	<u>**1748.33</u>

Contract Compliance Monitor  
Box Office Supervisor

Cable TV Regulatory Coordinator  
Community Events Coordinator

Approved as to form:

RANGE 03

1=1471.40	2=1519.43	3=1572.16	4=1615.39	5=1677.79
*1500.83	*1549.82	*1603.60	*1647.70	*1711.35
1=1534.60	2=1584.69	3=1639.68	4=1684.77	5=1749.86
*1546.11	*1596.58	*1651.98	*1697.41	*1762.98
**1592.49	**1644.48	**1701.54	**1748.33	**1815.87

Employment Counselor  
Tobacco Free Coalition Coordinator (LTE)

Monona Terrace Volunteer/Tourism Coordinator  
Olbrich Facility/Volunteer Coordinator

RANGE 04

1=1519.43	2=1572.16	3=1615.39	4=1677.79	5=1752.19
*1549.82	*1603.60	1647.70	*1711.35	*1787.23
1=1584.69	2=1639.68	3=1684.77	4=1749.86	5=1827.44
*1596.58	*1651.98	*1697.41	*1762.98	*1841.15
**1644.48	**1701.54	**1748.33	**1815.87	**1896.38

Public Health Nurse (Limited Term)  
Monona Terrace Assistant Operations Manager  
Revenue Administrative Coordinator  
Comptroller's Office Administrative Coordinator  
Housing Computer Coordinator  
Maintenance and Repair Coordinator  
Bioterrorism Preparedness Coordinator  
City Channel Programming Coordinator

Parks Community Outreach Coordinator  
Overture Center Development Associate  
Overture Center Assistant Patron Services Supervisor  
Overture Center Advertising Specialist 1  
Overture Center Security Coordinator  
Equal Opportunity Assistant  
EOC Investigator/Conciliator 1  
EOC Outreach Coordinator

RANGE 05

1=1572.16	2=1615.39	3=1677.79	4=1752.19	5=1822.81
*1603.60	*1647.70	*1711.35	*1787.23	*1859.27
1=1639.68	2=1684.77	3=1749.86	4=1827.44	5=1901.10
*1651.98	*1697.41	*1762.98	*1841.15	*1915.36
**1701.54	**1748.33	**1815.87	**1896.38	**1972.82

Public Works Foreperson  
Parking Maintenance Supervisor  
Tree Trimmer Foreperson  
Public Health Animal Control Supervisor (LTE)  
Police Property Supervisor

Library Circulation Supervisor  
Fleet Parts Manager  
Asst. Recreation Services Supervisor  
Housing Assistance Program Supervisor

RANGE 06

1=1615.39	2=1677.79	3=1752.19	4=1822.84	5=1901.99
*1647.70	*1711.35	*1787.23	*1859.27	*1940.03
1=1684.77	2=1749.86	3=1827.44	4=1901.10	5=1983.68
*1697.41	*1762.98	*1841.15	*1915.36	*1998.56
**1748.33	**1815.87	**1896.38	**1972.82	**2058.52

- |  |  |
|--|--|
| Accountant 1-A                               | Community Development Grants Admin. 1    |
| Planner 1                                    | Management Information Specialist 1      |
| Housing Computer Specialist                  | Community Services Specialist 1          |
| Building Maintenance Supervisor              | Real Estate Agent 1                      |
| Child Care Program Specialist 1              | Pedestrian-Bicycle Coordinator           |
| Supervisor, Day Care Program                 | Parking Revenue Supervisor               |
| Administrative Analyst 1                     | EOC Investigator/Conciliator 2           |
| Personnel Analyst 1                          | Labor Relations Analyst 1                |
| Overture Center Ticket Office Manager        | Engineer 1                               |
| Overture Center Promotions Coordinator       | Architect 1                              |
| Overture Center Volunteer Coordinator        | Landscape Architect 1                    |
| Overture Center Community Events Coordinator | Monona Terrace Event Services Manager    |
| Overture Center Advertising Specialist 2     | Monona Terrace Operations Manager        |
| Asst. Water Supply Supervisor                | Tobacco Free Coalition Coordinator (LTE) |
| Water Resources Specialist 1                 | Clerk's Office Coordinator               |

RANGE 07

1=1677.79	2=1752.19	3=1822.81	4=1901.99	5=1987.51
*1711.35	1787.23	*1859.27	*1940.03	*2027.26
1=1749.86	2=1827.44	3=1901.10	4=1983.68	5=2072.87
*1762.98	*1841.15	*1915.36	*1998.56	*2088.42
**1815.87	**1896.38	**1972.82	**2058.52	**2151.07

- |  |                                      |
|--|--------------------------------------|
| Accountant 1                               | EOC Executive Assistant              |
| Public Works General Foreperson            | Planning Systems Improvement Analyst |
| Planning GIS Specialist                    | Litigation Assistant 2               |
| Safety Coordinator                         | Cemetery Manager                     |
| Forestry Operations Supervisor             | Housing Site Manager                 |
| Overture Center Technical Supervisor       | Hazardous Waste Coordinator          |
| Overture Center Patron Services Supervisor | City Channel Production Supervisor   |

RANGE 08

1=1752.19	2=1822.81	3=1901.99	4=1987.51	5=2079.25
*1787.23	*1859.27	*1940.03	*2027.26	*2120.84
1=1827.44	2=1901.10	3=1983.68	4=2072.87	5=2168.56
*1841.15	*1915.36	*1998.56	*2088.42	*2184.82
**1896.38	**1972.82	**2058.52	**2151.07	**2250.36

Accountant 2	Parks General Supervisor
Librarian 3	Personnel Analyst 2
Planner 2	Traffic Engineer Trainee
Assistant Chief Oper. Water Supply	Water Resources Specialist 2
Alcohol Policy Coordinator	Parks Recreational Services Supervisor
Fleet Service Maintenance Supervisor	Housing Maintenance Supervisor
Streets General Supervisor	Process Plant Supervisor
Streets Public Information/Recycling Coordinator	Housing Rehabilitation Specialist
Disability Rights and Services Program Coordinator	Mall/Concourse & Events Coordinator
Engineer 2	Occupational Accommodation Specialist
Warner Park Facility Manager	Surveyor 2
Landscape Architect 2	Landscape Construction Supervisor
Parking Operations Supervisor	Organizational Improvement Specialist
Conservation Resource Supervisor	Hydrogeologist 1
Administrative Analyst 2	Horticultural Supervisor
Real Estate Agent 2	Management Information Specialist 2
Community Development Grants Administrator 2	Housing Operations Analyst
Concessions and Services Supervisor	Community Services Specialist 2
Housing Modernization Grant Manager	EOC Investigator/Conciliator 3
Child Care Program Specialist 2	Architect 2
Parking Analyst	Overture Center Information Technology Coordinator
Public Health Information Officer	Overture Center Promotions Coordinator
Public Facilities Maintenance Supervisor	Overture Center Education and Outreach Coordinator

RANGE 09

1=1822.81	2=1901.99	3=1987.51	4=2079.25	5=2182.62
*1859.27	*1940.03	*2027.26	*2120.84	*2226.27
1=1901.10	2=1983.68	3=2072.87	4=2168.56	5=2276.36
*1915.36	*1998.56	*2088.42	*2184.82	*2293.43
**1972.82	**2058.52	**2151.07	**2250.36	**2362.23

Housing Expeditor	Water Supply Supervisor
Sidewalk Program Supervisor	

RANGE 10

1=1901.99	2=1987.51	3=2079.25	4=2182.62	5=2285.85
*1940.03	*2027.26	*2120.84	*2226.27	*2331.57
1=1983.68	2=2072.87	3=2168.56	4=2276.36	5=2384.03
*1998.56	*2088.42	*2184.82	*2293.43	*2401.91
**2058.52	**2151.07	**2250.36	**2362.23	**2473.97

Planner 3  
 Engineer 3  
 Traffic Engineer 1  
 Landscape Architect 3  
 Administrative Analyst 3  
 Personal Property Appraiser 2  
 Transportation Operations Analyst  
 Accountant 3  
 Public Health Nurse Supervisor  
 Purchasing Supervisor  
 City Channel Manager  
 Madison Arts Commission Administrator  
 Water Distribution Supervisor  
 Affirmative Action Specialist  
 Real Estate Agent 3  
 Environmental Health Services Supervisor  
 Community Development Grants Administrator 3  
 Community Services Program Coordinator  
 Child Care Program Coordinator  
 Police Information Systems Coordinator  
 Library Administrative Services Manager  
 Water Quality Manager

Librarian Supervisor  
 Public Works General Supervisor  
 Assistant to Manpower Planner  
 Streets Operations Analyst  
 Process Plant Manager  
 Monona Terrace Business Manager  
 Monona Terrace Community Relations Manager  
 Golf Program Supervisor  
 Clerk's Office Operations Supervisor  
 Employee Assistance Program Coordinator  
 Environmental Technical Services Supervisor  
 Home Purchase Program Administrator  
 Personnel Analyst 3  
 Parks Administrative Service Manager  
 Water Utility Administrative Services Manager  
 Management Information Specialist 3  
 EOC Investigation Supervisor  
 Architect 3  
 Overture Center Events Manager  
 Senior Center Director  
 Parks Facilities & Maintenance Supervisor  
 Overture Center Financial Officer

RANGE 11

1=1987.51	2=2079.25	3=2182.62	4=2285.85	5=2395.02
*2027.26	*2120.84	*2226.27	*2331.57	*2442.92
1=2072.87	2=2168.56	3=2276.36	4=2384.03	5=2497.89
*2088.42	*2184.82	*2293.43	*2401.91	*2516.62
**2151.07	**2250.36	**2362.23	**2473.97	**2592.12

City Forester  
 Risk Manager  
 Public Health Administrative Services Manager  
 Director of Communications  
 Cable TV Officer

Computer Mapping/GIS Specialist  
 Customer Service Supervisor  
 Facilities Services Manager  
 Water Utility Maintenance Supervisor

RANGE 12

1=2079.25	2=2182.62	3=2285.85	4=2395.02	5=2510.24
*2120.84	*2226.27	*2331.57	*2442.92	*2560.44
1=2168.56	2=2276.36	3=2384.03	4=2497.89	5=2618.02
*2184.82	*2293.43	*2401.91	*2516.62	*2637.66
**2250.36	**2362.23	**2473.97	**2592.12	**2716.79

Traffic Engineer II  
 Planner IV  
 Real Estate Agent IV  
 Accountant IV  
 Administrative Analyst IV  
 Labor Relations Specialist  
 Engineer IV  
 Organizational Development & Training Officer  
 Library Staffing & Special Projects Coordinator  
 Community Communication Project Leader (LTE)  
 Revenue Operations Manager  
 Hydrogeologist 2  
 Police Administrative Services Manager

Contract Compliance Officer  
 Asst. Traffic Operations Manager  
 Communications Operations Supervisor  
 Electrical Operations Supervisor  
 Parking Program Supervisor  
 Fire Administrative Services Manager  
 Community Development Project Manager  
 Management Information Specialist IV  
 Business Development Specialist  
 Housing Inspection Supervisor  
 Real Estate Development Specialist  
 Fleet Services Program Supervisor  
 Zoning Administrator

RANGE 13

1=2182.62	2=2285.85	3=2395.02	4=2510.24	5=2625.64
*2226.27	*2331.57	*2442.92	*2560.44	*2678.12
1=2276.36	2=2384.03	3=2497.89	4=2618.02	5=2738.38
*2293.43	*2401.91	*2516.62	*2637.66	*2758.92
**2362.23	**2473.97	**2592.12	**2716.79	**2841.69

Parks Maintenance Supervisor  
 Botanical Center Director

Fire Protection Engineer

RANGE 14

1=2285.85	2=2395.02	3=2510.24	4=2625.61	5=2751.83
*2331.57	*2442.92	*2560.44	*2678.12	*2806.87
1=2384.03	2=2497.89	3=2618.02	4=2738.38	5=2870.02
*2401.91	*2516.62	*2637.66	*2758.92	*2891.55
**2473.97	**2592.12	**2716.79	**2841.69	**2978.30

Systems and Programming Manager  
 Traffic Engineer III  
 Deputy Streets Superintendent  
 Transit Planner  
 Engineering Operations Manager  
 Street Operations Manager

Monona Terrace Associate Director  
 Data Center Manager  
 Parks Programming Coordinator  
 Parks Maintenance Manager  
 Parks Planning, Development, & Resource Supervisor  
 Water Utility Operations Manager

RANGE 15

1=2395.02	2=2510.21	3=2625.61	4=2751.83	5=2883.69
*2442.92	*2560.41	*2678.12	*2806.87	*2941.36
1=2497.89	2=2618.02	3=2738.38	4=2870.02	5=3007.54
*2516.62	*2637.66	*2758.92	*2891.55	*3030.10
**2592.12	**2716.79	**2841.69	**2978.30	**3121.00

Principal Planner  
 Parking Operations Manager  
 Community Development Supervisor  
 Principal Engineer I  
 Director of Environmental Health and Laboratory  
 Plan Review & Inspection Supervisor  
 Director of Public Health Nursing  
 Traffic Operations Manager  
 Chief Assessor

Water Utility Financial Manager  
 Dir. of Program Development & Laboratory  
 Real Estate Supervisor  
 Community Development Grants Supervisor  
 Traffic Engineer IV  
 Fire Marshall  
 Community Services Supervisor  
 Compensation and Safety Supervisor  
 Overture Center Assoc. Dir. - Programming & Dev.  
 Overture Center Assoc. Dir. - Finance & Operations

RANGE 16

1=2510.21	2=2625.61	3=2751.83	4=2883.69	5=3025.07
*2560.41	*2678.12	*2806.87	*2941.36	*3085.57
1=2618.02	2=2738.38	3=2870.02	4=3007.54	5=3155.00
*2637.66	*2758.92	*2891.55	*3030.10	*3178.66
**2716.79	**2841.69	**2978.30	**3121.00	**3274.02

Senior Administrative Analyst  
 Principal Engineer - Water  
 Principal Engineer IV

City Architect  
 Personnel Services Manager  
 Transportation Planning Manager

RANGE 17

1=2625.61	2=2751.83	3=2883.69	4=3025.07	5=3166.47
*2678.12	*2806.87	*2941.36	*3085.57	*3229.80
1=2738.38	2=2870.02	3=3007.54	4=3155.00	5=3302.47
*2758.92	*2891.55	*3030.10	*3178.66	*3327.24
**2841.69	**2978.30	**3121.00	**3274.02	**3427.06

Assistant City Engineer  
 Assistant City Traffic Engineer  
 Budget and Audit Manager

Labor Relations Manager  
 Accounting Services Manager

RANGE 18

1=2751.83	2=2883.69	3=3025.07	4=3166.47	5=3306.86
*2806.87	*2941.36	*3085.57	*3229.80	*3373.00
1=2870.02	2=3007.54	3=3155.00	4=3302.47	5=3448.89
*2891.55	*3030.10	*3178.66	*3327.24	*3474.76
**2978.30	**3121.00	**3274.02	**3427.06	**3579.00

No Classifications

RANGE 19

1=2883.69	2=3025.07	3=3166.47	4=3306.86	5=3458.66
*2941.36	*3085.57	*3229.80	*3373.00	*3527.83
1=3007.54	2=3155.00	3=3302.47	4=3448.89	5=3607.21
*3030.10	*3178.66	*3327.24	*3474.76	*3634.26
**3121.00	**3274.02	**3427.06	**3579.00	**3743.29

No Classifications

RANGE 20

1=3025.07	2=3166.47	3=3306.86	4=3458.66	5=3621.46
*3085.57	*3229.80	*3373.00	*3527.83	*3693.89
1=3155.00	2=3302.47	3=3448.89	4=3607.21	5=3777.00
*3178.66	*3327.24	*3474.76	*3634.26	*3805.33
**3274.02	**3427.06	**3579.00	**3743.29	**3919.49

Assistant City Attorney VI

Water Utility Manager - Designee

RANGE 20-A

1	2	3	4	5	6	7	8
<del>\$1805.57</del>	<del>\$1906.59</del>	<del>\$2013.27</del>	<del>\$2125.91</del>	<del>\$2244.86</del>	<del>\$2370.46</del>	<del>\$2503.55</del>	<del>\$2618.67</del>
*\$1841.68	*\$1944.72	*\$2053.54	*\$2168.43	*\$2289.76	*\$2417.87	*\$2553.62	*\$2671.04
1883.12	1988.48	2099.74	2217.22	2341.28	2472.27	2611.08	2731.14
*1897.24	*2003.39	*2115.49	*2233.85	*2358.84	*2490.81	*2630.66	*2751.62
**1954.16	**2063.49	**2178.95	**2300.87	**2429.61	**2565.53	**2709.58	**2834.17

9	10	11	12	13	14	15	16
<del>\$2744.49</del>	<del>\$2876.02</del>	<del>\$3016.99</del>	<del>\$3158.04</del>	<del>\$3298.06</del>	<del>\$3449.46</del>	<del>\$3611.83</del>	<del>\$3751.92</del>
*\$2799.38	*\$2933.54	*\$3077.33	*\$3221.20	*\$3364.02	*\$3518.45	*\$3684.07	*\$3826.96
2862.37	2999.54	1146.57	3293.68	3439.71	3597.62	3766.96	3913.07
*2883.84	*3022.04	*3170.17	*3318.38	*3465.51	*3624.60	*3795.21	*3942.42
**2970.36	**3112.70	**3265.28	**3417.93	**3569.48	**3733.34	**3909.07	**4060.69

Assistant City Attorney



RANGE 21

1=3166.47	2=3306.86	3=3458.66	4=3621.46	5=3789.58
*3229.80	*3373.00	*3527.83	*3693.89	*3865.37
1=3302.47	2=3448.89	3=*3607.21	4=3777.00	=3952.34
*3327.24	*3474.76	*3634.26	*3805.33	*3981.98
**3427.06	**3579.00	**3743.29	**3919.49	**4101.44

Director of Public Works - Designee

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RANGE 22

1=3306.86	2=3458.66	3=3621.46	4=3789.58	5=3968.60
*3373.00	*3527.83	*3693.89	*3865.37	*4047.97
1=3448.89	2=3607.21	3=3777.00	4=3952.34	5=4139.05
*3474.76	*3634.26	*3805.33	*3981.98	*4170.09
**3579.00	**3743.29	**3919.49	**4101.44	**4295.19

City Attorney - Designee

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RANGE 23

1=3458.66	2=3621.46	3=3789.58	4=3968.60	5=4147.46
*3527.83	*3693.89	*3865.37	*4047.97	*4230.41
1=3607.21	2=3777.00	3=3952.34	4=4139.05	5=4325.59
*3634.26	*3805.33	*3981.98	*4170.09	*4358.03
**3743.29	**3919.49	**4101.44	**4295.19	**4488.77

No Classifications

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RANGE 24

1=3621.46	2=3789.58	3=3968.60	4=4147.46	5=4337.38
*3693.89	*3865.37	*4047.97	*4230.41	*4424.13
1=3777.00	2=3952.34	3=4139.05	4=4325.59	5=4523.67
*3805.33	*3981.98	*4170.09	*4358.03	*4557.60
**3919.49	**4101.44	**4295.19	**4488.77	**4694.33

No Classifications

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RANGE 25

1=3789.58	2=3968.60	3=4147.46	4=4337.38	5=4532.64
*3865.37	*4047.97	*4230.41	*4424.13	*4623.29
1=3952.34	2=4139.05	3=4325.59	4=4523.67	5=4727.31
*3981.98	*4170.09	*4358.03	*4557.60	*4762.76
**4101.44	**4295.19	**4488.77	**4694.33	**4905.64

No Classifications

RANGE 26

1=3968.60	2=4147.47	3=4337.38	4=4532.64	5=4738.83
*4047.97	*4230.42	*4424.13	*4623.29	*4833.64
1=4139.05	2=4325.60	3=4523.67	4=4727.31	5=4942.37
*4170.09	*4358.04	*4557.60	*4762.76	*4979.44
**4295.19	**4488.78	**4694.33	**4905.64	**5128.82

No Classifications"

2. Subdivision (g) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

“(g) Commencing effective ~~June 20, 2004~~ January 1, 2006, the following managerial and supervisory positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges hereinafter designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 19, 2005~~ 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 21

RANGE 02

Minimum =1423.40	Maximum =1921.60
*1451.87	*1960.03
Minimum =1484.54	Maximum =2004.13
*1495.67	*2019.16
**1540.54	**2079.73

No Classifications

RANGE 03

<u>Minimum =1471.40</u>	<u>Maximum =1986.37</u>
<u>*1500.83</u>	<u>*2026.10</u>
<u>Minimum =1534.60</u>	<u>Maximum =2071.69</u>
<u>*1546.11</u>	<u>*2087.23</u>
<u>**1592.49</u>	<u>**2149.85</u>

No Classifications

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RANGE 04

<u>Minimum =1519.41</u>	<u>Maximum =2051.23</u>
<u>*1549.80</u>	<u>*2092.25</u>
<u>Minimum =1584.67</u>	<u>Maximum =2139.33</u>
<u>*1596.56</u>	<u>*2155.37</u>
<u>**1644.46</u>	<u>**2220.03</u>

No Classifications

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RANGE 05

<u>Minimum =1572.16</u>	<u>Maximum =2122.41</u>
<u>*1603.60</u>	<u>*2164.86</u>
<u>Minimum =1639.68</u>	<u>Maximum =2213.57</u>
<u>*1651.98</u>	<u>*2230.17</u>
<u>**1701.54</u>	<u>**2297.08</u>

No Classifications

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RANGE 06

<u>Minimum =1615.39</u>	<u>Maximum =2179.14</u>
<u>*1647.70</u>	<u>*2222.72</u>
<u>Minimum =1684.77</u>	<u>Maximum =2272.73</u>
<u>*1697.41</u>	<u>*2289.78</u>
<u>**1748.33</u>	<u>**2358.47</u>

No Classifications

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RANGE 07

<u>Minimum =1677.77</u>	<u>Maximum =2264.99</u>
<u>*1711.33</u>	<u>2310.29</u>
<u>Minimum =1749.83</u>	<u>Maximum =2362.27</u>
<u>*1762.95</u>	<u>*2379.99</u>
<u>**1815.84</u>	<u>**2451.39</u>

No Classifications

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RANGE 08

<u>Minimum =1752.20</u>	<u>Maximum =2365.50</u>
<u>*1787.24</u>	<u>*2412.81</u>

<u>Minimum =1827.45</u>	<u>Maximum =2467.10</u>
<u>*1841.16</u>	<u>*2485.60</u>
<u>**1896.39</u>	<u>**2560.17</u>

No Classifications

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RANGE 09

<u>Minimum =1822.81</u>	<u>Maximum =2460.78</u>
<u>*1859.27</u>	<u>2510.00</u>

<u>Minimum =1901.10</u>	<u>Maximum =2566.48</u>
<u>*1915.36</u>	<u>*2585.73</u>
<u>**1972.82</u>	<u>**2663.30</u>

No Classifications

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RANGE 10

<u>Minimum =1901.99</u>	<u>Maximum =2567.70</u>
<u>*1940.03</u>	<u>*2619.05</u>

<u>Minimum =1983.68</u>	<u>Maximum =2677.98</u>
<u>*1998.56</u>	<u>*2698.06</u>
<u>**2058.52</u>	<u>**2779.00</u>

No Classifications

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RANGE 11

<u>Minimum =1987.51</u>	<u>Maximum =2683.09</u>
<u>*2027.26</u>	<u>2736.75</u>

<u>Minimum =2072.87</u>	<u>Maximum =2798.33</u>
<u>*2088.42</u>	<u>*2819.32</u>
<u>**2151.07</u>	<u>**2903.90</u>

No Classifications

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RANGE 12

<u>Minimum =2079.25</u>	<u>Maximum =2806.95</u>
<u>*2120.84</u>	<u>*2863.09</u>

<u>Minimum =2168.56</u>	<u>Maximum =2927.51</u>
<u>*2184.82</u>	<u>*2949.47</u>
<u>**2250.36</u>	<u>**3037.95</u>

No Classifications

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RANGE 13

<u>Minimum =2182.62</u>	<u>Maximum =2946.56</u>
<u>*2226.27</u>	<u>*3005.49</u>
<u>Minimum =2276.36</u>	<u>Maximum =3073.11</u>
<u>*2293.43</u>	<u>*3096.16</u>
<u>**2362.23</u>	<u>**3189.04</u>

No Classifications

---

RANGE 14

<u>Minimum =2285.86</u>	<u>Maximum =3085.86</u>
<u>*2331.58</u>	<u>*3147.58</u>
<u>Minimum =2384.04</u>	<u>Maximum =3218.40</u>
<u>*2401.92</u>	<u>*3242.5</u>
<u>**2473.98</u>	<u>**3339.82</u>

No Classifications

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RANGE 15

<u>Minimum =2395.02</u>	<u>Maximum =3233.29</u>
<u>*2442.92</u>	<u>*3297.96</u>
<u>Minimum =2497.89</u>	<u>Maximum =3372.16</u>
<u>*2516.62</u>	<u>*3397.45</u>
<u>**2592.12</u>	<u>**3499.37</u>

Assistant Library Director

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RANGE 16

<u>Minimum =2510.21</u>	<u>Maximum =3388.78</u>
<u>*2560.41</u>	<u>*3456.56</u>
<u>Minimum =2618.02</u>	<u>Maximum =3534.33</u>
<u>*2637.66</u>	<u>*3560.84</u>
<u>**2716.79</u>	<u>**3667.67</u>

Assistant Parks Superintendent

---

RANGE 17

<u>Minimum =2625.61</u>	<u>Maximum =3544.65</u>
<u>*2678.12</u>	<u>*3615.54</u>
<u>Minimum =2738.38</u>	<u>Maximum =3696.89</u>
<u>*2758.92</u>	<u>*3724.62</u>
<u>**2841.69</u>	<u>**3836.36</u>

Assistant City Traffic Engineer

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RANGE 18

<u>Minimum =2751.83</u>	<u>Maximum =3714.94</u>
<u>*2806.87</u>	<u>*3789.24</u>
<u>Minimum =2870.02</u>	<u>Maximum =3874.50</u>
<u>*2891.55</u>	<u>*3903.56</u>
<u>**2978.30</u>	<u>**4020.67</u>

Library Director  
Information Services Manager

Community & Economic Development Unit Director  
Inspection Unit Director  
Civil Rights Director

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RANGE 19

<u>Minimum =2883.69</u>	<u>Maximum =3892.97</u>
<u>*2941.36</u>	<u>*3970.83</u>
<u>Minimum =3007.54</u>	<u>Maximum =4060.17</u>
<u>*3030.10</u>	<u>*4090.62</u>
<u>**3121.00</u>	<u>**4213.34</u>

Parks Superintendent

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RANGE 20

<u>Minimum =3025.08</u>	<u>Maximum =4083.91</u>
<u>*3085.58</u>	<u>*4165.59</u>
<u>Minimum =3155.01</u>	<u>Maximum =4259.32</u>
<u>*3178.67</u>	<u>*4291.26</u>
<u>**3274.03</u>	<u>**4420.00</u>

No classifications

---

RANGE 21

<u>Minimum =3166.47</u>	<u>Maximum =4274.67</u>
<u>*3229.80</u>	<u>*4360.16</u>
<u>Minimum =3302.47</u>	<u>Maximum =4458.26</u>
<u>*3327.24</u>	<u>*4491.70</u>
<u>**3427.06</u>	<u>**4626.45</u>

Director of Revenue

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RANGE 22

<u>Minimum =3306.86</u>	<u>Maximum =4464.29</u>
<u>*3373.00</u>	<u>*4553.58</u>
<u>Minimum =3448.89</u>	<u>Maximum =4656.04</u>
<u>*3474.76</u>	<u>*4690.96</u>
<u>**3579.00</u>	<u>**4831.69</u>

No Classifications

RANGE 23

<u>Minimum =3458.66</u>	<u>Maximum =4669.22</u>
<u>*3527.83</u>	<u>*4762.60</u>
<u>Minimum =3607.21</u>	<u>Maximum =4869.76</u>
<u>*3634.26</u>	<u>*4906.28</u>
<u>**3743.29</u>	<u>**5053.47</u>

Director of Transportation  
City Comptroller

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RANGE 24

<u>Minimum =3621.46</u>	<u>Maximum =4888.97</u>
<u>*3693.89</u>	<u>*4986.75</u>
<u>Minimum =3777.00</u>	<u>Maximum =5098.95</u>
<u>*3805.33</u>	<u>*5137.19</u>
<u>**3919.49</u>	<u>**5291.31</u>

No Classifications

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RANGE 25

<u>Minimum =3789.58</u>	<u>Maximum =5115.88</u>
<u>*3865.37</u>	<u>*5218.20</u>
<u>Minimum =3952.34</u>	<u>Maximum =5335.61</u>
<u>*3981.98</u>	<u>*5375.63</u>
<u>**4101.44</u>	<u>**5536.90</u>

No Classifications

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RANGE 26

<u>Minimum =3968.60</u>	<u>Maximum =5357.63</u>
<u>*4047.97</u>	<u>*5464.78</u>
<u>Minimum =4139.05</u>	<u>Maximum =5587.74</u>
<u>*4170.09</u>	<u>*5629.65</u>
<u>**4295.19</u>	<u>**5798.54</u>

No Classifications"

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3. Subdivision (i) entitled "Appendix. (Schedule of Salary Ranges for Noncivil Service Employees)" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

(i) Appendix. (Schedule of Salary Ranges for Noncivil Service Employees).

1. Commencing effective ~~June 20, 2004~~ January 1, 2006, the basic biweekly salary schedules consisting of minimum and maximum rates with intervening steps for noncivil service positions within the classifications herein designated shall be as follows provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 19, 2005~~ June 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 19

RANGE 08

<del>1=1434.13</del>	<del>2=1482.48</del>	<del>3=1530.88</del>	<del>4=1584.00</del>	<del>5=1627.55</del>
<del>*1462.81</del>	<del>*1512.13</del>	<del>*1561.50</del>	<del>*1615.68</del>	<del>*1660.10</del>
<u>1=1495.72</u>	<u>2=1546.15</u>	<u>3=1596.63</u>	<u>4=1652.03</u>	<u>5=1697.45</u>
<u>*1506.94</u>	<u>*1557.75</u>	<u>*1608.60</u>	<u>*1664.42</u>	<u>*1710.18</u>
<u>**1552.15</u>	<u>**1604.48</u>	<u>**1656.86</u>	<u>**1714.35</u>	<u>**1761.49</u>

Secretary to Mayor

RANGE 06

<del>1=1765.41</del>	<del>2=1836.54</del>	<del>3=1916.34</del>	<del>4=2002.77</del>	<del>5=2094.90</del>
<del>*1800.72</del>	<del>*1873.27</del>	<del>*1954.67</del>	<del>*2042.83</del>	<del>*2136.80</del>
<u>1=1841.24</u>	<u>2=1915.42</u>	<u>3=1998.65</u>	<u>4=2088.79</u>	<u>5=2184.88</u>
<u>*1855.05</u>	<u>*1929.79</u>	<u>*2013.64</u>	<u>*2104.46</u>	<u>*2201.27</u>
<u>**1910.70</u>	<u>**1987.68</u>	<u>**2074.05</u>	<u>**2167.59</u>	<u>**2267.31</u>

Mayor's Committee Coordinator

RANGE 5

<del>1=2303.04</del>	<del>2=2413.07</del>	<del>3=2529.10</del>	<del>4=2645.39</del>	<del>5=2772.55</del>
<del>*2349.10</del>	<del>*2461.33</del>	<del>*2579.68</del>	<del>*2698.30</del>	<del>*2828.00</del>
<u>1=2401.95</u>	<u>2=2516.71</u>	<u>3=2637.72</u>	<u>4=2759.01</u>	<u>5=2891.6</u>
<u>*2419.96</u>	<u>*2535.59</u>	<u>*2657.50</u>	<u>*2779.70</u>	<u>*2913.32</u>
<u>**2492.56</u>	<u>**2611.66</u>	<u>**2737.23</u>	<u>**2863.09</u>	<u>**3000.72</u>

No Classifications



RANGE 17

1=2645.40	2=2772.55	3=2905.42	4=3047.83	5=3190.34
*2698.31	*2828.00	*2963.53	*3108.79	*3254.12
1=2759.02	2=2891.63	3=3030.21	4=3178.74	5=3327.34
*2779.71	*2913.32	*3052.94	*3202.58	*3352.30
**2863.10	**3000.72	**3144.53	**3298.66	**3452.87

No Classifications

RANGE 29

1=2199.04	2=2303.05	3=2413.07	4=2529.12	5=2645.39
*2243.02	*2349.11	*2461.33	*2579.70	*2698.30
1=2293.49	2=2401.96	3=2516.71	4=2637.74	5=2759.01
*2310.69	*2419.97	*2535.59	*2657.52	*2779.70
**2380.01	**2492.57	**2611.66	**2737.25	**2863.09

Assistant to the Mayor I

Legislative Analyst

RANGE 28

1=2772.55	2=2905.42	3=3047.83	4=3190.34	5=3331.78
*2828.00	*2963.53	*3108.79	*3254.12	*3398.42
1=2891.63	2=3030.21	3=3178.74	4=3327.34	5=3474.88
*2913.32	*3052.94	*3202.58	*3352.30	*3500.94
**3000.72	**3144.53	**3298.66	**3452.87	**3605.97

Assistant to the Mayor II

RANGE 30

1=1901.99	2=1987.51	3=2079.25	4=2182.62	5=2285.85
*1940.03	*2027.26	*2120.84	*2226.27	*2331.57
1=1983.68	2=2072.87	3=2168.56	4=2276.36	5=2384.03
*1998.56	*2088.42	*2184.82	*2293.43	*2401.91
**2058.52	**2151.07	**2250.36	**2362.23	**2473.97

Library Development Director

RANGE 07

1=1353.37	2=1403.65	3=1446.15	4=1488.50	5=1531.66
*1380.44	*1431.72	*1475.07	*1518.27	*1562.29
1=1411.50	2=1463.93	3=1508.26	4=1552.43	5=1597.44
*1422.09	*1474.91	*1519.57	*1564.07	*1609.42
**1464.75	**1519.16	**1565.16	**1610.99	**1657.70

Monona Terrace Sales Associate  
Monona Terrace Gift Shop Manager

Overture Center Group Sales Coordinator

RANGE 09

1=1461.62	2=1515.94	3=1561.84	4=1607.57	5=1654.19
*1490.85	*1546.26	*1593.08	*1639.72	*1687.27
1=1524.39	2=1581.05	3=1628.92	4=1676.61	5=1725.23
*1535.82	*1592.91	*1641.14	*1689.18	*1738.17
**1581.89	**1640.70	**1690.37	**1739.86	**1790.32

Monona Terrace Sales Manager

Overture Center Sponsorship Associate

RANGE 10

1=1916.34	2=2002.47	3=2094.90	4=2199.04	5=2303.04
*1954.67	*2042.52	*2136.80	*2243.02	*2349.10
1=1998.65	2=2088.48	3=2184.88	4=2293.49	5=2401.95
*2013.64	*2104.14	*2201.27	*2310.69	*2419.96
**2074.05	**2167.26	**2267.31	**2380.01	**2492.56

Monona Terrace Sales/Marketing/Events Manager

2. Commencing effective ~~June 20, 2004~~ January 1, 2006 the basic biweekly salary schedules consisting of minimum and maximum rates for noncivil service positions within the classifications herein designated shall be as follows; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 9, 2005~~ 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 21

RANGE 14

Minimum =2285.86	Maximum=3085.86
*2331.58	*3147.58
Minimum =2281.79	Maximum =3218.40
*2298.90	*3242.54
**2367.87	**3339.82

No Classifications

RANGE 14-A

~~Minimum = 2311.52~~                      ~~Maximum = 3120.56~~  
~~\*2357.75~~                                      ~~\*3182.97~~

Minimum = 2410.80                      Maximum = 3254.59  
\*2428.88                                      \*3279.00  
\*\*2501.75                                      \*\*3377.37

No Classifications

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RANGE 15

~~Minimum = 2395.02~~                      ~~Maximum = 3233.29~~  
~~\*2442.92~~                                      ~~\*3297.96~~

Minimum = 2497.89                      Maximum = 3372.16  
\*2516.62                                      \*3397.45  
\*\*2592.12                                      \*\*3499.37

City Clerk  
City Treasurer

Equal Opportunity Commission Director

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RANGE 16

~~Minimum = 2510.21~~                      ~~Maximum = 3388.78~~  
~~\*2560.41~~                                      ~~\*3456.56~~

Minimum = 2618.02                      Maximum = 3534.33  
\*2637.66                                      \*3560.84  
\*\*2716.79                                      \*\*3667.67

No Classifications

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RANGE 17

~~Minimum = 2625.61~~                      ~~Maximum = 3544.65~~  
~~\*2678.12~~                                      ~~\*3615.54~~

Minimum = 2738.38                      Maximum = 3696.89  
\*2758.92                                      \*3724.62  
\*\*2841.69                                      \*\*3836.36

Affirmative Action Director  
Fleet Service Superintendent

Housing Operations Unit Director  
City Assessor

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RANGE 18

<u>Minimum =2751.83</u>	<u>Maximum =3714.94</u>
<u>*2806.87</u>	<u>*3789.24</u>
<u>Minimum =2870.02</u>	<u>Maximum=3874.50</u>
<u>*2891.55</u>	<u>*3903.56</u>
<u>**2978.30</u>	<u>**4020.67</u>

Streets Superintendent

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RANGE 19

<u>Minimum =2883.69</u>	<u>Maximum =3892.97</u>
<u>*2941.36</u>	<u>*3970.83</u>
<u>Minimum =3007.54</u>	<u>Maximum=4060.17</u>
<u>*3030.10</u>	<u>*4090.62</u>
<u>**3121.00</u>	<u>**4213.34</u>

Planning Unit Director

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RANGE 20

<u>Minimum =3025.08</u>	<u>Maximum =4083.91</u>
<u>*3085.58</u>	<u>*4165.59</u>
<u>Minimum =3155.01</u>	<u>Maximum=4259.32</u>
<u>*3178.67</u>	<u>*4291.26</u>
<u>**3274.03</u>	<u>**4420.00</u>

Monona Terrace Director  
Public Facilities Director

Transit General Manager

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RANGE 21

<u>Minimum =3166.47</u>	<u>Maximum =4274.67</u>
<u>*3229.80</u>	<u>*4360.16</u>
<u>Minimum =3302.47</u>	<u>Maximum=4458.26</u>
<u>*3327.24</u>	<u>*4491.70</u>
<u>**3427.06</u>	<u>**4626.45</u>

Water Utility General Manager  
City Engineer

Director of Public Health  
City Traffic Engineer and Parking Manager

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RANGE 22

Minimum =3306.86	Maximum =4464.29
<u>          *3373.00</u>	<u>          *4553.58</u>
Minimum =3448.89	Maximum=4656.04
<u>          *3474.76</u>	<u>          *4690.96</u>
<u>          **3579.00</u>	<u>          **4831.69</u>

Human Resources Director

(Unified) Public Health Director

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RANGE 23

Minimum =3458.66	Maximum =4669.22
<u>          *3527.83</u>	<u>          *4762.60</u>
Minimum =3607.21	Maximum =4869.76
<u>          *3634.26</u>	<u>          *4906.28</u>
<u>          **3743.29</u>	<u>          **5053.47</u>

Public Works Director  
Director of Planning & Development"

City Attorney

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4. Paragraph 3. of Subdivision (j) entitled "Police Department Salary Schedule" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"3. Commencing effective ~~June 20, 2004~~ January 1, 2006, the basic biweekly salary schedule for the following supervisory and management positions of the Madison Police Department shall be compensated in accordance with the classifications and salary ranges hereinafter designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 14, 2005~~ June 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 21

RANGE 23

Minimum =3458.66	Maximum =4669.22
<u>          *3527.83</u>	<u>          *4762.60</u>
Minimum =3607.21	Maximum =4869.76
<u>          *3634.26</u>	<u>          *4906.28</u>
<u>          **3743.29</u>	<u>          **5053.47</u>

Police Chief

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5. Subparagraph b. of Paragraph 3. of Subdivision (k) entitled "Fire Department Salary Schedule" of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"b. Commencing effective ~~June 20, 2004~~ January 1, 2006, the basic biweekly salary schedule for the following supervisory and management positions in the Madison Fire Department shall be compensated in accordance with the classifications and salary ranges hereinafter designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 19, 2005~~ 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 21

RANGE 23

Minimum = <del>3458.66</del>	Maximum = <del>4669.22</del>
<u>*3527.83</u>	<u>*4762.60</u>
Minimum = <u>3607.21</u>	Maximum = <u>4869.76</u>
<u>*3634.26</u>	<u>*4906.28</u>
<u>**3743.29</u>	<u>**5053.47</u>

Fire Chief"

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6. Subdivision (p) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"(p) Effective ~~June 20, 2004~~ January 1, 2006, the following nonrepresented administrative professional and supervisory Transit Division positions shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (\*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 19, 2005~~ 18, 2006 and that those indicated with a double asterisk (\*\*) shall be effective for persons compensated pursuant to such range steps on and after December 31, 2006:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 44

RANGE 02

<del>1=1422.91</del>	<del>2=1470.91</del>	<del>3=1518.95</del>	<del>4=1571.67</del>	<del>5=1614.88</del>
<u>*1451.37</u>	<u>*1500.33</u>	<u>*1549.33</u>	<u>*1603.10</u>	<u>*1647.18</u>
1= <u>1484.03</u>	2= <u>1534.09</u>	3= <u>1584.19</u>	4= <u>1639.17</u>	5= <u>1684.24</u>
<u>*1495.16</u>	<u>*1545.60</u>	<u>*1596.07</u>	<u>*1651.46</u>	<u>*1696.87</u>
<u>**1540.01</u>	<u>**1591.97</u>	<u>**1643.95</u>	<u>**1701.00</u>	<u>**1747.78</u>

No Classifications

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RANGE 03

1=1470.91	2=1518.95	3=1571.67	4=1614.88	5=1677.24
*1500.33	*1549.33	*1603.10	*1647.18	*1710.78
1=1534.09	2=1584.19	3=1639.17	4=1684.24	5=1749.27
*1545.60	*1596.07	*1651.46	*1696.87	*1762.39
**1591.97	**1643.95	**1701.00	**1747.78	**1815.26

No Classifications

RANGE 04

1=1518.95	2=1571.67	3=1614.88	4=1677.24	5=1751.65
*1549.33	*1603.10	*1647.18	*1710.78	*1786.68
1=1584.19	2=1639.17	3=1684.24	4=1749.27	5=1826.88
*1596.07	*1651.46	*1696.87	*1762.39	*1840.58
**1643.95	**1701.00	**1747.78	**1815.26	**1895.80

Transit Marketing Specialist 1

RANGE 05

1=1571.67	2=1614.88	3=1677.24	4=1751.65	5=1822.22
*1603.10	*1647.18	*1710.78	*1786.68	*1858.66
1=1639.17	2=1684.24	3=1749.27	4=1826.88	5=1900.48
*1651.46	*1696.87	*1762.39	*1840.58	*1914.73
**1701.00	**1747.78	**1815.26	**1895.80	**1972.17

Transit Parts Supervisor

RANGE 06

1=1614.88	2=1677.24	3=1751.65	4=1822.22	5=1901.40
*1647.18	*1710.78	*1786.68	*1858.66	*1939.43
1=1684.24	2=1749.27	3=1826.88	4=1900.48	5=1983.07
*1696.87	*1762.39	*1840.58	*1914.73	*1997.94
**1747.78	**1815.26	**1895.80	**1972.17	**2057.88

Transit Planner 1  
Transit Accountant 1

Transit Information System Specialist 1

RANGE 07

1=1677.24	2=1751.65	3=1822.22	4=1901.40	5=1986.86
*1710.78	*1786.68	*1858.66	*1939.43	*2026.60
1=1749.27	2=1826.88	3=1900.48	4=1983.07	5=2072.20
*1762.39	*1840.58	*1914.73	*1997.94	*2087.74
**1815.26	**1895.80	**1972.17	**2057.88	**2150.37

Chief Dispatcher  
Assistant Transit Scheduler

Chief Transit Operation Supervisor

RANGE 08

1=1751.65	2=1822.22	3=1901.40	4=1986.86	5=2078.57
*1786.68	*1858.66	*1939.43	*2026.60	*2120.14
1=1826.88	2=1900.48	3=1983.07	4=2072.20	5=2167.84
*1840.58	*1914.73	*1997.94	*2087.74	*2184.10
**1895.80	**1972.17	**2057.88	**2150.37	**2249.62

Transit Planner 2  
Transit Maintenance Supervisor  
Transit Accountant 2

Transit Operations Supervisor  
Transit Marketing Specialist 2  
Transit Information System Specialist 2

RANGE 09

1=1822.22	2=1901.40	3=1986.86	4=2078.57	5=2181.94
*1858.66	*1939.43	*2026.60	*2120.14	*2225.5
1=1900.48	2=1983.07	3=2072.20	4=2167.84	5=2275.62
*1914.73	*1997.94	*2087.74	*2184.10	*2292.69
**1972.17	**2057.88	**2150.37	**2249.62	**2361.47

Transit Building Maintenance Foreman  
Assistant to the General Manager

Transit Finance Supervisor

RANGE 10

1=1901.40	2=1986.86	3=2078.57	4=2181.94	5=2285.12
*1939.43	*2026.60	*2120.14	*2225.55	*2330.82
1=1983.07	2=2072.20	3=2167.84	4=2275.62	5=2383.26
*1997.94	*2087.74	*2184.10	*2292.69	*2401.13
**2057.88	**2150.37	**2249.62	**2361.47	**2473.16

Transit Planner 3  
Paratransit Program Manager

Transit Schedule Planner

Transit Accountant 3



RANGE 11

1=1986.86	2=2078.57	3=2181.91	4=2285.12	5=2394.28
*2026.60	*2120.14	*2225.55	*2330.82	*2442.17
1=2072.20	2=2167.84	3=2275.62	4=2383.26	5=2497.12
*2087.74	*2184.10	*2292.69	*2401.13	*2515.85
**2150.37	**2249.62	**2361.47	**2473.16	**2591.33

Transit Grant and Program Manager

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RANGE 12

1=2078.57	2=2181.91	3=2285.12	4=2394.28	5=2509.43
*2120.14	*2225.55	*2330.82	*2442.17	*2559.62
1=2167.84	2=2275.62	3=2383.26	4=2497.12	5=2617.21
*2184.10	*2292.69	*2401.13	*2515.85	*2636.84
**2249.62	**2361.47	**2473.16	**2591.33	**2715.95

Transit Maintenance Chief

Transit Information Systems Coordinator

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RANGE 13

1=2181.91	2=2285.12	3=2394.28	4=2509.43	5=2624.82
*2225.55	*2330.82	*2442.17	*2559.62	*2677.32
1=2275.62	2=2383.26	3=2497.12	4=2617.21	5=2737.56
*2292.69	*2401.13	*2515.85	*2636.84	*2758.09
**2361.47	**2473.16	**2591.33	**2715.95	**2840.83

No Classifications

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RANGE 14

1=2285.12	2=2394.28	3=2509.43	4=2624.82	5=2750.96
*2330.82	*2442.17	*2559.62	*2677.32	*2805.98
1=2383.26	2=2497.12	3=2617.21	4=2737.56	5=2869.11
*2401.13	*2515.85	*2636.84	*2758.09	*2890.63
**2473.16	**2591.33	**2715.95	**2840.83	**2977.35

Transit Maintenance Manager  
 Transit Finance Manager  
 Transit Marketing & Customer Service Mgr.

Transit Planning & Scheduling Manager  
 Transit Operations Manager

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RANGE 15

_____ 1=2394.28	_____ 2=2509.43	_____ 3=2624.82	_____ 4=2750.96	_____ 5=2882.78
_____ *2442.17	_____ *2559.62	_____ *2677.32	_____ *2805.98	_____ *2940.44
<u>1=2497.12</u>	<u>2=2617.21</u>	<u>3=2737.56</u>	<u>4=2869.11</u>	<u>5=3006.60</u>
<u>*2515.85</u>	<u>*2636.84</u>	<u>*2758.09</u>	<u>*2890.63</u>	<u>*3029.15</u>
<u>**2591.33</u>	<u>**2715.95</u>	<u>**2840.83</u>	<u>**2977.35</u>	<u>**3120.02</u>

No Classifications

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RANGE 16

_____ 1=2509.43	_____ 2=2624.82	_____ 3=2750.96	_____ 4=2882.78	_____ 5=3024.08
_____ *2559.62	_____ *2677.32	_____ *2805.98	_____ *2940.44	_____ *3084.56
<u>1=2617.21</u>	<u>2=2737.56</u>	<u>3=2869.11</u>	<u>4=3006.60</u>	<u>5=3153.96</u>
<u>*2636.84</u>	<u>*2758.09</u>	<u>*2890.63</u>	<u>*3029.15</u>	<u>*3177.61</u>
<u>**2715.95</u>	<u>**2840.83</u>	<u>**2977.35</u>	<u>**3120.02</u>	<u>**3272.94</u>

Transit Service Manager"