

## Madison Police Department – 2022 Operating Budget Request Summary

### **Goals of MPD's 2022 Operating Budget**

Chief Barnes' goals for 2022 are centered on the department's mission to provide high-quality police services that are accessible to all members of the community, while respecting individuals' dignity and individual and constitutional rights. With this mission in mind, MPD's goals for 2022 are as follows:

- To create a police department that prioritizes crime prevention, community engagement, and employee safety and wellness.
- To create a police department that will be the national model for exceptional policing, and serve as an exemplary model for police reform in the year 2022.
- To systematically gather and analyze disaggregated data from across the organization.
- To engage communities impacted by identified disparities (race, gender, gender identity, sexual orientation, ethnicity, and other dimensions of identity that one cannot control), and to reduce these disparities with the development, implementation, and evaluation of MPD equity initiatives.

### **Town of Madison**

MPD will take on responsibility of policing an additional 5,000 residents no later than 10/31/2022. An updated analysis identified a need for 8 additional commissioned positions.

### **Critical Supplemental Request – Police Data, Innovation and Reform Initiative - \$216,800**

MPD's supplemental request pursued several internal reallocations in order to fund several of the shifts being requested for formalization in the 2022 budget. The end result to departmental staffing is a request for two (2) new civilian positions.

1. *Add Police Reform and Innovation Director* (civilian) and restructure several internal functions to fall under this position (public records requests, data/crime analysis, IT, etc.)
2. *Increase capacity for Internal Affairs and the Gang Neighborhood Crime Abatement Team* (upgrades two existing detective positions to one detective sergeant and one sergeant)
3. *Add Police Strategic Manager* (civilian) to ensure fidelity to the upcoming strategic planning process and implementation and ensure progress with the OIR & Ad Hoc recommendations.
4. *Create a Community Relations Specialist* (civilian) by eliminating a commissioned officer position.

### **Summary of Requested Proposed Reductions - \$4,149,171 (5%)**

A 5% reduction to MPD's operating budget would require the elimination of thirty-six (36) sworn positions and eight (8) full-time civilian positions. The commissioned cuts would be to multiple ranks and would reduce the department's ability to deliver service and support public safety. Anticipated impacts:

- Elimination of the Community Outreach Section
- Elimination of Traffic Enforcement and Safety Team (TEST)
- Elimination of Detective Positions
- Reduction to the Neighborhood Officer Program
- Reduced Patrol Officers (would require eliminating responses to certain calls for service and a reduction in patrol visibility)
- Reduction to the Mounted Patrol Unit
- Elimination of Police Report Typist positions and closing customer service windows.
- Elimination of mandatory employee wellness checks
- Elimination of ProTraining funding (mental health training)
- Adjusting annual attrition hire formula