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Public Health Madison & Dane County believes that access to a full range of equitable and evidence based reproductive health care is necessary for healthy and thriving people who may become pregnant, children, families, and communities. Reproductive Justice, as defined by SisterSong, is “the right to maintain personal bodily autonomy, have children, not have children, and parent the children we have in safe and sustainability communities”. The recent change in federal law has far-reaching impacts for Dane County residents, the services provided to them and limits the pursuit of reproductive justice.

Public Health-Madison and Dane County (PHMDC) currently provides a wide range of services to Dane County residents, including sexual and reproductive health care, maternal and child health care, and all options counseling services which interface with people who are pregnant or may become pregnant in the future.

PHMDC has provided limited reproductive health care services, through the Sexual and Reproductive Health (SRH) clinic at 2705 E. Washington Avenue in Madison, which is open 16 hours per week. The program serves clients with a wide range of sexual health services including birth control, emergency contraception, STI testing, and more. The vast majority (98%) of clients currently served by the PHMDC Sexual and Reproductive Health (SRH) receive testing and treatment for sexually transmitted infections (STIs) and predominantly (70%) identify as male, with a far lower percentage of clients seeking reproductive health care. Staff who support clinical services also provide STI follow up and case management services outside of clinic hours. Given limited staff capacity, without additional resources PHMDC is unable to expand hours or the services provided.

In pursuit of reproductive justice, with the goal of making reproductive health care as accessible as possible, additional funding will be allocated to PHMDC to will expand the SRH staff, hours, and provide more comprehensive reproductive health services. Additional resources will allow expansion of services to include long acting reversible contraception (LARC), such as Intrauterine Devices, or IUDs, that provide long-term pregnancy prevention. Similar initiatives, such as the Colorado Family Planning Initiative, have proven to drastically improve reproductive health outcomes in the community, including-a 40% decrease in teen birth rates, a 24% reduction of high risk births within 2 years, a reduction in abortion rates by 18-42%. This additional staff capacity will also allow Public Health to increase outreach and education efforts and work with community stakeholders so that everyone's reproductive rights are protected and honored.

The seven positions created to support this expansion include a M12 Public Health Supervisor-Sexual and Reproductive Health Clinic (1.0 FTE); N20 Nurse Practitioner\* (1.0FTE), N18 Public Health Nurse (3.0FTE), G12 Public Health Aide (1.0FTE) and G7-10Clerk III (1.0) FTE. The N20 Nurse Practitioner will be a newly created pay range with EG 1199.

48 The cost of these positions in 2022 is \$129,133. Supplies to expand the clinic have been  
49 identified as \$101,700 for the fourth quarter of 2022.

50  
51 The expansion will be initially funded in 2022 by Dane County at a total of \$230,833. The costs  
52 of this expansion will be annualized starting in 2023 in the amount of approximately \$1.1 million  
53 with the costs shared by the City of Madison and Dane County according to equalized value as  
54 defined within the PHMDC Intragovernmental Agreement.

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56 **THEREFORE BE IT RESOLVED** that the above positions be created with an effective date of  
57 October 1, 2022, and

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59 **BE IT FINALLY RESOLVED** that Dane County budget account BHADM ASBPAA "Board of  
60 Health Contribution" be increased by \$230,833