

LABOR RELATIONS MANAGER'S REPORT

For
The Labor Agreement
Between
The City of Madison
And
AFSCME Local 60, AFL-CIO
Library Unit

Collective Bargaining has concluded between AFSCME Local 60 (Library Unit) and the City for a successor labor agreement for the duration of January 1, 2015 to December 31, 2015

1. Pay Policy, Change night shift differential from fifty-eight (.58) cents an hour to seventy-five (.75) cents an hour. Change Saturday premium to seventy-five (.75) cents an hour. Change Sunday premium to one dollar (\$1.00) an hour.
2. Hours of Work delete the following "In the event that any of the designated holidays fall on Sunday, the following Monday shall be observed as the contract designated holiday. If any of the designated holidays fall on a Saturday, eligible employees shall be granted a day off at a time which is agreeable to the employee and the supervisor".

New Language- The Library shall be closed on the Sunday closest to Christmas and the Sunday closest to New Year's Day (if the holiday falls Monday thru Wednesday it would be the Sunday before, and if it falls Thursday through Saturday it would be the Sunday after).

3. Job Postings- new- Add language that allows the City to post job openings to the specific department (Library only).
4. Authorized Leave add Brother-in-law and Sister-in-law
5. The City will not decrease wages and may grant a wage increase of 0% to 3% the last pay period of 2015. The City is committed to providing equity and parity related to bargaining unit wage increases.