

2023 General and Library Fund Budget			
Executive Budget	Net Expenditures	GF Revenue	Levy
	\$ 381,898,780.62	\$ (108,650,580)	\$ 273,248,201
Finance Committee			
Finance Cmt Adopted Amendments	\$ 165,610.00	\$ -	\$ 165,610
2023 Finance Cmt Recommended Operating Budget	\$ 382,064,391	\$ (108,650,580)	\$ 273,413,811
Common Council			
Common Council Proposed Amendments	\$ 824,588		\$ 274,238,399
Levy Limit			
Maximum Allowed Levy			\$ 273,684,407
Remaining Levy Capacity (Budget as Recommended by Finance Cmt)			\$ 270,596
Remaining Levy Capacity (Budget as Proposed by Council)			\$ (553,992)

Number	Agency	Amendment Title	Sponsor + Co-Sponsors	Action	General & Library Fund				Other Funds	
					Revenue	Expense	Net Expense	TOAH Impact	Revenue	Expense
Technical Adjustments/ Corrections										
1	Sewer	Technical Amendment -- Correct Position Page	Council President Furman; Council VP Currie		-	-	-	-	-	-
2	Sewer and Stormwater	Technical Amendment -- Correct Reserves Applied	Council President Furman; Council VP Currie		-	-	-	-	519,381	(519,381)
Amendments Impacting 1 Agency										
3	Civil Rights	1.0 FTE EO Investigator 1 Position	Alder Benford; Alder Carter; Alder Wehelie		-	74,460	74,460	0.80	-	-
4	Community Development Division	Emergency Rental Assistance (ERA 2) Funding	Mayor Rhodes-Conway; Council President Furman; Alder Figueroa Cole; Alder Phair		-	-	-	-	(30,878,598)	30,878,598
5	Direct Appropriations	Low Income Bus Passes	Alder Myadze; Alder Carter		-	65,000	65,000	0.70	-	-
6	Economic Development	Attorney Consulting Services	Alder Evers; Council President Furman; Council VP Currie		(75,000)	75,000	-	-	-	75,000
7	Fire Department	FC Amendment #22 -- Start dates for new positions	Alder Paulson; Alder Verveer; Alder Vidaver		-	-	-	-	-	-
8	Fire Department	Mid-Year CARES Expansion	Alder Evers; Alder Benford; Alder Vidaver; Mayor Rhodes- Conway		-	200,000	200,000	2.15	-	-
9	Mayor's Office	Sustainability Program Coordinator	Alder Evers; Alder Abbas; Alder Vidaver		-	-	-	-	-	-
10	Parks -- Golf Enterprise	Golf Enterprise Expansion	Alder Abbas; Alder Carter; Alder Figueroa Cole; Alder Tishler		-	-	-	-	(82,100)	82,100
11	Parks Division	Parks Volunteer Coordinator	Alder Figueroa Cole; Alder Abbas		-	65,160	65,160	0.70	-	7,240
Amendments Impacting 2+ Agencies										
12	Fire Department/ Police Department	Mid-Year CARES Expansion - Remove COPS Grant	Council President Furman; Alder Figueroa Cole		-	105,098	105,098	1.13	277,069	(277,069)

2023 General and Library Fund Budget			
Executive Budget	Net Expenditures	GF Revenue	Levy
	\$ 381,898,780.62	\$ (108,650,580)	\$ 273,248,201
Finance Committee			
Finance Cmt Adopted Amendments	\$ 165,610.00	\$ -	\$ 165,610
2023 Finance Cmt Recommended Operating Budget	\$ 382,064,391	\$ (108,650,580)	\$ 273,413,811
Common Council			
Common Council Proposed Amendments	\$ 824,588		\$ 274,238,399
Levy Limit			
Maximum Allowed Levy			\$ 273,684,407
Remaining Levy Capacity (Budget as Recommended by Finance Cmt)			\$ 270,596
Remaining Levy Capacity (Budget as Proposed by Council)			\$ (553,992)

Number	Agency	Amendment Title	Sponsor + Co-Sponsors	Action	General & Library Fund				Other Funds	
					Revenue	Expense	Net Expense	TOAH Impact	Revenue	Expense
Common Council Amendments										
13	Common Council	Increase Alder Pay	Council President Furman; Alder Bennett; Alder Conklin; Alder Currie; Alder Figueroa Cole; Alder Foster; Alder Heck; Alder Phair		-	269,870	269,870	2.90	-	-
14	Common Council	Intern Stipends	Alder Wehelie; Alder Benford; Alder Carter; Alder Harrington McKinney; Alder Madison		-	15,000	15,000	0.16	-	-
15	Common Council	Training for Boards, Committees, and Commissions (BCCs)	Alder Wehelie; Alder Benford; Alder Carter; Alder Harrington McKinney		-	20,000	20,000	0.21	-	-
16	Common Council	UniverCity Alliance Affordable Student Housing Study	Alder Bennett; Alder Paulson		-	10,000	10,000	0.11	-	-

2023 Operating Budget: Common Council Amendments

Agency:	Sewer	Amendment #:	1
Amendment Title:	Technical Amendment -- Correct Position Page	Page #:	328
Sponsor:	Council President Furman; Council VP Currie	Action	
		Vote	

Amendment Narrative

Update the position "Account Technician 1" to "Accountant 1" on the position page

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$00	\$00
Total	\$00	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$00	\$00

Amendment Impact

Recurrence	One-Time
Annualized Cost	\$00

Analysis

The proposed amendment would correct the sewer utility's position page to include a 1.0 Accountant 1 instead of a 1.0 Account Technician. The executive operating budget recreated position #1100 from an operations clerk to an accountant trainee. The salary and benefits for this position is allocated across sewer, stormwater, and landfill, with no general fund impact. The position should be recreated as an Accountant 1 and underfilled as an Accountant Trainee or Account Technician until the incumbent completes the necessary training series. The amendment does not have a fiscal impact, it only corrects the position listing.

2023 Operating Budget: Common Council Amendments

Agency:	Sewer and Stormwater		Amendment #:	2
Amendment Title:	Technical Amendment -- Correct Reserves Applied		Page #:	320; 329
Sponsor:	Council President Furman; Council VP Currie		Action	
			Vote	

Amendment Narrative

Update the fund balance applied and contingent reserve for the sewer and stormwater utilities to reflect netting the enterprise funds to zero.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$519,381
Expenditure	\$00	\$-519,381
Total	\$00	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$519,381
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$-519,381
Total	\$00	\$00

Amendment Impact

Recurrence	One-Time
Annualized Cost	\$00

Analysis

The proposed amendment would correct the presentation of fund balance generated and contingent reserves in the sewer and stormwater utility. During the budget development process, revenue was added in fund balance generated as a placeholder to net the utility budgets to zero. The amendment would remove the placeholder revenues and decrease expenses in contingent reserve by an equal amount to net the budgets to zero. There is no fiscal impact.

2023 Operating Budget: Common Council Amendments

Agency:	Civil Rights	Amendment #:	3
Amendment Title:	1.0 FTE EO Investigator 1 Position	Page #:	69
Sponsor:	Alder Benford; Alder Carter; Alder Wehelié	Action	
		Vote	

Amendment Narrative

Create a 1.0 FTE EO Investigator 1 position within Civil Rights

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$74,460	\$00
Total	\$74,460	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.80

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$58,084	\$00
Benefits	\$16,376	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$74,460	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$74,460

Analysis

Civil Rights' 2023 operating budget request included requests for three new positions including two investigator positions and one outreach specialist. These positions were not created in the 2023 executive operating budget. This amendment adds one of the investigator positions citing increased workload from the Town of Madison attachment and increasing rates of internal City employment complaints. The cost of the 1.0 FTE position is \$74,460 including benefits.

2023 Operating Budget: Common Council Amendments

Agency:	Community Development Division	Amendment #:	4
Amendment Title:	Emergency Rental Assistance (ERA 2) Funding	Page #:	87
Sponsor:	Mayor Rhodes-Conway; Council President Furman; Alder Figueroa Cole; Alder Phair	Action	
		Vote	

Amendment Narrative

Accept a grant award from the U.S. Treasury of Emergency Rental Assistance 2 Program (“ERA2”) funds in an amount equal to \$30,878,598 and appropriate up to 15% of the total (\$4,631,790) for administrative uses as authorized by Treasury; up to 10% of the total (\$3,087,860) for housing stability services as authorized by Treasury; and the remaining funds (at least \$23,158,948) for direct rent assistance or other uses that contribute to the Program’s goal of achieving housing stability among low- and moderate-income households in Madison.

Amendment by Funding Source

	General Fund	Other Funds
Revenue		\$-30,878,598
Expenditure		\$30,878,598
Total	\$00	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$-30,878,598
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$30,878,598
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$00	\$00

Amendment Impact

Recurrence	One-Time
Annualized Cost	\$00

Analysis

Subsequent to release of the Executive Budget, the City received notification from the U.S. Treasury Department that it will receive an additional award of \$30,878,598 of Federal ERA 2 funds to continue efforts to help renter households in Madison meet rent and utility obligations, and avoid housing instability. Previous awards, totaling \$49.5 million, have been used to establish and sustain the Dane CORE and Dane CORE 2.0 Emergency Rental Assistance programs, and the Eviction Diversion and Defense Program that has provided enhanced legal services to renter households facing eviction. These programs have assisted approximately 5,200 Madison households and distributed more than \$44 million, to date, in direct financial assistance and housing stability services.

The new funds will be used, in accordance with Federal guidelines, to continue these efforts and will be deployed primarily through the extension of contracts previously authorized by the Council through RES-21-00612 (Legistar #66702) with Meadowood Health Partnership (up to \$78,100); the African Center for Community Development (up to \$165,800); Nehemiah/Foster (up to \$92,700); The YWCA – Steps to Stability Program (up to \$300,000); Community Action Coalition of South Central Wisconsin (up to \$12,835,600); Tenant Resource Center/Eviction Diversion and Defense Program (up to \$12,102,100) and Benavate, also known as Neighborly Software (up to \$150,000).

Any other use of these funds for activities, or by agencies, not previously authorized by the Council, would be subject to Council review.

2023 Operating Budget: Common Council Amendments

Agency:	Direct Appropriations	Amendment #:	5
Amendment Title:	Low Income Bus Passes	Page #:	105
Sponsor:	Alder Myadze; Alder Carter	Action	
		Vote	

Amendment Narrative

Purchase 1,000 31-day Metro bus passes to be made available to low-income individuals. Work related to eligibility for the passes and distribution of the passes will be handled by a third party.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$65,000	\$00
Total	\$65,000	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.70

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$65,000	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$65,000	\$00

Amendment Impact

Recurrence	One-time
Annualized Cost	\$65,000

Analysis

This amendment uses General Fund support to purchase 1,000 31-day ride passes from Metro Transit. These passes will be made available to low income individuals. Passes will be distributed by community organizations. City staff will need to determine the process for identifying community organizations.

2023 Operating Budget: Common Council Amendments

Agency:	Economic Development	Amendment #:	6
Amendment Title:	Attorney Consulting Services	Page #:	113
Sponsor:	Alder Evers; Alder Carter; Council President Furman; Council VP Currie	Action	
		Vote	

Amendment Narrative

Utilize \$75,000 in TID funds to support legal consulting services related to several Economic Development projects including Truman Olson, Centro Hispano, and All Metals redevelopment projects. Additionally, this amendment authorizes a sole source contract with the law firm of Rhinehart Boerner Van Deuren for these services.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$-75,000	\$00
Expenditure	\$75,000	\$75,000
Total	\$00	\$75,000

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$-75,000	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$75,000	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$75,000
Total	\$00	\$75,000

Amendment Impact

Recurrence	One-time
Annualized Cost	\$75,000

Analysis

This amendment funds legal consulting services to support Economic Development projects including the Truman Olson, Centro Hispano, and All Metals redevelopment projects. The amendment adds \$75,000 to Economic Development's operating budget for this purpose. The work will be supported by funding from TID 42 and TID 51. Further, this amendment specifies that the law firm to provide these services is Rhinehart Boerner Van Deuren.

2023 Operating Budget: Common Council Amendments

Agency:	Fire Department	Amendment #:	7
Amendment Title:	FC Amendment #22 -- Start dates for new positions	Page #:	n/a
Sponsor:	Alder Paulson; Alder Verveer; Alder Vidaver	Action	
		Vote	

Amendment Narrative

Update the schedule for delaying certain new positions, as adopted in Finance Committee Amendment #22.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$00	\$00
Total	\$00	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$00	\$00

Amendment Impact

Recurrence	One-Time
Annualized Cost	\$00

Analysis

Finance Committee Operating Amendment #22, which was adopted on 10/31/22, accelerates the wage parity "catch up" for general municipal employees (GMEs). The general fund costs in 2023, estimated at \$119,865, are offset by delaying the start of the following positions:

Position delays adopted by FC Amendment #22

Agency – Position	Annualized Salary	# of months vacant	Savings
Engineering – Maintenance Mechanic	\$86,462	3	\$21,616
Fire – Emergency Management Coordinator	\$102,500	5.5	\$46,979
Fire – Fire Protection Engineer	\$108,000	3	\$27,000
Parks – Program Coordinator (Parks Alive)	\$80,000	1	\$6,667
Police – Program Assistant (Records)	\$73,617	3	\$18,404
Total			\$120,666

This amendment would make the following adjustments to the above schedule:

1. Reduce the delay for the Fire Emergency Management coordinator from 5.5 months to 3 months.
2. Increase the delay for the Fire Protection Engineering from 3 months to 5.5 months.

The table below summarizes the proposed position delays. The proposed changes would continue to cover the cost of the GME wage parity increase and would not impact the City's ability to implement FC Amendment 22.

Updated position delays proposed by CC Amendment #7			
Agency – Position	Annualized Salary	# of months vacant	Savings
Engineering – Maintenance Mechanic	\$86,462	3	\$21,616
Fire – Emergency Management Coordinator	\$102,500	3	\$25,625
Fire – Fire Protection Engineer	\$108,000	5.5	\$49,500
Parks – Program Coordinator (Parks Alive)	\$80,000	1	\$6,667
Police – Program Assistant (Records)	\$73,617	3	\$18,404
		Total	\$121,811

2023 Operating Budget: Common Council Amendments

Agency:	Fire Department	Amendment #:	8
Amendment Title:	Mid-Year CARES Expansion	Page #:	151
Sponsor:	Alder Evers; Alder Benford; Alder Vidaver; Mayor Rhodes-Conway	Action	
		Vote	

Amendment Narrative

Create a 1.0 FTE Community Paramedic position and a 1.0 FTE Program Manager position in the Fire Department operating budget effective in July 2023. Appropriate \$136,000 in salary and benefits for the positions, \$23,000 in supplies, and \$41,000 in purchased services for a total of \$200,000 to fund a mid-year expansion of the CARES program. The \$41,000 in purchased services will fund a contracted Crisis Worker for half of the year.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$200,000	\$00
Total	\$200,000	\$00

Taxes on the Average Value Home (TOAH) Impact: \$02.15

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$108,400	\$00
Benefits	\$27,600	\$00
Supplies	\$23,000	\$00
Purchased Services	\$41,000	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$200,000	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$357,000

Analysis

The executive operating budget added funding to expand the Community Alternative Response Emergency Services (CARES) program in the Fire Department budget by adding funding for an additional community paramedic position, one contracted crisis worker, and one-time supplies in order to provide the same level of service on weekends that is currently provided during the week, transforming the program into a 12 hours a day, 7 days a week service.

The proposed amendment funds an expansion of the CARES program mid-year 2023, which will provide an additional team during the peak hours of behavioral health emergency needs, from 11am to 7pm, Monday through Friday. The amendment also creates a Program Manager position, assumed at the Division or Assistant Chief level, to provide for the overall supervision and management of all CARES related activity. Currently, this role is being filled by an Assistant Chief as an extra duty.

2023 Operating Budget: Common Council Amendments

Agency:	Mayor's Office	Amendment #:	9
Amendment Title:	Sustainability Program Coordinator	Page #:	215
Sponsor:	Alder Evers; Alder Abbas; Alder Vidaver	Action	
		Vote	

Amendment Narrative

Add 1.0 FTE Sustainability Program Coordinator to the Mayor's Office budget funded by the Sustainability Improvements capital project.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$00	\$00
Total	\$00	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$00	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$91,200

Analysis

The Sustainability service within the Mayor's Office operating budget includes a Sustainability Manager position and a Sustainability Program Coordinator position. These positions are funded 25% and 35% respectively by the Sustainability Improvements capital budget program at a cost of \$67,800. The proposed amendment adds a three year limited-term (LTE) Sustainability Program Coordinator position to the Mayor's Office budget funded 100% by the Sustainability Improvements capital budget program. The position will be funded by the existing budget in the program and from grants received in the future. No additional funding is requested. The annual cost of the position is \$91,200.

2023 Operating Budget: Common Council Amendments

Agency:	Parks -- Golf Enterprise		Amendment #:	10
Amendment Title:	Golf Enterprise Expansion		Page #:	168
Sponsor:	Alder Abbas; Alder Carter; Alder Figueroa Cole; Alder Tishler		Action	
			Vote	

Amendment Narrative

In the Golf Enterprise operating budget:

Reclassify the Golf Clubhouse Operations Supervisor position to a Golf Program Supervisor position (\$12,600).

Create two 1.0 FTE Program Assistant positions (\$134,500). Appropriate \$112,500 in salaries and \$34,600 in benefits for the positions.

Reduce hourly wages by \$65,000.

Increase Charges for Services revenue \$145,738.

Reduce Fund Balance Applied by \$63,638.

Create four new limited term employment (LTE) up to four years positions including a 1.0 FTE Golf Project Manager position (\$91,200), a 1.0 FTE Equipment Operator 3/ Greenskeeper position (\$72,700), and two 1.0 FTE Parks Maintenance Worker positions (\$135,200) funded by the Park Land Improvements capital project. The LTEs will not be hired until the Yahara land sale is final.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$-82,100
Expenditure	\$00	\$82,100
Total	\$00	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.00

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$-82,100
Salaries	\$00	\$47,500
Benefits	\$00	\$34,600
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$00	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	The annual cost of the positions charged to the Golf Enterprise is fully

offset by increased revenue. The annual cost of the LTE positions charged to capital is \$299,000.

Analysis

The 2023 executive operating budget maintains the 2022 level of service and operating model for the Golf Enterprise. This amendment proposes a significant expansion in operations.

The executive operating budget includes 8.0 FTE permanent full-time positions the Golf Enterprise. This amendment proposes reclassifying a Golf Clubhouse Operations Supervisor position to a Golf Program Supervisor position (\$12,600), creating two permanent Program Assistants (\$134,500), and creating four limited term employment (LTE) positions including one Golf Project Manager (\$91,200), one Equipment Operator 3/Greenskeeper position (\$72,700), and two Parks Maintenance Worker positions (\$135,200) bringing the total number of positions to 14.0 FTE.

The annual cost of the new positions in 2023 is \$343,000 in salaries and \$103,200 in benefits for a total of \$446,200.

The permanent positions (\$147,100 annually) will be funded by an ongoing increase in charges for services revenue and reduction in hourly wages.

The LTE positions (\$299,100 annually) will be funded by the Park Land Improvements capital project which includes \$2,550,000 of funding from golf reserves in 2023 – 2027 for golf infrastructure improvements. This level of reserve funding is dependent on the land sale of portions of Yahara Hills Golf Course (RES-22-00319, Legistar file 70597, adopted in May 2022). The LTEs will not be hired until the Yahara land sale is final.

Unrestricted reserves at the end of 2021 were \$628,660.

As of year-end 2021, the enterprise owed the general fund \$700,000 for past deficits in operations. Proceeds from the Yahara sale will be used to repay the remaining debt to the general fund, leaving approximately \$4.8 million that will be added to the enterprise's reserves. The sale is anticipated to close in late 2022 or early 2023.

2023 Operating Budget: Common Council Amendments

Agency:	Parks Division		Amendment #:	11
Amendment Title:	Parks Volunteer Coordinator		Page #:	263
Sponsor:	Alder Figueroa Cole; Alder Abbas		Action	
			Vote	

Amendment Narrative

Create 1.0 FTE Parks Volunteer Coordinator position in the Parks Division budget and appropriate \$72,400 in salaries and benefits for the position, 90% funded by the general fund and 10% funded by the Golf Enterprise.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$65,160	\$7,240
Total	\$65,160	\$7,240

Taxes on the Average Value Home (TOAH) Impact: \$00.70

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$50,625	\$5,625
Benefits	\$14,535	\$1,615
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$65,160	\$7,240

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$72,400

Analysis

Currently volunteer coordination is included in the Parks Division Recreation Services Coordinator's job duties and accounts for less than 10% of the job. The Volunteer Coordinator position proposed in this amendment would be responsible for overseeing all aspects of the Parks Volunteer Program. This individual would respond to requests; recruit new volunteers; strengthen relationships with Friends groups; develop an annual volunteer project plan that will include opportunities for land management, programming support of parks activities, and educational events; and identify projects that help to further a variety of initiatives (i.e., Mayor's Monarch Pledge, Bird City and Bee City USA). This position would implement policies and procedures, obtain documentation, conduct initial and annual background checks and organize data of the volunteer work completed as required by APM 2-54. The position would also spend approximately 10% of their time dedicated to land management and event activities at the City's four golf courses. With this position, the Parks Division will seek to increase volunteer hours in parks to 15,000 hours per year by 2025 and increase volunteer hours by 4,000 annually in subsequent years. The most recent data available related to volunteers in parks is from 2019 when approximately 1,609 volunteers provided 4,732 hours of volunteer work.

2023 Operating Budget: Common Council Amendments

Agency:	Fire Department/ Police Department	Amendment #:	12
Amendment Title:	Mid-Year CARES Expansion - Remove COPS Grant	Page #:	151, 290
Sponsor:	Council President Furman; Alder Figueroa Cole	Action	
		Vote	

Amendment Narrative

Create a 1.0 FTE Community Paramedic position and a 1.0 FTE Program Manager position in the Fire Department operating budget effective in July 2023. Appropriate \$136,000 in salary and benefits for the positions, \$23,000 in supplies, and \$41,000 in purchased services for a total of \$200,000 to fund a mid-year expansion of the CARES program. The \$41,000 in purchased services will fund a contracted Crisis Worker for half of the year.

Remove \$94,902 of expenditures from the Police Department general fund budget and remove \$277,069 of revenue and expenditures from the Police Department grant fund budget for the Community Oriented Policing Services (COPS) 2021 Cops Hiring Program grant.

The net impact of these proposals is an increase on the levy of \$105,098.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$277,069
Expenditure	\$105,098	\$-277,069
Total	\$105,098	\$00

Taxes on the Average Value Home (TOAH) Impact: \$01.13

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$182,167
Salaries	\$108,400	\$-277,069
Benefits	\$27,600	\$00
Supplies	\$23,000	\$00
Purchased Services	\$41,000	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$-94,902	\$94,902
Total	\$105,098	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$163,000 to \$-217,000*

* The annual cost of the CARES expansion is \$357,000. The City cost of the COPS grant in 2024 is expected to be \$194,000. The City cost will increase over time, as the grant ends. By 2027, the annual City cost will be \$574,000.

Analysis

The executive operating budget added funding to expand the Community Alternative Response Emergency Services (CARES) program in the Fire Department budget by adding funding for an additional community paramedic position, one contracted crisis worker, and one-time supplies in order to provide the same level of service on weekends that is currently provided during the week, transforming the program into a 12 hours a day, 7 days a week service.

The proposed amendment funds an expansion of the CARES program mid-year 2023, which will provide an additional team during the peak hours of behavioral health emergency needs, from 11am to 7pm, Monday through Friday. The amendment also creates a Program Manager position, assumed at the Division or Assistant Chief level, to provide for the overall supervision and management of all CARES related activity. Currently, this role is being filled by an Assistant Chief as an extra duty.

The executive budget includes funding for a Community Oriented Policing Services (COPS) 2021 Cops Hiring Program grant ("COPS Grant") in the Police Department budget. The three-year COPS Grant will fund six new police officer positions for the Police Department's (MPD) Youth Trust and Legitimacy Initiative. The officers will each be assigned to a district while working under the Community Outreach Section and working closely with the Community Relations Specialist which was authorized in the 2022 budget process.

The COPS Grant will pay \$750,000 toward the officers' salaries and benefits over a 36 month period and requires a minimum 25% match of City funds (\$187,500). The actual amount that the City will contribute as a match over the 36 month period is \$615,215. After the grant period, the full cost of the six positions would be borne by the City (\$574,000 annually). In 2023, the COPS Grant will fund \$182,167 in salaries and benefits, with a City match of \$60,722 and an additional City contribution of \$34,180 for a total general fund cost \$94,902.

The MPD budget also includes a 2022 Wisconsin Department of Administration Law Enforcement Agencies (LEA) Safer Communities grant ("LEA Grant"). The LEA Grant will reimburse expenditures from March 15, 2022 through June 30, 2023 for certain costs associated with hiring, training, testing, and equipping law enforcement officers; updating technology and policies; and implementing new crime-reduction initiatives. MPD has allocated \$125,000 of this grant revenue to fund a portion of the 2023 recruit class payroll expenses in the general fund. MPD's intent of this general fund allocation was to have the effect of offsetting the City's cost of the COPS Grant in 2023.

The proposed amendment removes the appropriation of \$94,902 for the 2023 City match and City costs associated with the COPS Grant, negating the acceptance of the grant and removing the authorization for the six new Police Officer positions. The amendment does not change the allocation of the LEA Safer Communities grant revenue to the general fund, resulting in a savings of \$94,902 in the Police Department budget.

The net impact of these proposals is an increase on the levy of \$105,098.

2023 Operating Budget: Common Council Amendments

Agency:	Common Council		Amendment #:	13
Amendment Title:	Increase Alder Pay		Page #:	81
Sponsor:	Council President Furman; Alder Bennett; Alder Conklin; Alder Currie; Alder Figueroa Cole; Alder Foster; Alder Heck; Alder Phair		Action	
			Vote	

Amendment Narrative

Effective April 18, 2023, increase alder salaries from an effective hourly rate of \$13.77 (\$14,904 annual salary) to an effective hourly rate of \$29.38 (\$31,793 annual salary). The Vice President and President will continue to receive a premium (\$31.69 and \$35.75 new effective hourly rates respectively) based on the current hourly rate differentials.

Effective April 16, 2024, the amount shall be adjusted by the percentage change in the average hourly wage as of April 1 of the current year compared to the average hourly wage as of April 1 of the prior year, for all permanent city employees, rounded to the nearest whole percentage, and shall be effective the second pay period in April of each year of the alder term.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$269,870	\$00
Total	\$269,870	\$00

Taxes on the Average Value Home (TOAH) Impact: \$02.90

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$243,895	\$00
Benefits	\$25,975	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$269,870	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$379,300

Analysis

Pay for alders is governed by Madison General Ordinances Subchapter 3C, Section 3.50. The ordinance provides for annual pay increases based on increases authorized for managerial employees two years previously. Alders are not paid on an hourly basis but instead receive a salary set in the ordinance.

Outside of the ordinance provisions for annual pay increases, alder pay, including the President and Vice President, was last increased in 2015 by \$367 per month (\$4,400 annually) or 53% for alders, 47% for the Vice President, and 40% for the President.

The proposed amendment would increase the annual pay for alders to \$31,793. For purposes of this proposal, the calculations are based on the City’s determination that alders are assumed to work 1,082 hours for each year of their term. Current hourly rates based on 1,082 hours worked per year and annual salaries are as follows:

Current		
	Hourly Rate	Annual Salary
Alder	\$ 13.77	\$ 14,904
Vice President	\$ 14.86	\$ 16,078
President	\$ 16.76	\$ 18,135

In the proposed amendment, the Vice President and President would continue to receive a premium. The proposed annual salaries and effective hourly rates are as follows:

Proposed		
	Hourly Rate	Annual Salary
Alder	\$ 29.38	\$ 31,793
Vice President	\$ 31.69	\$ 34,297
President	\$ 35.75	\$ 38,686

The proposed increases would be effective April 18, 2023, after the 2023 Spring election. The annual cost of the increase is \$379,300. The cost in 2023 is \$269,870. Pursuant to Wisconsin Statutes, “the Mayor, any alderperson, the Mayor-elect or any alderperson-elect may refuse to accept, in whole or in part, the salary that he or she is otherwise entitled to receive”. The cost could be lower if any alders chose to receive less than the allowable amount or decline their salary altogether. Currently no alders do so.

Managerial employees did not receive a pay increase in 2021, therefore, in the absence of this amendment there will be no increase in alder pay in 2023.

Wisconsin Statutes state that alder salaries for the next term need to be established by the first date for circulating nomination papers, which is December 1, 2022. An ordinance is being drafted for introduction on November 1, 2022. The statute also states that salaries of alders must be passed by a three-fourths vote of all members of the Council, so passage of the ordinance which makes this pay increase effective will require 15 votes.

2023 Operating Budget: Common Council Amendments

Agency:	Common Council	Amendment #:	14
Amendment Title:	Intern Stipends	Page #:	81
Sponsor:	Alder Wehelie; Alder Benford; Alder Carter; Alder Harrington McKinney; Alder Madison	Action	
		Vote	

Amendment Narrative

Increase funding for intern stipends by an additional \$15,000 (\$750/alder).

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$15,000	\$00
Total	\$15,000	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.16

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$15,000	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$00	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$15,000	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$15,000

Analysis

The proposed amendment would increase funding for intern stipends by \$750 per alder (\$15,000 total). The 2023 executive budget increased alder expense accounts by \$250 per alder, which is prioritized for alder interns but can be used for other allowed expenses. The additional \$750 per alder added through the amendment would be dedicated to intern stipends.

2023 Operating Budget: Common Council Amendments

Agency:	Common Council	Amendment #:	15
Amendment Title:	Training for Boards, Committees, and Commissions (BCCs)	Page #:	81
Sponsor:	Alder Wehelie; Alder Benford; Alder Carter; Alder Harrington McKinney	Action	
		Vote	

Amendment Narrative

Increase funding for training by \$20,000.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$20,000	\$00
Total	\$20,000	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.21

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$20,000	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$20,000	\$00

Amendment Impact

Recurrence	Ongoing
Annualized Cost	\$20,000

Analysis

The proposed amendment would increase funding for trainings by \$20,000. Funding would be added to the consulting services line, as all trainings would be provided by external consultants. The intention is to have all chairs, co- chairs, and vice chairs of the City's boards, commissions, and committees (BCCs) complete trainings on topics such as communication, conflict mediation and de-escalation, and inclusive facilitation. The 2023 executive budget added \$25,000 for alder to complete additional trainings and fund an external conflict mediator if needed. The funds added through the amendment would extend trainings to BCC chairs and co-chairs who are not alders.

2023 Operating Budget: Common Council Amendments

Agency:	Common Council	Amendment #:	16
Amendment Title:	UniverCity Alliance Affordable Student Housing Study	Page #:	81
Sponsor:	Alder Bennett; Alder Paulson	Action	
		Vote	

Amendment Narrative

Add \$10,000 in purchased services to fund the University of Wisconsin UniverCity Alliance to conduct a student affordable housing study.

Amendment by Funding Source

	General Fund	Other Funds
Revenue	\$00	\$00
Expenditure	\$10,000	\$00
Total	\$10,000	\$00

Taxes on the Average Value Home (TOAH) Impact: \$00.11

Amendment by Major

	General Fund	Other Funds
Revenue	\$00	\$00
Salaries	\$00	\$00
Benefits	\$00	\$00
Supplies	\$00	\$00
Purchased Services	\$10,000	\$00
Departmental Charges	\$00	\$00
Departmental Billings	\$00	\$00
Other	\$00	\$00
Total	\$10,000	\$00

Amendment Impact

Recurrence	One-Time
Annualized Cost	\$00

Analysis

The proposed amendment would add \$10,000 to the Common Council's purchased services budget to contract with the University of Wisconsin's UniverCity Alliance for an affordable student housing study. The UniverCity Alliance connects UW's education, service, and research activities with Wisconsin municipalities to address local issues. The City of Madison and UniverCity Alliance have collaborated on multiple projects over the last several years. The City has not previously paid for services (e.g. technical assistance, research support) provided by the UniverCity Alliance. If adopted, funding from this amendment would primarily cover the cost of surveying students for the affordable housing study, which would include paying for incentives.

The amendment is proposed as a one-time expense in 2023.