



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, December 10, 2015

5:00 PM

210 Martin Luther King, Jr. Blvd.
Room 417 (City-County Building)

1. CALL TO ORDER / ROLL CALL

The meeting of the Equal Opportunities Commission was called to order at 5:09 P.M. with President Corinda Rainey-Moore presiding.

Present: Adam Brabender, Kira Stewart, Bill Fetty, Alder Rebecca Kemble, Zach Madden, Sean Saiz, and Corinda Rainey-Moore
Excused: Susan Schmitz, Moriah Grace, and John Quinlan
Others Present: Toriana Pettaway (Equity Coordinator, Dept. of Civil Rights), Alyssa Riphon (EOD Investigator/Conciliator), and Lucia Nuñez (Director, Dept. of Civil Rights), and Danielle Dieringer (Liaison, EOC Employment Subcommittee)

2. APPROVAL OF MINUTES

Bill Fetty moved to approve the minutes of the November 19, 2015 Equal Opportunities Commission meeting. Zach Madden seconded the motion, which passed by voice vote/other.

3. PUBLIC COMMENT

There was no public comment.

4. DISCLOSURES AND RECUSALS

There were no disclosures and/or recusals.

PRESENTATIONS

5. Role and responsibilities of the Department of Civil Rights Equity Coordinator

Toriana Pettaway, Equity Coordinator, presented to the Commission about her new role. Pettaway introduced herself and explained the logistics/duties of the job, current projects, as well as important actionable steps to expand, implement, and formalize equity for the City of Madison agencies and community.

After her presentation, Pettaway answered questions and held a discussion with the Commission about her job.

DISCUSSION / ACTION ITEMS

6. [40165](#) Determining the role and function of the EOC Employment Subcommittee

Danielle Dieringer and the Commission moved forward in discussing the current state of the EOC Employment Subcommittee and ideas for change. Members discussed modification to structure and membership of the subcommittee, as well as voting and feedback from members' employers/companies. The Commission requested a joint meeting between the EOC Employment Subcommittee and the Equal Opportunities Commission to act on this item in February.

7. Possible impact Wisconsin Assembly Bill 469, the "Bathroom Bill", will have on the Equal Opportunities Ordinance

The Commission discussed the potential impact of this bill to the Equal Opportunities Ordinance regarding public accommodation. The Commission referred the crafting of a draft statement to the EOC Executive Committee, as well as an invitation to Hearing Examiner Blackwell to discuss the bill.

8. [41064](#) Race and media representation

Attachments: [TaskForceRaceRelationsFinalRpt.pdf](#)

In the absence of John Quinlan, the Commission agreed to forward this presentation to the January Equal Opportunities Commission meeting.

REPORTS

9. Director's Report

Lucía Nuñez expressed her appreciation for working with the Commission during her tenure as Department of Civil Rights Director and discussed steps towards leadership transition in the Department of Civil Rights.

10. President's Report

Corinda Rainey-Moore did not have any updates and deferred the report to the January Equal Opportunities Commission meeting.

11. Committee Reports

There were no updates from the Common Council, nor the EOC Employment Subcommittee.

12. **FUTURE TOPICS FROM THE FLOOR**

- Kira Stewart: Impacts of the State landlord/tenant bill in Assembly
- Adam Brabender: Disproportionate impact of State child abuse bill on communities of color

13. ANNOUNCEMENTS

- Lucía Nuñez: Rev. Dr. Martin Luther King, Jr. Humanitarian Award nominations open (nominations due on January 4, 2016)

14. ADJOURNMENT

Zach Madden moved to adjourn the meeting at 7:09 P.M. Charles McDowell seconded the motion, which passed by voice vote/other.