

**2022 President's Workgroup on Racial Justice, Antiracism, and Equity Topic Timeline**

January (1 meeting): Current BCC member recruitment, appointment, and training approach

February (1 meeting): Outreach and messaging to BIPOC communities for BCC membership

March (2 meetings): 1) RESJ Training for BCC members, 2) Grievance procedure/APM 3-5 for Alders and BCC members

April (2 meetings): Final recommendations and Report writing (x2)