



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Tuesday, November 4, 2025

5:00 PM

Virtual

The City of Madison is holding the Committee on Employee Relations meeting in virtual format.

Written Comments: You can send comments on agenda items to employeerelationscommittee@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 858 1732 2728

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Sharon Harnish at 608-267-8772 or sharnish@cityofmadison.com

Call to Order/Roll Call

Approval of Minutes

Approve the minutes of the December 3, 2024 meeting of the Committee of Employee Relations <https://madison.legistar.com/Calendar.aspx>

Public Comment

1. [90499](#) Public Comment November 4, 2025 Committee on Employee Relations Meeting

New Business

2. [90489](#) Adopting and confirming modifications to the Employee Benefits Handbooks for the General Municipal Employees, the Madison City Attorneys' Association (MCAA) and the Madison Professional and Supervisory Employee Association (MPSEA) for the period January 1, 2026 through December 31, 2026.

Sponsors: Satya V. Rhodes-Conway

Attachments: [2025 Employee and Labor Relations Manager's Report GME\(final\).pdf](#)

Legislative History

10/16/25 Human Resources Department Referred for Introduction
Finance Committee (11/17/25), Committee on Employee Relations (11/4/25), Common Council (11/25/25)

3. [90576](#) Amending Section 3.32(9)(b)3 of the Madison General Ordinances to reflect the 2025 Meet and Confer changes for General Municipal Employees.

Sponsors: Satya V. Rhodes-Conway

Legislative History

10/22/25 Attorney's Office Referred for Introduction
Finance Committee (11/17/25), Committee on Employee Relations (11/4/25), Common Council (11/25/25)

Discussion Items

4. [84338](#) Compensation Study update.

Legislative History

7/8/24 Human Resources Department Refer to the PERSONNEL BOARD

Adjournment