



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, November 6, 2025

5:30 PM

Virtual Meeting

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The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

+1 312 626 6799 US (Chicago)  
833 928 4609 US Toll-free

Meeting ID: 856 5536 1670

Passcode: Request via email to [AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

### CALL TO ORDER/ROLL CALL

The meeting was called to order at 5:35pm, Chair Banks presiding.

**Present:** 6 - Collin D. Erickson; Ryan J. Moze; Nicholas E. Faulkner; Jasmine C. Banks; Kristin M. Mathews and Virginia V. Lee

**Excused:** 2 - John W. Duncan and Damon L. Glenn

### APPROVAL OF MINUTES

A motion was made by Commissioner Erickson, seconded by Commissioner Mathews, to Approve the Minutes from September 4, 2025. The motion passed by voice/other.

### PUBLIC COMMENT

1. [90739](#) Public Comment (November 2025)

There were no public comments.

### DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

### NEW BUSINESS

2. [90740](#) Introductions and Welcome to New Commissioners

Lomax and Davis gave an update. Commissioners Erickson and Faulkner were introduced as new members of the commission.

### DISCUSSION ITEMS

3. [79626](#) AAC Recruitment

Lomax gave an update.

4. [83771](#) Second 50k Hearing Discussion

Lomax gave an update.

5. [62394](#) Residency Preference Program

Lomax gave an update.

6. [82726](#) Equity Analysis and Landmark review  
-Responses from Stakeholders

Lomax gave an update.

7. [56234](#) Future Agenda Items for the Commission

There were no suggestions.

### REPORTS

8. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

**There was no update.**

9. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

**Lomax gave an update.**

10. [33327](#) Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

**Lomax gave an update.**

#### ADJOURNMENT

**A motion was made by Commissioner Moze, seconded by Commissioner Erickson, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:41pm.**