

From: [Kimberley, Ryan](#)
To: [Madison Ethics Board](#)
Subject: Ethics Board Statement
Date: Tuesday, December 17, 2024 9:11:12 AM
Attachments: [Ethics Board statement Kimberley.pdf](#)

Ethics Board Members,

Please find attached my notarized statement written under oath that I hope you will consider in your review of Samson's complaint. I was a first responder to yesterday's tragic event so I apologize for the delay in getting this sent.

I was registered, present, and ready to testify on November 25th but cannot appear today due work. I request Emily Samson read this letter at the meeting and it be distributed to all members for reading. I believe this letter provides valuable insight on what occurred the night of October 20th.

Thank you,

Ryan Kimberley

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Ryan Kimberley
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12/15/2024

Ethics Board Members:

I was registered, present, and ready to testify at the November 25th hearing date but cannot appear on the new date due to work. I am writing this statement under oath that has also been notarized. I request Emily Samson to read this letter, if possible, at the meeting for me and/or please distribute to members of the ethics board.

As a law enforcement officer, I have sworn to serve and protect my community with integrity, fairness, and respect for all individuals. I have proudly served with the Madison Police Department for six years in a patrol capacity. I also hold a master's degree and have served in the National Guard for twelve years, including deployments in Operation Enduring Freedom and, more recently, in Papua New Guinea, where I was involved in training foreign troops. What transpired on the evening of October 20th, however, was incredibly troubling to me, both as an officer and as a human being who values justice and professionalism. I approached my duties with these principles at the forefront of my mind, despite the challenging and emotionally charged circumstances.

When Ms. Kilfoy-Flores arrived on the scene, it initially appeared she was helping calm her daughter. I recognize and understand her attempt to assist. However, under Wisconsin's state statute for domestic crimes, a mandatory arrest must be made if there is probable cause. Unfortunately, Ms. Kilfoy-Flores' intentions quickly shifted. Instead of seeking to de-escalate or foster understanding, she sought to leverage her position of power to intimidate me and my fellow officers.

Upon identifying herself as the Chair of the Police Civilian Oversight Board and pointing to her connections with MPD leadership, I immediately felt a shift in the dynamics. Her statements—"Do you know who I am?"—and her repeated threats to investigate me were not merely questioning my actions, but directly attacking my integrity and my ability to perform my duties impartially.

Despite the escalating tension, I remained calm, professional, and focused on ensuring that all individuals present, including Ms. Kilfoy-Flores' daughter, were treated with dignity and respect. Yet, Ms. Kilfoy-Flores accused me of discrimination and injustice. To hear those accusations was deeply disheartening, as I knew I had acted with professionalism, fairness, and respect throughout the situation.

Her behavior went beyond mere words. It was a deliberate attempt to undermine my credibility and use her position to manipulate the outcome. When she indicated that she would ensure I was investigated and implied that my actions were racially motivated, it felt like an attack not only on my professionalism but also on my character as a person.

She further threatened to contact high-ranking officials to report her version of events. Her actions clearly suggested that she was willing to compromise the integrity of the Police Civilian Oversight Board to further her own personal agenda. Instead of fostering trust and accountability, she was sowing distrust and wielding power over the very people she was supposed to help hold accountable.

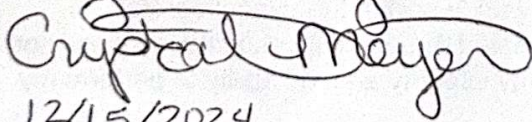
What struck me most was the contradiction in her actions. As the Chair of the Oversight Board, her role should be to ensure unbiased and fair oversight of police conduct. Yet, on that night, she abused her position to intimidate and interfere with my professional duties. This abuse of power undermines the trust the community should have in the civilian oversight board and calls into question its ability to effectively oversee the actions of law enforcement.

I am a human being trying to do my job to the best of my ability, and I take great pride in the way I conduct myself—calmly, respectfully, and professionally—even under pressure. To have my integrity questioned so publicly and unjustly is both personally and professionally distressing. In addition, the Police Civilian Oversight Board has not reviewed a single case in four years, and now the complaint brought to attention involves the chairperson abusing her power. Ms. Kilfoy-Flores' actions serve as a stark reminder of how power can be misused and how quickly it can erode public trust.

Thank you for your attention to this matter.



Ryan Kimberley
12/15/2024

Crystal Meyer


12/15/2024

Expires: 3-2-2025

