Resolution 24, 07-08

<u>Authorizing Leave Balance Transfer in the Department of Public Health</u> <u>for Madison and Dane County</u>

The intergovernmental agreement (IGA) between the City and the County governing the merger of public health agencies specifies that City employees will transition to County employment. Negotiations are underway with the various bargaining units to create memoranda of understanding that will govern how current City employees will transfer into County positions. However, these negotiations have not been resolved, and as a result, a resolution to dictate the terms of transfer for unrepresented employees has not been completed.

A current City employee competed for and is being offered a position as an Environmental Health Supervisor. As part of this promotion, the employee has requested to transfer leave balances from the City to the County and to forgo any payouts for vacation time that he would normally receive under City policy at separation. This is consistent with the guidance contained in the merger IGA and is consistent with the terms currently being negotiated with respect to the transition.

NOW, THEREFORE, BE IT RESOLVED that the Department of Administration is authorized to grant 192.93 hours of vacation time and 938.71 hours of sick leave to John Hausbeck in exchange for forging payment of vacation time from the City of Madison and as a condition of his appointment to Environmental Health Supervisor in the Department of Public Health for Madison and Dane County;

BE IT FURTHER RESOLVED that these leave balances will be treated as time granted by the County and governed by County policies.

Submitted by:	settling
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