



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, November 3, 2022

5:30 PM

Virtual Meeting

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The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [AAC@cityofmadison.com](mailto:AAC@cityofmadison.com)

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)  
Webinar ID: 890 3083 3266

### CALL TO ORDER / ROLL CALL

Meeting was called to order at 5:31 pm, Moze presiding.

**Staff:**

Tracy Lomax  
Martha White  
Michaelyn Gibson  
Julie Austin  
Chelsea Schult

**Present:** 8 - William Tishler; Ryan J. Moze; Shawn K. Zhu; Jasmine C. Banks; Kristin M. Mathews; Virginia V. Lee; Damon L. Glenn and Melissa A. Herriges

### APPROVAL OF MINUTES

A motion was made by Glenn, seconded by Tishler, to Approve the Minutes.  
The motion passed by voice vote/other.

**PUBLIC COMMENT**

1. [70311](#) Public Comment (February 2023)

There was no public comment.

**DISCLOSURES AND RECUSALS**

There were no disclosures or recusals.

**NEW BUSINESS**

2. [62395](#) 50K Process Update

**Attachments:** [Affirmative Action Hearing Training.docx](#)

There are currently four companies on the list for hearing. Adriana Peguero, ACA, gave an overview and training about how the hearings will go.

3. [62394](#) Residency Preference Program

Ryan, Damon, and Tracy met to discuss. Norman Davis, Director, will present to the Mayor and then to the Alder.

4. [56234](#) Future Agenda Items for the Commission

**Attachments:** [Future Agenda Items.docx](#)

Nothing to add at this time.

**REPORTS**

5. [33325](#) Report from the Common Council

The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

**Alder Tishler brought up the new subcommittee formed surrounding the protected class discussion, due to previous Alder altercations, etc..**

6. [33326](#) Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

**No report from the Director.**

7. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
  - Contract compliance concerns
  - Status of large construction projects
  - New or existing projects or partnerships
- Lomax discussed the AA Specialist recruitment process and someone should be permanently in that role shortly.**

8. [41726](#) Report from the MLK Humanitarian Award Commission
- There are currently no submissions for this award so they are continuing to market.**

#### ADJOURNMENT

**A motion was made by Glenn, seconded by Mathews, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 6:33pm.**