



# City of Madison

## Meeting Minutes - Final

### EQUAL OPPORTUNITIES COMMISSION

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

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Thursday, January 12, 2006

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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#### 1. CALL TO ORDER

*The meeting was called to order, Megin McDonell presiding.*

#### 2. ROLL CALL

**Present:** Ald. Zachariah Brandon, Teresa Tellez-Giron, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin L. McDonell, Ann M. Smith, Michael W. T. Howe, Brian L. Solomon and Steven H. Morrison

**Absent:** Nia Enemuoh-Trammell

*Staff Present: Clifford Blackwell, Ariel Ford, Joel Gonzalez, Yezlin Kelly, David Lopez, Annie Weatherby and Cindy Wick*

*Guests Present: Lee Bayrd, Ald. Austin King and Vicki Selkow*

#### 3. APPROVAL OF MINUTES

A motion was made by Howe, seconded by Tellez-Giron, to Approve the Minutes . The motion passed by acclamation.

#### 4. PUBLIC COMMENT

*No public comment was received.*

**Present:** Ald. Zachariah Brandon, Nia Enemuoh-Trammell, Teresa Tellez-Giron, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin L. McDonell, Ann M . Smith, Michael W. T. Howe, Brian L. Solomon and Steven H. Morrison

#### 5. INFORMATIONAL PRESENTATION BY ALD. AUSTIN KING ON PROPOSED SICK LEAVE ORDINANCE

Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

A motion was made by Howe, seconded by Morrison, to Table until Ald. King arrives. The motion passed by acclamation.

**6. VICE PRESIDENT'S REPORT**

*McDonell reported that at the EOC Executive Committee meeting on January 9, President Ramona Natera submitted her resignation effective at the close of that meeting. McDonell stated that her only activity had been to attend the Executive Committee meeting. A report on that meeting will occur later on the agenda.*

**7. INTERIM DIRECTOR'S REPORT**

*Ford reported that December had been used to close out activities for 2005. There were no trainings to report.*

**8. ANNOUNCEMENTS OF COMMUNITY EVENTS**

*Details of events celebrating Dr. Martin Luther King's birthday between January 13 and 16 were announced.*

*The Economic Development Commission is scheduled to hold a public hearing on the sick leave ordinance on January 17 at Olbrich Gardens.*

**5. INFORMATIONAL PRESENTATION ON PROPOSED SICK LEAVE ORDINANCE (Tabled above)**

Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

**A motion was made by Howe, seconded by Morrison, to Take Off The Table. The motion passed by acclamation.**

*Ald. Austin King and Vicki Selkow provided a detailed walk through of the proposed ordinance and responded to questions. A handout from the Healthy Families, Healthy City Campaign was distributed (attached to file minutes). It was emphasized that the Coalition is looking for feedback on the proposed ordinance and will likely submit a substitute ordinance.*

**9. COMMITTEE REPORTS**

*a. EOC Executive Committee--Morrison provided an overview of the meeting that took place on January 9.*

*b. EOC Employment Committee--The Committee did not meet during January. It has been determined that the Committee will not be able to enter into a two-year contract with PSI as PSI had requested. PSI has been referred to the Urban League of Greater Madison and Centro Hispano as possible partners for a job fair. Should the job fair be held, the EOC Employment Committee would be able to participate.*

## 10. COMMON COUNCIL UPDATE

*Ald. Zach Brandon reported that the ordinance removing the citizenship requirement for membership on City boards, commissions and committees passed unanimously.*

*Morrison asked what had happened with the resolution regarding dissemination of anti-semitic literature. Brandon reported that it had passed. Morrison stated that he was disappointed in the wording of the resolution.*

*Morrison also asked for an update on Legistar. Brandon stated that he is not sure when changes will be made. Presently the City is implementing both new phone and email systems. Work on Legistar will likely not take place until after these new systems are in place.*

**Present:** Ald. Zachariah Brandon, Nia Enemuoh-Trammell, Bert Zipperer, Daniel L. Ross, Carousel Andrea S. Bayrd, Megin L. McDonell, Ann M. Smith and Steven H. Morrison

**Excused:** Teresa Tellez-Giron, Michael W. T. Howe and Brian L. Solomon

## 11. UNFINISHED BUSINESS

### a. Update on Department of Civil Rights

*Lucia Nunez's confirmation is scheduled for Common Council consideration on January 17.*

### b. Minimum Sick Leave Ordinance

Creating Section 3.57 entitled "Mandatory Minimum Sick Leave" of the Madison General Ordinances to require employers in the City of Madison to provide sick leave benefits to employees.

**A motion was made by Morrison, seconded by Zipperer, to Refer to the EQUAL OPPORTUNITIES COMMISSION for consideration at the next meeting. The motion passed by acclamation.**

### c. Substitute People First Ordinance (enclosure)

SUBSTITUTE Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31.04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.

**Return to Lead with the Following Recommendation(s) to the COMMISSION ON PEOPLE WITH DISABILITIES to correct 5(10) to remove the word "citizen."**

*During discussion, Ross noted several problems with the substitute. It was agreed that the ordinance should be referred for further study.*

SUBSTITUTE Amending Secs. 1.08, 3.23, 3.35, 3.36, 3.38, 3.48, 3.51, 3.52, 3.59, 3.72, 8.35, 9.13, 11.06, 12.03, 22.14, 23.56, 27.05, 28.03, 28.04, 28.08, 28.11, 28.12, and 31.04 of the Madison General Ordinances to update references to handicapped and/or disabled utilizing People First language.

**A motion was made by Ald. Brandon, seconded by Bayrd, to Refer to the EOC EXECUTIVE COMMITTEE. The motion passed by acclamation.**

## 12. NEW BUSINESS ITEMS

a. Appointment of Nominating Committee

*Commissioners Bayrd, Enemuoh-Trammell, Morrison and Ross agreed to serve on the Nominating Committee.*

b. Ordinance Creating the Department of Civil Rights

Adopting and confirming amendments to the Madison General Ordinances as set forth in attached Exhibit X pursuant to Sec. 66.0103, Wis. Stats.

**A motion was made by Morrison, seconded by Zipperer, to Refer to the EOC EXECUTIVE COMMITTEE. The motion passed by acclamation.**

c. Renaming of Squaw Bay

**A motion was made by Morrison, seconded by Zipperer, to Approve. The motion passed by the following vote:**

**Excused:** Tellez-Giron, Howe and Solomon

**Aye:** Enemuoh-Trammell, Zipperer, Ross, Bayrd, McDonell, Smith and Morrison

**Abstain:** Brandon

## 13. ADJOURNMENT

**A motion was made by Zipperer, seconded by Morrison, to Adjourn at 7:25 pm. The motion passed by acclamation.**

*Minutes prepared by Cynthia L. Wick, EOC Executive Assistant*