

Summary of Considerations

Add	Asset Class	Fund	Score
+	MC	T. Rowe Price Retirement Balanced	7
+	MOD	T. Rowe Price Retirement 2020	8
+	MA	T. Rowe Price Retirement 2030	9
+	AGG	T. Rowe Price Retirement 2040	10
+	AGG	T. Rowe Price Retirement 2050	10
+	LCB	TIAA-CREF Social Choice Eq Instl	6
+	LCG	Calvert Equity I	5
+	MCV	Prudential QMA Mid-Cap Value Q	7
+	MCB	Parnassus Mid Cap Institutional	9
+	SCG	Janus Henderson Venture N	10
+	SMCV	Ariel Fund Institutional	9
+	EME	Oppenheimer Developing Markets I	8
+	CFI	Baird Aggregate Bond Inst	10
+	REI	Cohen & Steers Instl Realty Shares	10

Eliminate	Asset Class	Fund	Score	Action	Asset Class	Fund	Score
–	MC	T. Rowe Price Retirement Balanced Adv	5	map to	MC	T. Rowe Price Retirement Balanced	7
–	MOD	T. Rowe Price Retirement 2020 Advisor	8	map to	MOD	T. Rowe Price Retirement 2020	8
–	MA	T. Rowe Price Retirement 2030 Advisor	9	map to	MA	T. Rowe Price Retirement 2030	9
–	AGG	T. Rowe Price Retirement 2040 Advisor	9	map to	AGG	T. Rowe Price Retirement 2040	10
–	AGG	T. Rowe Price Retirement 2050 Advisor	8	map to	AGG	T. Rowe Price Retirement 2050	10
–	LCB	TIAA-CREF Social Choice Eq Retire	6	map to	LCB	TIAA-CREF Social Choice Eq Instl	6
–	LCG	Calvert Equity A	5	map to	LCG	Calvert Equity I	5
–	MCV	Prudential QMA Mid-Cap Value Z	7	map to	MCV	Prudential QMA Mid-Cap Value Q	7

Summary of Considerations

Eliminate	Asset Class	Fund	Score	Action	Asset Class	Fund	Score
	MCB	Parnassus Mid-Cap	9	map to	MCB	Parnassus Mid Cap Institutional	9
	SCG	Franklin Small Cap Growth R6	5	map to	SCG	Janus Henderson Venture N	10
	SMCV	Ariel Fund Investor	9	map to	SMCV	Ariel Fund Institutional	9
	EME	Oppenheimer Developing Markets Y	8	map to	EME	Oppenheimer Developing Markets I	8
	CFI	Baird Aggregate Bond Inv	10	map to	CFI	Baird Aggregate Bond Inst	10
	REI	Cohen & Steers Realty Shares	10	map to	REI	Cohen & Steers Instl Realty Shares	10

Considerations: Add Delete Watchlist

Total Cost Analysis

Alliance Benefit Group								
Asset Class	Assets		Score	Fund Name	Expense		Revenue Sharing	
	(\$)	(%)			(%)	(\$)	(%)	(\$)
MA	\$371,829	0.39%	9	T. Rowe Price Retirement 2030 Advisor	0.94%	\$3,495	0.38%	\$1,413
AGG	\$275,194	0.28%	9	T. Rowe Price Retirement 2040 Advisor	0.99%	\$2,724	0.38%	\$1,046
AGG	\$174,244	0.18%	8	T. Rowe Price Retirement 2050 Advisor	0.99%	\$1,725	0.38%	\$662
LCV	\$9,248,533	9.71%	10	MFS Value R6	0.49%	\$45,318	0.00%	\$0
LCB	\$479,873	0.50%	6	TIAA-CREF Social Choice Eq Retire	0.43%	\$2,063	0.23%	\$1,104
LCB-P	\$3,125,934	3.28%	10	Vanguard 500 Index Admiral	0.04%	\$1,250	0.00%	\$0
LCB	\$5,348,048	5.61%	10	American Funds Fundamental Invs R6	0.30%	\$16,044	0.00%	\$0
LCG	\$10,927,958	11.47%	9	Franklin Growth R6	0.49%	\$53,547	0.00%	\$0
LCG	\$1,472,778	1.54%	5	Calvert Equity A	1.08%	\$15,906	0.38%	\$5,597
MCV	\$3,252,534	3.41%	7	Prudential QMA Mid-Cap Value Z	0.95%	\$30,899	0.23%	\$7,481
MCB	\$278,330	0.29%	9	Parnassus Mid-Cap	0.99%	\$2,755	0.38%	\$1,058
MCG	\$3,189,709	3.35%	8	JPMorgan Mid Cap Equity I	0.89%	\$28,388	0.23%	\$7,336
SCV	\$2,007,685	2.10%	10	Fidelity Advisor Small Cap Value I	0.98%	\$19,675	0.23%	\$4,618
SCG	\$3,778,836	3.96%	5	Franklin Small Cap Growth R6	0.63%	\$23,807	0.00%	\$0
SMCV	\$285,431	0.29%	9	Ariel Fund Investor	1.01%	\$2,883	0.38%	\$1,085
IE	\$11,197,896	11.76%	9	American Funds Europacific Growth R6	0.50%	\$55,989	0.00%	\$0
EME	\$1,471,972	1.54%	8	Oppenheimer Developing Markets Y	1.07%	\$15,750	0.23%	\$3,386
CFI	\$7,159,273	7.51%	10	Baird Aggregate Bond Inv	0.55%	\$39,376	0.25%	\$17,898
UGT	\$3,897,885	4.09%	5	BlackRock Inflation Protected Bond K	0.29%	\$11,304	0.00%	\$0
HY	\$1,158,977	1.21%	10	Eaton Vance High Income Opportunities I	0.61%	\$7,070	0.13%	\$1,507
GFI	\$2,743,797	2.88%	8	Templeton Global Bond R6	0.52%	\$14,268	0.00%	\$0
SV	\$18,288,361	19.20%	-	Metlife Stable Value Class 0	0.00%	\$0	0.00%	\$0
MM-P	\$110	0.00%	-	SCHWAB MONEY MARKET	0.00%	\$0	0.00%	\$0
REI	\$2,030,925	2.13%	10	Cohen & Steers Realty Shares	0.96%	\$19,497	0.38%	\$7,718
CBB	\$1,835,021	1.92%	8	PIMCO Commodity Real Ret Strat Instl	0.74%	\$13,579	0.00%	\$0

Total Cost Analysis

Alliance Benefit Group									
Asset Class	Assets		Score		Fund Name	Expense		Revenue Sharing	
	(\$)	(%)				(%)	(\$)	(%)	(\$)
MC	\$42,345	0.04%	5	T. Rowe Price Retirement Balanced Adv	0.81%	\$343	0.38%	\$161	
MOD	\$935,139	0.98%	9	American Funds American Balanced R6	0.28%	\$2,618	0.00%	\$0	
MOD	\$226,092	0.23%	8	T. Rowe Price Retirement 2020 Advisor	0.88%	\$1,990	0.38%	\$859	
Totals	\$95,204,708	100.00%			%	\$			
Weighted Investment Expense					0.45%	\$432,265	0.07%	\$62,926	
Asset-Based Fees					0.30%	\$285.614			
Billed Fees					0.00%	\$0			
TOTALS					0.75%	\$717,879			

Information is for illustrative purposes only and cannot be guaranteed now or in the future.

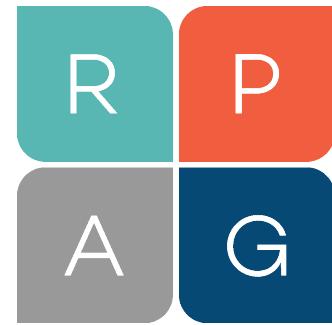
Total Cost Analysis

Alliance Benefit Group								Alliance Benefit Group											
Asset Class	Assets		Score		Fund Name		Expense		Revenue Sharing		Asset Class	Score		Fund Name		Expense		Revenue Sharing	
	(\$)	(%)	(%)	(%)	(%)	\$	(%)	\$	(%)	\$		(%)	(%)	(%)	\$	(%)	\$	(%)	\$
MC	\$42,345	0.04%	5	T. Rowe Price Retirement Balanced Adv	0.81%	\$343	0.38%	\$161	MC	7	T. Rowe Price Retirement Balanced	0.56%	\$237	0.13%	\$55				
MOD	\$935,139	0.98%	9	American Funds American Balanced R6	0.28%	\$2,618	0.00%	\$0	MOD	9	American Funds American Balanced R6	0.28%	\$2,618	0.00%	\$0				
MOD	\$226,092	0.23%	8	T. Rowe Price Retirement 2020 Advisor	0.88%	\$1,990	0.38%	\$859	MOD	8	T. Rowe Price Retirement 2020	0.63%	\$1,424	0.13%	\$294				
MA	\$371,829	0.39%	9	T. Rowe Price Retirement 2030 Advisor	0.94%	\$3,495	0.38%	\$1,413	MA	9	T. Rowe Price Retirement 2030	0.69%	\$2,566	0.13%	\$483				
AGG	\$275,194	0.28%	9	T. Rowe Price Retirement 2040 Advisor	0.99%	\$2,724	0.38%	\$1,046	AGG	10	T. Rowe Price Retirement 2040	0.74%	\$2,036	0.13%	\$358				
AGG	\$174,244	0.18%	8	T. Rowe Price Retirement 2050 Advisor	0.99%	\$1,725	0.38%	\$662	AGG	10	T. Rowe Price Retirement 2050	0.74%	\$1,289	0.13%	\$227				
LCV	\$9,248,533	9.71%	10	MFS Value R6	0.49%	\$45,318	0.00%	\$0	LCV	10	MFS Value R6	0.49%	\$45,318	0.00%	\$0				
LCB	\$479,873	0.50%	6	TIAA-CREF Social Choice Eq Retire	0.43%	\$2,063	0.23%	\$1,104	LCB	6	TIAA-CREF Social Choice Eq Instl	0.18%	\$864	0.00%	\$0				
LCB-P	\$3,125,934	3.28%	10	Vanguard 500 Index Admiral	0.04%	\$1,250	0.00%	\$0	LCB-P	10	Vanguard 500 Index Admiral	0.04%	\$1,250	0.00%	\$0				
LCB	\$5,348,048	5.61%	10	American Funds Fundamental Invs R6	0.30%	\$16,044	0.00%	\$0	LCB	10	American Funds Fundamental Invs R6	0.30%	\$16,044	0.00%	\$0				
LCG	\$10,927,958	11.47%	9	Franklin Growth R6	0.49%	\$53,547	0.00%	\$0	LCG	9	Franklin Growth R6	0.49%	\$53,547	0.00%	\$0				
LCG	\$1,472,778	1.54%	5	Calvert Equity A	1.08%	\$15,906	0.38%	\$5,597	LCG	5	Calvert Equity I	0.71%	\$10,457	0.00%	\$0				
MCV	\$3,252,534	3.41%	7	Prudential QMA Mid-Cap Value Z	0.95%	\$30,899	0.23%	\$7,481	MCV	7	Prudential QMA Mid-Cap Value Q	0.80%	\$26,020	0.00%	\$0				
MCB	\$278,330	0.29%	9	Parnassus Mid-Cap	0.99%	\$2,755	0.38%	\$1,058	MCB	9	Parnassus Mid Cap Institutional	0.80%	\$2,227	0.08%	\$223				
MCG	\$3,189,709	3.35%	8	JPMorgan Mid Cap Equity I	0.89%	\$28,388	0.23%	\$7,336	MCG	8	JPMorgan Mid Cap Equity I	0.89%	\$28,388	0.23%	\$7,336				
SCV	\$2,007,685	2.10%	10	Fidelity Advisor Small Cap Value I	0.98%	\$19,675	0.23%	\$4,618	SCV	10	Fidelity Advisor Small Cap Value I	0.98%	\$19,675	0.23%	\$4,618				
SCG	\$3,778,836	3.96%	5	Franklin Small Cap Growth R6	0.63%	\$23,807	0.00%	\$0	SCG	10	Janus Henderson Venture N	0.67%	\$25,318	0.00%	\$0				
SMCV	\$285,431	0.29%	9	Ariel Fund Investor	1.01%	\$2,883	0.38%	\$1,085	SMCV	9	Ariel Fund Institutional	0.71%	\$2,027	0.08%	\$228				
IE	\$11,197,896	11.76%	9	American Funds Europacific Growth R6	0.50%	\$55,989	0.00%	\$0	IE	9	American Funds Europacific Growth R6	0.50%	\$55,989	0.00%	\$0				
EME	\$1,471,972	1.54%	8	Oppenheimer Developing Markets Y	1.07%	\$15,750	0.23%	\$3,386	EME	8	Oppenheimer Developing Markets I	0.88%	\$12,953	0.00%	\$0				
CFI	\$7,159,273	7.51%	10	Baird Aggregate Bond Inv	0.55%	\$39,376	0.25%	\$17,898	CFI	10	Baird Aggregate Bond Inst	0.30%	\$21,478	0.03%	\$2,148				
UGT	\$3,897,885	4.09%	5	BlackRock Inflation Protected Bond K	0.29%	\$11,304	0.00%	\$0	UGT	5	BlackRock Inflation Protected Bond K	0.29%	\$11,304	0.00%	\$0				
HY	\$1,158,977	1.21%	10	Eaton Vance High Income Opportunities I	0.61%	\$7,070	0.13%	\$1,507	HY	10	Eaton Vance High Income Opportunities I	0.61%	\$7,070	0.13%	\$1,507				
GFI	\$2,743,797	2.88%	8	Templeton Global Bond R6	0.52%	\$14,268	0.00%	\$0	GFI	8	Templeton Global Bond R6	0.52%	\$14,268	0.00%	\$0				
SV	\$18,288,361	19.20%	-	Metlife Stable Value Class 0	0.00%	\$0	0.00%	\$0	SV	-	MetLife Stable Value Class 0	0.00%	\$0	0.00%	\$0				

Total Cost Analysis

Alliance Benefit Group								Alliance Benefit Group								
Asset Class	Assets (\$)	Score (%)	Fund Name	Expense (%)	Revenue Sharing (\$)	Asset Class	Score	Fund Name	Expense (%)	Revenue Sharing (\$)	Asset Class	Score	Fund Name	Expense (%)	Revenue Sharing (\$)	
MM-P	\$110	0.00%	- SCHWAB MONEY MARKET	0.00%	\$0	0.00%	\$0	Schwab Money Market	0.00%	\$0	0.00%	\$0	0.00%	\$0	0.00%	\$0
REI	\$2,030,925	2.13%	10 Cohen & Steers Realty Shares	0.96%	\$19,497	0.38%	\$7,718	Cohen & Steers Instl Realty Shares	0.75%	\$15,232	0.08%	\$1,625	0.75%	\$15,232	0.08%	\$1,625
CBB	\$1,835,021	1.92%	8 PIMCO Commodity Real Ret Strat Instl	0.74%	\$13,579	0.00%	\$0	PIMCO Commodity Real Ret Strat Instl	0.74%	\$13,579	0.00%	\$0	0.74%	\$13,579	0.00%	\$0
Totals	\$95,204,708	100.00%		%	\$						%	\$				
Weighted Investment Expense				0.45%	\$432,265	0.07%	\$62,926	Weighted Investment Expense	0.41%	\$393,180	0.02%	\$19,101	0.41%	\$393,180	0.02%	\$19,101
Asset-Based Fees				0.30%	\$285,614			Asset-Based Fees	0.30%	\$285,614			0.30%	\$285,614		
Billed Fees				0.00%	\$0			Billed Fees	0.00%	\$0			0.00%	\$0		
TOTALS				0.75%	\$717,879			TOTALS	0.71%	\$678,794						

Information is for illustrative purposes only and cannot be guaranteed now or in the future.



REPORT PROVIDED BY:

ARB Retirement Plan Services

B1 UNIVERSE OF AVERAGES

PREPARED FOR:

City of Madison Deferred Compensation Plan

Prepared on Thursday, June 21, 2018

BENCHMARK REPORT

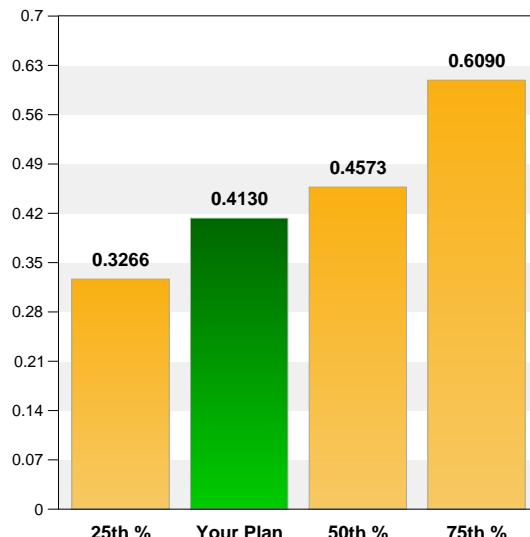
PLAN COMPARISON | AXIS UNIVERSE OF AVERAGES REPORT

Your Plan: City of Madison Deferred Compensation Plan
Plan Asset Value: \$95,204,708
Number of Participants: 1,092

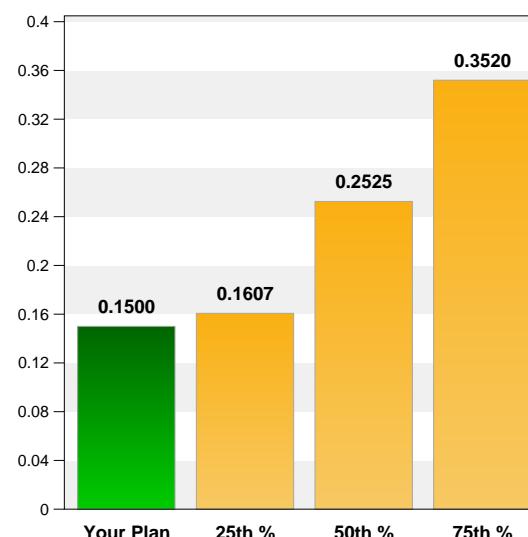
AXIS Universe Band: 259 Plans
Plan Asset Value: \$50 Million to \$100 Million
Number of Participants: 1,000 - 5,000

	Plan Cost (Dollars)	Plan Cost (%)	AXIS Universe (Dollars)	AXIS Universe (%)
Fund Expense Fees	\$393,195	0.4130	\$435,371	0.4573
Recordkeeping and Administration Fees	\$142,807	0.1500	\$240,392	0.2525
Advisor Fees	\$142,807	0.1500	\$141,665	0.1488
Total Fees	\$678,809	0.7130	\$817,428	0.8586
Average Fee per Participant	\$622	0.0007	\$749	0.0008

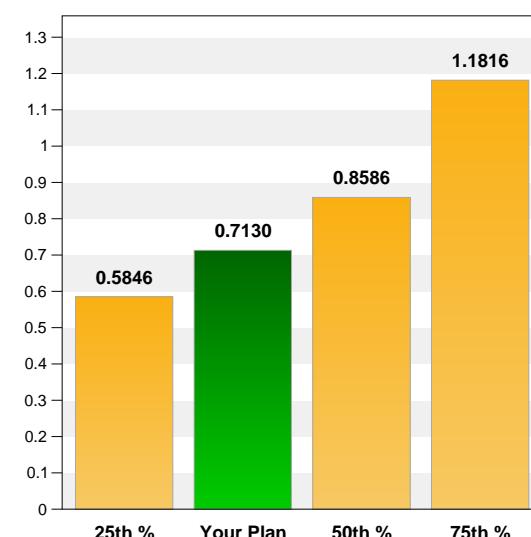
Fund Expense Fees



Recordkeeping and Administration Fees



Total Fees*



* Total Fees are calculated using Fund Expense, Recordkeeping and Administration, and Advisor Fees.

Considerations

Eliminate Funds T. Rowe Price Retirement Balanced Adv AND Map to T. Rowe Price Retirement Balanced																
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Moderate Conservative																
T. Rowe Price Retirement Balanced Adv	PARIX	1	0	1	1	0	0	0	0	2	5	5	5	5		
		4.7	45.4/ 54.6	97.4	4.7/ 4.7	94.6/ 101.8	-0.79	61.5	56.0		MC	MC	MC	MC		
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Moderate Conservative																
T. Rowe Price Retirement Balanced	TRRIX	1	0	1	1	0	0	1	1	2	7	6	6	6		
		4.6	45.4/ 54.6	97.5	4.6/ 5.0	95.9/ 98.7	-0.44	48.5	42.0		MC	MC	MC	MC		

Eliminate Funds T. Rowe Price Retirement 2020 Advisor AND Map to T. Rowe Price Retirement 2020																
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Moderate																
T. Rowe Price Retirement 2020 Advisor	PARBX	1	0	1	1	1	0	1	1	2	8	7	7	7		
		6.9	77.0/ 23.1	98.3	6.9/ 7.7	87.1/ 86.6	-0.7	31.0	39.0		MOD	MOD	MOD	MOD		
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Moderate																
T. Rowe Price Retirement 2020	TRRBX	1	0	1	1	1	0	1	1	2	8	7	8	8		
		6.9	77.0/ 23.0	98.2	6.9/ 7.9	88.0/ 85.3	-0.51	23.0	32.0		MOD	MOD	MOD	MOD		

Considerations

Eliminate Funds T. Rowe Price Retirement 2030 Advisor AND Map to T. Rowe Price Retirement 2030																
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Moderate Aggressive																
T. Rowe Price Retirement 2030 Advisor	PARCX	1 8.2	1 89.6/ 10.4	1 97.9	1 8.2/ 9.3	1 90.5/ 87.1	0 -0.32	1 25.0	1 20.0		9 MA	8 MA	8 MA	8 MA		
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Moderate Aggressive																
T. Rowe Price Retirement 2030	TRRCX	1 8.2	1 89.5/ 10.5	1 98.0	1 8.2/ 9.6	1 91.6/ 86.2	0 -0.14	1 17.0	1 13.0		9 MA	8 MA	8 MA	8 MA		

Eliminate Funds T. Rowe Price Retirement 2040 Advisor AND Map to T. Rowe Price Retirement 2040																
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Aggressive																
T. Rowe Price Retirement 2040 Advisor	PARDX	1 9.2	1 94.9/ 5.2	1 97.7	1 9.2/ 10.2	1 95.3/ 91.6	0 -0.02	1 16.0	1 13.0		9 AGG	8 MA	8 MA	8 MA		
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Asset Allocation																
Aggressive																
T. Rowe Price Retirement 2040	TRRDX	1 9.2	1 95.0/ 5.0	1 97.7	1 9.2/ 10.5	1 96.2/ 90.8	1 0.14	1 11.0	1 8.0		10 AGG	8 MA	8 MA	9 MA		

Considerations

Eliminate Funds T. Rowe Price Retirement 2050 Advisor AND Map to T. Rowe Price Retirement 2050																	
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score						
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
Asset Allocation																	
Aggressive																	
T. Rowe Price Retirement 2050 Advisor	PARFX	1	0	1	1	1	1	1	1	1	8	8	8	8	8		
		9.2	95.1/ 5.0	97.7	9.2/ 10.3	95.6/ 91.6	0.02	14.0	11.0	E/S	AGG	MA	MA	MA	MA		
Asset Allocation	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score						
		Risk Level	Style Diversity	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	SR Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
Asset Allocation																	
Aggressive																	
T. Rowe Price Retirement 2050	TRRMX	1	1	1	1	1	1	1	1	2	10	8	9	9	9		
		9.2	95.0/ 5.0	97.8	9.2/ 10.6	96.8/ 90.7	0.23	9.0	7.0		AGG	MA	MA	MA	MA		

Eliminate Funds TIAA-CREF Social Choice Eq Retire AND Map to TIAA-CREF Social Choice Eq Instl																	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score						
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																	
Large Cap Blend																	
TIAA-CREF Social Choice Eq Retire	TRSCX	1	1	1	0	0	0	1	0	2	6	5	5	5	5		
		-9.2/ 81.7	4.2	98.4	10.1/ 11.8	95.9/ 105.6	-1.09	50.0	81.0		LCB	LCB	LCB	LCB	LCB		
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score						
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank		(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																	
Large Cap Blend																	
TIAA-CREF Social Choice Eq Instl	TISCX	1	1	1	0	0	0	1	0	2	6	6	6	6	6		
		-8.9/ 82.1	4.0	98.4	10.0/ 12.1	96.8/ 104.7	-0.9	43.0	78.0		LCB	LCB	LCB	LCB	LCB		

Considerations

Eliminate Funds Calvert Equity A AND Map to Calvert Equity I																
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Large Cap Growth																
Calvert Equity A	CSIEX	1	1	1	1	0	0	0	0	1	5	5	5	5	5	
		81.1/ 81.7	6.5	93.5	9.5/ 12.8	83.3/ 87.7	-1	61.0	76.0	T	LCG	LCG	LCG	LCG	LCG	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Large Cap Growth																
Calvert Equity I	CEYIX	1	1	1	1	0	0	0	0	1	5	5	6	6	7	
		81.3/ 81.8	6.4	93.5	9.5/ 13.3	84.6/ 85.7	-0.81	52.0	68.0	T	LCG	LCG	LCG	LCG	LCG	

Eliminate Funds Prudential QMA Mid-Cap Value Z AND Map to Prudential QMA Mid-Cap Value Q																
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Mid Cap Value																
Prudential QMA Mid-Cap Value Z	SPVZX	1	1	1	0	0	0	1	1	2	7	9	9	9	9	
		-92.1/ -17.4	15.9	92.6	11.2/ 10.9	101.6/ 104.7	-0.06	33.0	38.0		MCV	MCV	MCV	MCV	MCV	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Mid Cap Value																
Prudential QMA Mid-Cap Value Q	PMVQX	1	1	1	0	0	0	1	1	2	7	10	9	9	9	
		-92.1/ -17.7	16.1	92.6	11.2/ 11.1	102.1/ 104.1	-0.01	31.0	33.0		MCV	MCV	MCV	MCV	MCV	

Considerations

Eliminate Funds Parnassus Mid-Cap AND Map to Parnassus Mid Cap Institutional																
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Mid Cap Blend																
Parnassus Mid-Cap	PARMX	1	1	1	1	1	0	1	1	2	9	9	9	9	8	
		1.6/ -2.2	22.0	87.8	9.0/ 11.2	84.1/ 76.6	-0.24	9.0	9.0		MCB	MCB	MCB	MCB		
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Mid Cap Blend																
Parnassus Mid Cap Institutional	PFPMX	1	1	1	1	1	0	1	1	2	9	9	9	9	8	
		0.9/ -2.0	22.2	87.7	9.0/ 11.3	84.5/ 76.1	-0.2	8.0	8.0		MCB	MCB	MCB	MCB		

Eliminate Funds Franklin Small Cap Growth R6 AND Map to Janus Henderson Venture N																
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Small Cap Growth																
Franklin Small Cap Growth R6	FSMLX	1	1	1	0	0	0	0	0	2	5	7	6	7		
		99.8/ -98.4	2.9	89.5	15.6/ 12.8	100.7/ 101.9	-0.03	56.0	56.0		SCG	SCG	SCG	SCG		
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
Small Cap Growth																
Janus Henderson Venture N	JVTNX	1	1	1	1	1	1	1	1	2	10	10	10	10		
		85.2/ -53.5	15.0	90.5	12.8/ 14.2	91.3/ 79.1	0.29	11.0	9.0		SCG	SCG	SCG	SCG		

Considerations

Eliminate Funds Ariel Fund Investor AND Map to Ariel Fund Institutional																
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
SMid Cap Value																
Ariel Fund Investor	ARGFX	0	1	1	1	1	1	1	1	2	9	9	9	9	8	
		16.7/ -33.3	20.3	82.9	14.6/ 12.4	115.5/ 105.1	0.41	14.0	18.0		SMCV	SMCV	SMCV	SMCV	MCV	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
U.S. Equity																
SMid Cap Value																
Ariel Fund Institutional	ARAIX	0	1	1	1	1	1	1	1	2	9	9	9	9	8	
		16.9/ -33.3	20.3	82.9	14.6/ 12.8	116.5/ 104.3	0.46	12.0	17.0		SMCV	SMCV	SMCV	SMCV	MCV	

Eliminate Funds Oppenheimer Developing Markets Y AND Map to Oppenheimer Developing Markets I																
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
International/Global Equity																
Emerging Market Equity																
Oppenheimer Developing Markets Y	ODVYX	1	1	1	1	1	1	0	0	2	8	8	8	8	9	
		66.3/ -64.9	15.8	88.9	14.3/ 5.9	91.9/ 87.1	0.18	68.0	62.0		EME	EME	EME	EME	EME	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score					
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017		
International/Global Equity																
Emerging Market Equity																
Oppenheimer Developing Markets I	ODVIX	1	1	1	1	1	1	0	0	2	8	8	9	9	9	
		66.0/ -64.7	15.8	88.9	14.3/ 6.1	92.3/ 86.7	0.22	64.0	59.0		EME	EME	EME	EME	EME	

Considerations

Eliminate Funds Baird Aggregate Bond Inv AND Map to Baird Aggregate Bond Inst															
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score				
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Fixed Income															
Core Fixed Income															
Baird Aggregate Bond Inv	BAGSX	1	1	1	1	1	1	1	1	2	10	10	10	10	
		-22.8/ 42.7	4.5	98.7	3.0/ 2.1	106.1/ 101.1	0.73	24.0	8.0		CFI	CFI	CFI	CFI	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score				
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Fixed Income															
Core Fixed Income															
Baird Aggregate Bond Inst	BAGIX	1	1	1	1	1	1	1	1	2	10	10	10	10	
		-21.0/ 47.8	5.3	98.6	3.0/ 2.3	108.3/ 96.7	1.4	15.0	0.0		CFI	CFI	CFI	CFI	

Eliminate Funds Cohen & Steers Realty Shares AND Map to Cohen & Steers Instl Realty Shares															
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score				
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Specialty															
REIT															
Cohen & Steers Realty Shares	CSRSX	1	1	1	1	1	1	1	1	2	10	10	10	10	
		-84.7/ 97.1	3.8	98.3	13.9/ 6.7	95.5/ 91.4	0.38	17.0	14.0		REI	REI	REI	REI	
Active	Ticker/ ID	Style			Risk/Return			Peer Group		Qual.	Score				
		Style	Style Drift	R ²	Risk / Return	Up / Down	Info Ratio	Return Rank	Info Ratio Rank	(2pt. max)	3/31 2018	12/31 2017	9/30 2017	6/30 2017	
Specialty															
REIT															
Cohen & Steers Instl Realty Shares	CSRIX	1	1	1	1	1	1	1	1	2	10	10	10	10	
		-84.1/ 96.5	3.8	98.4	13.8/ 7.0	95.6/ 90.2	0.51	12.0	9.0		REI	REI	REI	REI	