



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Draft POLICE CIVILIAN OVERSIGHT BOARD

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Wednesday, March 25, 2026

6:00 PM

Virtual

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The City of Madison is holding the Police Civilian Oversight Board meeting in virtual format.

**Written Comments:** You can send comments on agenda items to [pcob@cityofmadison.com](mailto:pcob@cityofmadison.com)

**Register for Public Comment:**

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

**Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

**Listen by Phone:** (877) 853-5257 (Toll Free) Webinar ID: 875 8049 4232

### Interpretation and Accessibility

#### Call to Order/Roll Call

Chair Pearson presiding, the meeting was called to order at 6:05 pm.

**Present:** 10 - Stephanie A. Rearick; Hope Vang; Helyn Luisi-Mills; Vanessa Statam; Devon Snyder; Katherine Nelson; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

#### Approval of Minutes

[92460](#)

Approval of Minutes 12/17/2025

**Attachments:** [Approved Minutes.pdf](#)

Luisi-Mills made a motion to approve the minutes from December 17, 2025. The motion was seconded by Statam and passed unanimously.

## Public Comment

[92389](#) Public Comment 3/25/2026

**Attachments:** [RegistrantsReport-3-25-26.pdf](#)

## Disclosures and Recusals

## Items for Consideration

[92448](#) Office of the Independent Monitor Annual Report

**Attachments:** [OIPM Annual Report 2025-2026 Revised.pdf](#)

Calnese made a motion to accept and approve the Office of the Independent Monitor's Annual Report as written, with minor revisions. The motion was seconded by Rearick and passed unanimously.

[92449](#) Police Civilian Oversight Board Annual Report

**Attachments:** [DRAFT 2025PCOB AnnualReport.pdf](#)  
[Local Voices Network & Police and Fire Commision.pdf](#)  
[Madison-PCOB\\_Dec2022.pdf](#)  
[MPD 5 Year Strategic Plan 2023.pdf](#)  
[MPD SP Appendix Alignment of Previous Reports.pdf](#)  
[NACOLE 2025Conference Schedule.pdf](#)  
[OIR Group Reprot MadisonPoliceDepartPolicy&ProcdureReviewAdH](#)  
[PCOB MPD Training.doc](#)

PCOB Chair, Pearson, gave an overview of the PCOB's annual report which is in progress. Luisi-Mills made a motion to accept the report draft with revisions. The motion was seconded by Statam and passed unanimously.

[92450](#) Police Civilian Oversight Board 3-year Action Plan

**Attachments:** [Mosaic\\_PCOB 3 Year Planning Scope Proposal .pdf](#)

Following a training by Mosaic Consulting led by Abha Thakker, the PCOB chair reported that the board was working with Mosaic to develop a 3-year action plan which would include plans for the full board as well as the various subcommittees.

[92456](#) Subcommittee Updates - Executive, Community Engagement and External Policy and Procedure

**92386**

Amending Subsections 5.19(6) and (8) and creating Subsection 5.20(11) of the Madison General Ordinances to add public reporting requirements for the Office of the Independent Monitor and Police Civilian Oversight Board.

**Attachments:** [Updated Legislative Memo Sub Ordinance Revisions of OIM and PC 92386 Independent Monitor Report-Glenn Alternate OIM Staff Response \(Nov. 10, 2025\) \(Version 2\)](#)  
[Ald. Govindarajan Email to PCOB Chair Pearson \(Mar24.2026\) \(Vers Alds. Vidaver, Govindarajan Letter Concern to PCOB Chair Pearson \( Mayor's Office Email \(Apr. 4, 2026\) \(Version 2\)](#)  
[MPD Chief Memo to Interim Monitor Hillson \(Nov. 7, 2025\) \(Version 2](#)  
[Legal Costs from PCOB Lawsuits \(Version 2\)](#)  
[92386 Version 1 Report](#)  
[Memo re Monitor and Board Ordinance Amendments 3.26 \(Version 1](#)  
[Legislative Memo for Ordinance Revisions of the OIM and PCOB \(Ve](#)  
[92386 Mayer Amendment \(Version 1\)](#)  
[92386 Govindarajan Amendment 1 \(Version 1\)](#)  
[92386 Govindarajan Amendment 2 \(Version 1\)](#)  
[032526-042026 CC public comment.pdf](#)  
[042026-042126 CC public comments.pdf](#)  
[042126 CC public comments.pdf](#)  
[92386 council registrants 4.21.2026.pdf](#)  
[042226 CC public comments.pdf](#)  
[042226-050126 CC public comments.pdf](#)  
[060126-060526 CC public comments.pdf](#)

**Luisi-Mills made a motion to take this item out of order and it was passed unanimously.**

**After discussion, a motion was made by Luisi-Mills, seconded by Calmese, to RECOMMEND TO COUNCIL TO PLACE ON FILE WITH PREJUDICE - REPORT OF OFFICER. The motion passed by the following vote:**

**Absent:** 2 - Brandice Hatcher and Katherine Nelson

**Ayes:** 9 - Stephanie A. Rearick; Hope Vang; Helyn Luisi-Mills; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

**92451**

Future Agenda Topics

**Adjournment**

**Snyder made a motion to adjourn, seconded by Rearick. The motion passed unanimously and the meeting adjourned at 10:36 pm.**